

CITY OF MADISON  
**INTER-DEPARTMENTAL**  
CORRESPONDENCE

DATE: October 25, 2007

TO: Personnel Board

FROM: Larry Oaks, Human Resources

SUBJECT: **Accountant 2 - Engineering**

The City Engineering Division provides accounting support in the administration of the Madison Sewer Utility and the Madison Stormwater Utility. Because of changes in the governmental accounting relative to infrastructure accounting, this work has become more demanding both with respect to the level and type of support required. Although elements of this work were previously performed under the supervision of the "Engineering Financial Officer" by an "Engineering Program Specialist 2" (16/19), that is no longer feasible given the level and type of accounting expertise required.

Accordingly, the vacant position (#1091) of "Engineering Program Specialist 2" has been substantively redefined to place primary emphasis on the required professional accounting background. Although this work will continue to be performed under the supervision of the "Engineering Financial Officer," the position will be much more autonomous in the interpolation and application of related accounting professional standards. Accordingly, I recommend that this position be allocated to the existing class of "Accountant 2" (18/08) – the journey level of the Professional Accountant series.

I have prepared the necessary resolution to implement this recommendation. This vacant position will be filled competitively.

Compensation Group/Range	2007 Annual Minimum (Step 1)	2007 Annual Maximum (Step 5)	2007 Annual Maximum (w/Longevity)
16/19	\$50,486	\$58,904	\$65,962
18/08	\$49,306	\$58,509	\$65,520