



# City of Madison

City of Madison  
Madison, WI 53703  
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## Meeting Minutes - Approved POLICE AND FIRE COMMISSION

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Wednesday, October 30, 2019

12:00 PM

210 Martin Luther King, Jr. Blvd.  
Room GR-27 (City-County Building)

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### Special Meeting

#### CALL TO ORDER / ROLL CALL

Commissioner Gundlach appeared by telephone.

**Present:** 4 - Kevin C. Gundlach; Trent Jackson; H. Nia Enemuoh-Trammell and  
Jacquelyn L. Boggess

**Absent:** 1 - Fabiola Hamdan

#### PUBLIC COMMENT

There was no public comment.

#### DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

#### DISCUSSION ITEMS

1. [57988](#) Discussion of Police Chief Recruitment:
  - a. General process and timeline
  - b. Outside search firms

**General process and timeline:**

President Trammell reported on her meeting with the Mayor's office. Commissioners engaged in general discussion regarding options for obtaining input from the community and various organizations in the recruitment process, including holding listening sessions in each part of the City at accessible locations, as well as providing opportunities for written comments. Commissioners also engaged in general discussion regarding how to interpret and aggregate the data obtained from the community and organizations. Commissioner Boggess will be speaking with Local Voices Network (LVN) and will explore the possibility of LVN presenting at a future meeting. President Trammell will be speaking with Harper Donahue, Director of Human Resources, regarding what resources are available to assist the Board and what venues are available to hold public listening sessions. Commissioners engaged in discussion regarding inviting Herman Goldstein to provide feedback on the recruitment process that the Board selects. President Trammell will be e-mailing Mr. Goldstein. Other Commissioners also reported on their respective meetings with the Mayor's office. Commissioner Jackson noted that there will likely be 2-3 internal candidates, based on a telephone

discussion that he had with a Captain. Commissioners discussed that the recruitment process will be open to internal and external candidates.

**Outside search firms:**

Commissioners engaged in general discussion regarding whether to use an outside search firm to assist with the recruitment process. Commissioners felt that more information is needed at this point, including determining whether the Board utilized an outside search firm in the past. Commissioner Trammell will be following up with Commissioner Hamdan and potentially Scott Herrick to obtain more information on how the process was conducted in the past. Commissioners also expressed that it will be important to set the parameters in advance on what the Board is looking for and then invite proposals from outside search firms.

**CLOSED SESSION**

The Commissioners did not convene in closed session.

**ADJOURNMENT**

The meeting adjourned at approximately 1pm.