



Police and Fire Commission Meeting Report from the Fire Department



August 11, 2025

Promotions, Probationary Status, and Reclassifications: Action Item:

Promotions – Recommendations

1. Chief Carbon is introducing the following names for promotional consideration to the rank of Apparatus Engineer, from their successful placement onto the promotional list. Pending approval from the Police and Fire Commission, the members listed below would be subject to the normal probationary period of one year pursuant to State Statute 62.13, section 4, paragraph a. A personnel file review was completed by a Commissioner on July 28, 2025. Pending approval, promotions will be effective August 17, 2025.
 - FF Jeret Jenkins
 - FF Richard Miyagawa
 - FF Eric Popovich
 - FF/PM Nickolas George
 - FF/PM Kyle Kampmeier
 - FF Aaron Zurbuchen

Off Probation – Recommendations

Chief Carbon recommends permanent placement of name listed below (from Class 61) into the rank of Firefighter after the successful completion of the 18-month probationary period. Quarterly evaluations were conducted by the assigned Lieutenant and reviewed by the Assistant Chief of Personnel. No discrepancies were found. Effective date: August 29, 2025.

- FF Elizabeth Healy

2026 Hiring Process:

Update Just finished up the Physical Agility Test (PAT) on Thursday August 7, 2025. 93 people were invited to take part in the PAT. Final interviews will start Monday August 25, 2025, and run until September 5, 2025. Everyone that passes the PAT will have the opportunity to attend the final interview.

Eligibility Hiring List for New Firefighters

Chief Carbon recommends approval of the eligibility list. A hiring list will be presented for PFC approval pending final interviews and background investigations.

Personnel Investigations:

- Two (2) open investigations involving potential violations:
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 - MFD Rule 19 – Drivers, when responding to an emergency call, shall exercise judgment and care with due regard to the safety of life and property. MFD rule 39 – Members must conform to and promptly obey all laws. MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws,
 - MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM's and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.