

Amendment No. 1

Replace the paragraph: "In addition, the City will provide a 1.15% (0.15% for Comp for group 23) increase in wages between the first pay period in 2015 and the last pay period in 2018 to achieve and continue pay equity for all employee groups of the City; and"

With: "In addition, the City will provide a 26 cents per hour increase in wages to employees in Comp Groups 16, 20, 31, 32, 33 and 83 in the first pay period of 2016; a 29 cents per hour increase in wages to employee in Comp Group 15 in the first pay period of 2016; a 39 cents per hour increase in wages to employees in Comp Group 18 in the first pay period in 2016, a 1.115% increase in wages to employees in Comp Group 17, 19 and 71 and a 0.15% increase in wages for Comp Group 23 in the first pay period of 2016."