

Labor Relations Manager's Report
for
Building and Construction Trades Council of South Central Wisconsin

Summary of major changes from the 2006-2007 agreement to the 2008-2009 agreement:

1. WAGES
 - a. 3.0% increase effective the pay period that includes January 1, 2008. 2008 Cost: \$7,954 With benefits not including health insurance \$9,545.
 - b. 2.0% increase effective the pay period that includes January 1, 2009. 1.0% increase effective in the pay period that includes July 1, 2009. 2009 Cost: \$6,855. With benefits not including health insurance \$8,225.
2. 105% of the lowest cost health plan paid by the City to maintain status quo. 2008 Cost: \$4,061. 2009 Cost: \$ 2,480.
3. Automatic carryover of up to two (2) weeks of vacation. No anticipated cost.
4. Employees hired after Nov. 1 permitted to carry over floating holidays. No anticipated cost.
5. Death of a friend language modified to change the type of leave taken to be at the discretion of the employee. No anticipated cost.
6. Poll Working MOU language added which allows time off for poll working. No anticipated cost.
7. Bus Pass MOU offered. No anticipated cost.