



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, June 4, 2026

5:30 PM

Virtual Meeting

The City of Madison is holding the Affirmative Action Commission meeting virtually.

Written Comments: You can send comments on agenda items to AAC@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 844 9707 1598

Interpretation and Accessibility

Call to Order/Roll Call

The meeting was called to order at 5:31pm, Chair Banks presiding.

Present: 7 - John W. Duncan; Collin D. Erickson; Ryan J. Moze; Nicholas E. Faulkner; Jasmine C. Banks; Kristin M. Mathews and Damon L. Glenn

Excused: 1 - Virginia V. Lee

Approval of Minutes

A motion was made by Alder Duncan seconded by Commissioner Mathews, to Approve the Minutes from May 7, 2026. The motion passed by voice/other.

Public Comment

1. [92510](#) Public Comment (June 2026)

There was no public comment.

Disclosures and Recusals

There were no disclosures and recusals.

Discussion Items

2. [93382](#) AAC Elections
- Chairperson
- Vice Chairperson

A motion was made by Alder Duncan, seconded by Commissioner Erickson, to move the elections agenda item to the end of the agenda. The motion passed by voice vote/other.

A motion was made by Commissioner Erickson, seconded by Commissioner Glenn, to close nominations and re-elect Chair Banks. The motion passed by voice vote/other.

A motion was made by Commissioner Mathews, seconded by Commissioner Banks, to close nominations and elect Commissioner Erickson as Vice Chair. The motion passed by voice vote/other.

3. [93405](#) Sub-committees
- \$50K Hearings Committee
- SBE Appeals Committee

A motion was made by Alder Duncan, seconded by Commissioner Mathews, to move this agenda item to the end of the meeting. The motion passed by voice vote/other.

A motion was made by Commissioner Erickson, seconded by Commissioner Moze, to have Commissioners Faulkner, Glenn, and Mathews serve on the 50k hearings subcommittee with Chair Banks as an alternate. The motion passed by voice vote/other.

A motion was made by Commissioner Moze, seconded by Commissioner Banks, to have Commissioners Erickson and Faulkner serve on the SBE Appeals subcommittee with Chair Banks as an alternate. The motion passed by voice vote/other.

4. [79626](#) AAC Recruitment

Lomax gave an update.

5. [62394](#) Residency Preference Program
Lomax gave an update.
6. [91849](#) Equity Analysis and Landmark Review
Lomax gave an update.
7. [56234](#) Future Agenda Items for the Commission
No new items were added.

Reports

8. [33325](#) Report from the Common Council
The Alder will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.
Alder Duncan gave an update.
9. [33326](#) Report from the Director of the Department of Civil Rights
The Director will report on current work in the Department, including:
 - Personnel Updates
 - New Projects or Partnerships
 - Report on Existing Projects**No update.**
10. [33327](#) Report from the Affirmative Action Division Manager
The Division Manager will report on current work in the Division, including:
 - Personnel updates
 - Contract compliance concerns
 - Status of large construction projects
 - New or existing projects or partnerships**Lomax gave an update and planning for in-person retreat. The retreat will be held on a Saturday.**

Adjournment

A motion was made by Alder Duncan, seconded by Commissioner Moze, to Adjourn. The motion passed by voice vote/other. The meeting adjourned at 6:38 pm.