



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved AFFIRMATIVE ACTION COMMISSION

Tuesday, January 8, 2013

5:00 PM

215 Martin Luther King, Jr. Blvd.
Room LL-120 (Madison Municipal Building)

CALL TO ORDER / ROLL CALL

Staff: Lucia Nunez, Director; Robin Bloom, Department Secretary

Present: 7 -

Joseph R. Clausius; Linda J. Ketcham; Sharyl J. Kato; Kyara I. Moss;
Laura Sorensen; Michael M. Johnson and Margaret M. McInnis

Absent: 1 -

Dario Parra

Excused: 2 -

Theola V. Carter and Nu Lee

APPROVAL OF MINUTES

On a motion of Ketcham, seconded by Johnson, minutes were approved.

PUBLIC COMMENT

None

DISCLOSURES AND RECUSALS

None

NEW BUSINESS

None

REPORTS

[28639](#)

City Disparity Study

Attachments: [disparitystudy.doc](#)

Lucia Nunez distributed materials and explained the City of Madison Disparity Study and the Dept. of Civil Rights Affirmative Action Divisions' involvement in the Study. \$400,000 is in the City Budget for a disparity study to determine the feasibility to including Disadvantaged Business Enterprise (DBE) firms in Public Works construction project goals. A disparity study is necessary to establish a basis to include DBE goal setting in projects not receiving federal financial assistance. She reviewed the timeline and the involved organizations and staffing. On future agendas, the Disparity Study will be part of her and Norman Davis' AAC reports.

[07972](#)

COMMON COUNCIL UPDATE BY ALD. CLAUSIUS--Presented for information only. No action required.

Alder Clausius reminded the Commission that the Council was on holiday hiatus for 30 days. The upcoming April 2nd election will affect the Council makeup since four council members are not running again and nine council members are running opposed. The homeless projects are priorities for the Council and Alder Clausius is very supportive of these projects. Occupy Madison is interested in buying a building and converting it to eight single units. Care Net, which helps young single new mothers, is proposing a 36 unit building right next to their present building on the far east side.

[14091](#)

DIVISION MANAGER'S REPORT

Norman Davis, Affirmative Action Division Manager, will report on activities of the Division since the last meeting.

None - Lucia Nunez said Norman Davis was working on the Disparity Study.

14148

DIRECTOR'S REPORT- Presented for information only. No action required

Lucía Nuñez, DCR Director, will report on the following:

-Her activities since the last meeting

-Staff activities since the last meeting

-Activities of the Equal Opportunities Commission and Commission on Persons with Disabilities since the last meeting.

Lucia Nunez said that the Equal Opportunities Commission (EOC), which meets Thursday night, put homelessness and unemployment on their agenda. They will be exploring protections for the homeless and unemployed, and researching current issues and which are relevant to EOC. The Commission on People with Disabilities (CPD) is dealing with the recurrent yearly snow removal issues including clearing curb cuts and bus stops for people with disabilities. The open Affirmative Action position will be filled in 2013, but since there isn't anyone in that position now the AA reports will be delayed. If any Commissioner has an item they want on the next agenda, please e-mail Lucia.

ADJOURNMENT

On a motion from Sorensen, seconded by Johnson, the meeting was adjourned at 5:57 p.m.