

TO: Board of Estimates

FROM: Mike Lipski, Human Resources

DATE: March 5, 2015

SUBJECT: Hourly classifications in CG71

Legislative File 37383 was to be taken up by the Personnel Board on Wednesday, March 4. However, due to lack of quorum, this was not heard. The issue concerns the creation of hourly classifications in CG71. As noted in my memo to the Personnel Board, the expired contract with the Building Trades bargaining unit always contained a scheme for allowing the City to hire hourly personnel, but failed to create the actual classifications as part of the salary schedule. Now, the Engineering Division seeks to hire hourly Electricians and/or Electrician Apprentices to perform work and needs the classifications created in order to make this happen. While this would normally require Personnel Board action, because the process for hiring has been enshrined in the Building Trades contract, I am requesting action by the BOE to approve this item without recommendation by the Personnel Board so that Engineering may proceed with pending projects.