



## Office of the Comptroller

Dean Brasser, City Comptroller

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### MEMORANDUM

**TO:** Mayor Cieslewicz and the Board of Estimates

**FROM:** Dean Brasser, City Comptroller

**DATE:** January 28, 2009

**RE:** Ordinance 3.54(6) – Compensation of Managerial Employees

Ordinance 3.54(6) requires the City Comptroller to calculate the amount of money available for salary adjustments for managerial employees. The amount is based upon the sum of the percentage of the value of step and longevity increases of all employees eligible to receive such increases, divided by the total salary of all employees other than managerial employees, plus the percentage salary increase granted to non-represented employees, other than managerial employees, multiplied by the total salary for the current year of all managerial employees.

#### Calculations

Of the 2,715 eligible City employees, 615 will receive step increases in 2009. Step increases average approximately 4 percent.

Of the 2,715 eligible City employees, 662 will receive longevity increases in 2009. Those increases average approximately 1.93 percent.

The 2009 total wage base for the 2,715 above employees is \$148,935,007.

The 2009 step increases are valued at:	\$1,272,418
The 2009 longevity increases are valued at:	<u>659,692</u>

Total value of steps and longevity	<u>\$1,932,110</u>
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The value of steps and longevity (\$1,932,110) divided by \$148,935,007 equals 1.3 percent. The percentage of the salary increase granted to non-represented employees in Compensation Group 18 for 2009 is 3.0 percent.

The total percentage available for 2009 salary adjustments for managerial employees is 4.30%. The total current salary of managerial employees eligible for an increase is \$2,756,306. The amount of money available for salary adjustments pursuant to the referenced ordinances is, therefore, \$118,521.

DB:krb

cc: Common Council