

Common Council Chief of Staff Updates
8/3/18

- Wanda Fullmore interns
 - Time is winding down for our Wanda Fullmore interns. Mikyla Mobley just graduated from Madison West and will be attending Edgewood College in the fall. She is interested in Psychology and Criminal Justice.
 - Marcus Reynolds is going to be a sophomore at Memorial High School and is still exploring career path options.
 - Both knew nothing about the Common Council so I had them do write ups based on the Common Council Website. They wrote summaries on what the body does, reviewed who the current alders are and read blogs to identify policy priorities etc. and watched pre-recorded Council meetings. Next week, they will be presenting to their colleagues about their experiences as well as what the Common Council does.
 - Aside from assisting Debbie with mailings and updating the hard copy city ordinances, They assisted Alder McKinney in publicizing West Fest, attended City meetings with me such as Performance Excellence meetings, some planning meetings and RESJI meetings on the proposed vehicle registration fee
 - Finally, due to Mikyla's interest in criminal justice and Marcus describing his sibling being involved with the justice system, I had them read the OIR report and MPD's response and had a joint discussion with them on the report and their opinions.
 - I also had them review San Francisco's violence prevention initiative and express their opinions as the Mayor considers implementing a similar system here in Madison.
 - We also had a good discussion on EROs in high schools and their long term goals after the internship. Plans are in the works to schedule a lunch with the interns and Council President Baldeh.
- NiatX training- I attended a change management training at UW, as part of my role on the Performance Excellence Team. The training was very helpful in reinforcing some of the organizational development and change management principles that I had acquired academically and in my career. In a test case, my team studies how many avenues there were for residents to address an issue in the City of Madison in the absence of a 311 system. We discussed ways to centralize and streamline the process to minimize duplication of efforts both within and between departments as well as keeping Alders informed on progress.
- Mentoring-The City's Organizational development has a mentorship program for staff aspiring to be supervisors. I am currently mentoring Jose Maria Donoso who is a code inspector. I have also signed up for Disability Mentoring Day. I will be mentoring a student from 12p to 4p on October 18.
- Legislative Analyst Position.-On August 13, I will be meeting with HR to go over the equitable Hiring tool. This will be the first step towards filling the position. After that, the position will be posted and I will be soliciting Alders to review writing samples and rating candidates.