

LABOR RELATIONS MANAGER'S REPORT

Association of Madison Fire Supervisors  
Memorandum of Understanding

Background: This agreement is a modification of the collective bargaining agreement signed between the City of Madison and the Association of Madison Fire Supervisors effective March 10, 2011 through March 9, 2014. This agreement was entered into as an effort to remedy the short term impact to the wage/benefit differential created between IAFF Local 311 and AMFS due to the disparate impact of Act 10 and the subsequent negotiations of new agreements.

1. 2012/2013 WRS Differential:

The City will make a onetime lump sum reimbursement to AMFS members for the difference between a 3% WRS contribution made by IAFF Local 311 and the 5.9% WRS contribution made by AMFS members in 2012, and the difference between a 5% WRS contribution made by IAFF Local 311 and the 6.65% WRS contribution made by AMFS members between the first pay period of 2013 and approval by Council.

Approximate Cost/Benefit: See associated fiscal note.

2. 2013:

The WRS contribution for AMFS members will be modified for 2013 from 6.65% to 5% effective with the approval by Common Council.

Approximate Cost/Benefit: See associated fiscal note.