

EDITOR'S NOTE:

<u>Compensation Group/Range</u>	2004 Annual Minimum (<u>Step 1</u>)	2004 Annual Maximum (<u>Step 5</u>)	2004 Annual Maximum <u>w/Longevity</u>
18/12	\$54,061	\$65,265	\$71,786
18/14	\$59,432	\$71,548	\$78,702