



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved PERSONNEL BOARD

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Wednesday, October 8, 2025

1:30 PM

Virtual (Zoom)

The City of Madison is holding the Personnel Board meeting virtually in 2025.

Written Comments: You can send comments on agenda items to personnelboard@cityofmadison.com.

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) **Webinar ID: 845 7788 7262**

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Juan Ortiz in Human Resources at 608-266-4615, jortiz@cityofmadison.com.

Call to Order/Roll Call

Approval of Minutes

Approve the minutes of the 9/24/25 meeting of the Personnel Board:
<http://madison.legistar.com/Calendar.aspx>

Public Comment

1. [90170](#) Public Comment (10/8/25 Personnel Board Meeting)

Disclosures and Recusals

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

New Business

2. **90171** Create a new classification series of Transit HR Generalist 1-2 in CG44, R04 and R06; delete the classification of Transit HR Manager in CG44, R12, and recreate vacant position #2902 as a Transit HR Generalist 2.

Sponsors: Director of Human Resources

Attachments: [PB Memo Transit HR Generalist 9-2025.pdf](#)
[Transit HR Generalist 1-2 9-2025.doc](#)

Legislative History

9/30/25	Human Resources Department	Referred for Introduction
	Finance Committee (10/13/25), Personnel Board (10/8/25), Common Council (10/28/25)	

3. **90172** Create new or modify existing classifications for position placement in the Finance Department operating budget.

Sponsors: Director of Human Resources

Attachments: [Personnel Board Memo - Finance Position Studies.pdf](#)

Legislative History

9/30/25	Human Resources Department	Referred for Introduction
	Finance Committee (10/13/25), Personnel Board (10/8/25), Common Council (10/28/25)	

Discussion Items

4. [84338](#) Compensation Study update.

Legislative History

7/8/24	Human Resources Department	Refer to the PERSONNEL BOARD
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5. [83647](#) Personnel Board Report on position studies approved through authorized administrative actions.

Attachments: [2025 PB September Report Mtg.pdf](#)

Legislative History

5/28/24

Human Resources
Department

Refer to the PERSONNEL BOARD

Adjournment