



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved COMMITTEE ON EMPLOYEE RELATIONS

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Wednesday, October 19, 2022

4:30 PM

Virtual

The City of Madison is holding the Committee on Employee Relations meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to employeerelationscommittee@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 899 9943 9597

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Katarina Klafka, Human Resources at 266-4615, kklafka@cityofmadison.com.

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the January 26, 2022 Committee on Employee Relations Meeting: <http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

1. [74135](#) Public Comment (10/19/22 Committee on Employee Relations Meeting)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. [74114](#) Amending 3.32(7)(b) to update designated holidays, repealing 3.32(9)(d), amending 3.54(15)(e) and creating 3.54(15)(g) and 3.54(15)(h) to update compensation for uniforms, safety shoes, and tools.

Sponsors: Satya V. Rhodes-Conway

Attachments: [74114-MeetAndConferManagersReport.pdf](#)

Legislative History

10/5/22	Attorney's Office Committee on Employee Relations (10/19/22); Finance Committee (10/31/22); Common Council (11/1/22)	Referred for Introduction
10/11/22	COMMON COUNCIL Additional Referral(s) to Finance Committee.	Refer to the COMMITTEE ON EMPLOYEE RELATIONS
10/12/22	COMMITTEE ON EMPLOYEE RELATIONS	Refer to the FINANCE COMMITTEE

ADJOURNMENT