

MEMORANDUM OF UNDERSTANDING
BY AND BETWEEN
CITY OF MADISON, TRANSIT
AND
TEAMSTER UNION LOCAL NO. 695

The City of Madison, Department of Transportation, Transit Division (hereinafter, 'the Employer') and Teamster Union Local No. 695 (hereinafter, 'the Union') are Parties to a Collective Bargaining Agreement which recognizes the Union as the exclusive bargaining representative for all mass transit operators, office employees and garage personnel.

The Union and Employer have reached the following agreement concerning the position of Transit Parts Specialist:

The Transit Parts Specialist currently performs responsible manual and clerical work in the operation of the Parts Unit, performing shipping and receiving, parts counter and inventory control duties, and warranty administration. The Human Resources Department has completed a study of the Transit Parts Specialist position and has found that the new position description for the Transit Parts Specialist more closely aligns with the work of the City's Fleet Parts Technician position in Range 6 of Compensation Group 15 of the City's compensation plan. While it has been noted that the work of the Fleet Parts Technician has been determined to be at a slightly higher level than the Transit Parts Specialist, the work of the Transit Parts Specialist, which includes expanded technical knowledge needed of electronic parts on buses and additional programmatic authority over the warranty program, demands placement at a higher level. Currently, there is a Transit Parts Specialist 1 classification in range 6 and a Transit Parts Specialist 2 in range 8 in the current CBA. According to an adopted resolution dated January 20, 1995, the position of Transit Parts Specialist 1 and 2, in CG42, Range 06 and 08 respectively, were repealed and recreated as a Transit Parts Specialist in CG42, Range 08. The Transit Parts Specialist currently is in CG42, Range 8, and it is HR's recommendation that the position be moved to CG42, Range 10.

Certain terms and conditions of the executed Labor Agreement between City of Madison, Department of Transportation, Transit Division, and Teamsters Union Local No. 695, March 10, 2014- December 31, 2018, in part provide for the following:

ADDENDUM A

BI-WEEKLY BASE RATE SALARY FOR COMPENSATION GROUP 42

- RANGE 6
 - TRANSIT PARTS SPECIALIST 1
- RANGE 8
 - TRANSIT PARTS SPECIALIST 2

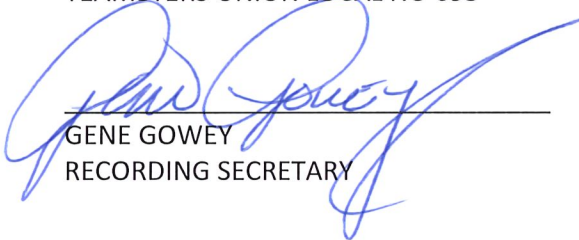
THEREFORE, as per Article 7, Section 2, of the current labor agreement, the Employer and the Union have agreed to enter into this agreement on a non-precedent basis without adverse impact upon the terms or conditions of the current Collective Bargaining Agreement and to the general application of said Agreement. And, therefore, this agreement exists only to adopt the

draft position description as final and appropriately reclassify the position of Transit Parts Specialist into Range 10 of CG 42 and cannot be used to express that either the Employer or the Union have, by their willingness to execute this document, agreed or implied to agree to a material change to a term or condition of the Collective Bargaining Agreement.

NOW, THEREFORE, the Union and Employer agree to reclassify the position of Transit Parts Specialist from Range 8 to Range 10 of Compensation Group 42 and adopt the draft position description with the addition of warranty administration and procurement of general departmental supplies/products as the final position description.

Agreed to 21st day of August, 2017.

FOR THE UNION
TEAMSTERS UNION LOCAL NO 695

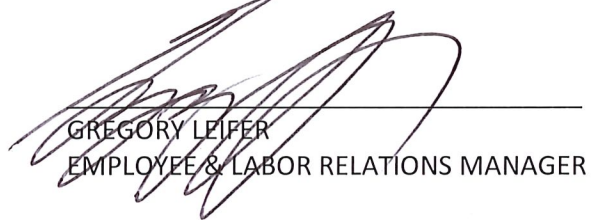


GENE GOWEY
RECORDING SECRETARY

FOR THE CITY AND
MADISON METRO TRANSIT SYSTEM



CHARLES KAMP
TRANSIT GENERAL MANAGER



GREGORY LEIFER
EMPLOYEE & LABOR RELATIONS MANAGER