

**AGENDA # \_\_\_\_\_**

**CITY OF MADISON, WISCONSIN**

AN ORDINANCE \_\_\_\_\_

**amending Section 3.38(7)(a)** of the Madison General Ordinances to allow an upward adjustment in leave entitlement for new appointments under certain circumstances.

PRESENTED November 9, 2004

REFERRED Board of Estimates; Personnel Board; Comptroller; Common Council Meeting, 11/23/04

REREFERRED \_\_\_\_\_

REPORTED BACK \_\_\_\_\_

Drafted by: Carolyn S. Hogg  
Assistant City Attorney

ADOPTED \_\_\_\_\_ POF \_\_\_\_\_

RULES SUSPENDED \_\_\_\_\_

PUBLIC HEARING \_\_\_\_\_

Date: October 8, 2004

Fiscal Note: Referral to Comptroller is for fiscal note.

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MAYOR SIGNED \_\_\_\_\_

PUBLISHED \_\_\_\_\_

SPONSORS: Mayor Cieslewicz

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APPROVAL OF FISCAL NOTE IS NEEDED  
BY THE COMPTROLLER'S OFFICE  
Approved By  
\_\_\_\_\_  
Comptroller's Office

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ORDINANCE NUMBER \_\_\_\_\_  
ID NUMBER \_\_\_\_\_

The Common Council of the City of Madison do hereby ordain as follows:

Subdivision (a) of Subsection (7) entitled "New Appointments and Promotions" of Section 3.38 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

- "(a) New appointments shall be made at the minimum rate in the salary range and the minimum rate in the vacation leave schedule, unless the Mayor finds it impracticable to recruit qualified candidates at the minimum salary and/or minimum vacation leave entitlement in which case the Mayor or Police and Fire Commissioners may designate a beginning salary at any step within the fixed range and/or a beginning vacation leave entitlement at any step within the vacation schedule which is deemed necessary to meet the existing conditions; except in the case of ~~managerial employees identified by position in Sec. 3.38(6)(b)~~ Police Chiefs and Fire Chiefs, a beginning salary of up to 120% of range base may be established."

**Approved as to form:**

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**Michael P. May, City Attorney**