



City of Madison

City of Madison
Madison, WI 53703
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Master

File Number: 06424

File Number: 06424

File Type: Resolution

Status: Report of Officer

Version: 2

Reference:

Controlling Body: AFFIRMATIVE
ACTION
COMMISSION

Requester: AFFIRMATIVE
ACTION
COMMISSION

Cost:

Introduced: 05/09/2007

File Name: Request for a study and recommendations to
improve gender balance in City of Madison
committee, commission and board appointments.

Final Action:

Title: SUBSTITUTE - Request for a study and recommendations to improve the balance of gender women, racial/ethnic minorities and people with disabilities balance in City of Madison committee, commission and board appointments.

Notes:

Code Sections:

Agenda Date: 06/19/2007

Indexes:

Agenda Number: 19.

Sponsors: Brenda K. Konkell, Lauren Cnare, Satya V. Rhodes
Conway, Marsha A. Rummel, Robbie Webber, Larry
Palm, Tim Gruber, Brian L. Solomon, Michael E.
Verveer, Joseph R. Clausius and Julia S. Kerr

Enactment Date:

Attachments: 06424.pdf

Enactment Number:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
1	Council Office	05/09/2007	Fiscal Note Required / Approval	Comptroller's Office/Approval Group		06/19/2007	
1	Comptroller's Office/Approval Group Notes: Bohrod	05/09/2007	Fiscal Note Pending	Council Office		05/09/2007	
1	Council Office Notes: Affirmative Action Commission, Comptroller (for fiscal note)	05/09/2007	Refer for Introduction				
1	COMMON COUNCIL	05/15/2007	Refer	AFFIRMATIVE ACTION COMMISSION		06/12/2007	
1	AFFIRMATIVE ACTION COMMISSION Notes: Use after CC intro approval & send to AAC.	05/16/2007	Fiscal Note Required / Approval	Comptroller's Office/Approval Group		06/19/2007	

1	Comptroller's Office/Approval Group	06/12/2007	Fiscal Note Pending	AFFIRMATIVE ACTION COMMISSION	06/12/2007
	Notes: Bohrod				
1	AFFIRMATIVE ACTION COMMISSION	06/12/2007	RECOMMEND TO COUNCIL WITH THE FOLLOWING RECOMMENDATIONS - REPORT OF OFFICER		Pass
	Notes: <i>An amendment to include data on racial/ethnic groups and people with disabilities in the study, recommendations and annual report. In addition, the Commission wanted the Mayor's Office included on the study on commissions, committees and boards.</i>				
	<i>Alder Brenda Konkel spoke on Resolution #06423 and #06424 to study gender equity in top management positions and on commissions, committees and boards. She explained that the process in place has the Mayor making decisions with Common Council approval and that they should have a more systematic way of looking at hiring trends. She added that she doesn't want to place blame on anyone but to come up with recommendations.</i>				
	<i>Tracey Caradine commented that it is difficult to get appointed to commissions and questioned the selection process, the available pool of applicants and database of potential applicants.</i>				
2	Council Office	06/19/2007	Fiscal Note Required / Approval	Comptroller's Office/Approval Group	06/19/2007
2	Comptroller's Office/Approval Group	06/19/2007	Approved Fiscal Note By The Comptroller's Office (SUBSTITUTES)	Council Office	06/19/2007
	Notes: Bohrod				

Text of Legislative File 06424

..Fiscal Note

The Department of Civil Rights has estimated that costs for the study might require up to \$500 for staff overtime expense. These costs can be absorbed within the DCR 2007 Adopted Operating budget.

..Title

SUBSTITUTE - Request for a study and recommendations to improve the balance of gender women, racial/ethnic minorities and people with disabilities ~~balance~~ in City of Madison committee, commission and board appointments.

..Body

WHEREAS, it appears that men are appointed to City of Madison committees, commissions and boards in much higher numbers than women, racial/ethnic minorities and people with disabilities; and

WHEREAS, the City of Madison strives to achieve gender-balance among women, racial/ethnic minorities and people with disabilities in not only paid positions but volunteer positions within the City of Madison; and

WHEREAS, the Common Council confirms appointments to City of Madison committees, commissions and boards;

NOW, THEREFORE, BE IT RESOLVED that the Common Council requests that the Affirmative Action Commission and Mayor's Office staff study the trends in appointments to City of Madison committees, commissions and boards in regard to gender, racial/ethnic minorities and people with disabilities.

BE IT FURTHER RESOLVED that the Common Council requests the Affirmative Action Commission and Mayor's Office staff to make recommendations regarding methodologies to improve the gender-balance of women, racial/ethnic minorities and people with disabilities in City of Madison committees, commissions and boards.

BE IT FINALLY RESOLVED that the Common Council requests an annual report on the balance of gender, racial/ethnic minorities and people with disabilities on City of Madison committees, commissions and boards.