

Veldran, Lisa

From: Grace Link <gblink@bu.edu>
Sent: Tuesday, August 25, 2020 8:04 AM
To: PD PSRC; Veldran, Lisa
Subject: Creation of Civilian Oversight Board and Independent Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity, and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5-year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must-have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from the Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing. While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate in every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion, and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

This is an incredibly important issue that must be addressed immediately. As written, the amendment to create such an oversight board is the next step toward racial justice.

Sincerely,

Grace Link

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Grace Link

Boston University

e: gblink@bu.edu

c: 6085761052

She, Her, Hers

From: April Peterson <petersoapes@gmail.com>
Sent: Tuesday, August 25, 2020 9:31 AM
To: PD PSRC; Veldran, Lisa
Subject: Voting for civilian oversight board tomorrow evening

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,

I'm new to politics and don't pay attention to city council meetings. I don't send many letter templates, but the shooting of Jacob Blake and the memory of Tony Robinson were in mind all yesterday. Imagine watching your father being shot in front of you and your siblings as a child. Madison isn't Kenosha, but the same underlying racist ideology that led to the attempted murder of Mr. Blake are found in every part of our society, especially the police. People in this community are asking for a small, tiny step from the MPD so they can feel safer in their community. I'm ashamed of myself that I've known for several years about statistics demonstrating how awful it is to live in Wisconsin as a Black person and I've barely done anything except shrug and sigh. As members of these committees voting on this motion you have the opportunity to start making Wisconsin a better place.

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity, and efficiency. [This ordinance](#) was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5-year process carried out by the Ad Hoc Committee. As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust. It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible. To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body. In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from the Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing. While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate in every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion, and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely, April Peterson

Veldran, Lisa

From: Sally Lehner <sa_lehner@hotmail.com>
Sent: Tuesday, August 25, 2020 9:38 AM
To: PD PSRC; All Alders
Subject: Support Alder Work Group Police Oversight Ordinance As Written

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

As a resident of Madison, I am writing to request that you pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written.

Please do not derail and obstruct this historic effort by introducing amendments that will effectively eviscerate the powers of the Independent Monitor and Civilian Oversight Board.

Thank you for your consideration and attention to this matter,
Sally Lehner

Veldran, Lisa

From: Gillian Giglierano <gcbirth@gmail.com>
Sent: Tuesday, August 25, 2020 9:48 AM
To: All Alders
Subject: Support for the Independent Monitor and Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

To whom it may concern,

My name is Gillian Giglierano and I live in Madison. I moved here six years ago because I believe Madison is a good place with the potential to become a GREAT place.

One of the ways we can make Madison a good place for everyone is through the establishment of the Independent Monitor and Civilian Oversight Board. You'll be voting on this soon: https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1&fbclid=IwAR30HwHnGAYM0_bZqesNHIRO-z-W7cvQw2i6-oBeceWnWoGP-IA4zO3exGg

I support this ordinance exactly as written and STRONGLY urge you to pass this ordinance with no amendments when you meet tomorrow.

Sincerely,
-Gillian Giglierano

Veldran, Lisa

From: Julian, Deb
Sent: Tuesday, August 25, 2020 10:02 AM
To: All Alders
Subject: Oversight Board term

Caution: This email was sent from an external source. Avoid unknown links and attachments.

I'm glad to see there is finally action on this topic.

My only serious objection to the ordinance as written is the allowance of an Oversight Board member remaining after moving outside the city. Please restrict membership to only Madison citizens. I understand there are financial situations that might cause a move, however, it could allow someone to serve almost four years making decisions about a city where they are no longer a direct stakeholder. I believe there are many qualified citizens that would appreciate the opportunity to serve. If affordability is the issue, maybe that's the issue that should be dealt with.

Thanks for all you do.

Deb Julian
Resident District 6

Veldran, Lisa

From: Susan Ramspacher <soozrams@gmail.com>
Sent: Tuesday, August 25, 2020 10:18 AM
To: PD PSRC; Veldran, Lisa
Subject: Writing to ask your support of Independent Monitor and Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Public Safety Review Committee and Common Council Executive Committee -

What important times we are living through and hats off to you as members of an important decision making body! I am grateful that the PSRC, the CCEC and the Common Council are taking up a new round of decisions about how to manage and run the Madison Police Department.

To me the shooting of Jacob Blake and the resulting protests and riots really show how critical it is right now to put in place the thoughtful plan laid out by the Alder Work Group. For many many years our community has needed to look at the dangerous underpinnings of the methods of law enforcement and widen the lens through which we take action on reform which can strengthen our community's safety and wellbeing.

The Alder Work Group was an open, inclusive and public process and grounded in making recommendations that wouldn't quietly uphold the status quo but would try new strategies for change. The Alder Work Group drew on the 5-year process of the Ad Hoc Committee which was co-Chaired by retired MPD Assistant Chief, Luis Yudice

As I read the report by the Ad Hoc Committee these words rung out loud and clear for this time:

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must-have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from the Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function. I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight. Please keep the ordinance intact as it was written.

Sincerely,
Susan Ramspacher
2006 Yahara Place
Madison, WI

Veldran, Lisa

From: Theresa K <kuehltheresa@gmail.com>
Sent: Tuesday, August 25, 2020 10:59 AM
To: PD PSRC; Veldran, Lisa
Subject: Alder Work Group's ordinance creating Sections 5.19 and 5.20

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Public Safety Review Committee and Common Council Executive Committee -

What important times we are witnessing, experiencing. Thank you for all you do for Madison -- to ensure Madison is a safe community for all who reside here. I am grateful that the PSRC, the CCEC and the Common Council are taking up a new round of decisions about how to manage and run the Madison Police Department.

To me the shooting of Jacob Blake and the resulting protests and riots show how critical it is right now to put in place the thoughtful plan laid out by the Alder Work Group. Our community is eager to take a closer look at law enforcement demands, practices and norms, gaps and opportunities, and we now have a pathway to do so.

The Alder Work Group was an open, inclusive and public process and grounded in making recommendations that would try new strategies for change. The Alder Work Group drew on the 5-year process of the Ad Hoc Committee which was co-Chaired by retired MPD Assistant Chief, Luis Yudice.

To keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from the Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function. I urge you all to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight. Please keep the ordinance intact as it was written.

Sincerely,
Theresa Kuehl
4242 Beverly Rd
Madison, WI 53711

Veldran, Lisa

From: David Seth Gevers <dsgevers@gmail.com>
Sent: Tuesday, August 25, 2020 11:18 AM
To: PD PSRC; All Alders
Subject: Support Alder Work Group Police Oversight Ordinance As Written

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

As a resident of Madison, I am writing to request that you pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written.

Please do not derail and obstruct this historic effort by introducing amendments that will effectively eviscerate the powers of the Independent Monitor and Civilian Oversight Board.

David Gevers

Veldran, Lisa

From: Amy Barlow Liberatore <sharplittlepencil@gmail.com>
Sent: Tuesday, August 25, 2020 11:30 AM
To: All Alders
Subject: Pass the recommendations

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Honestly. Just pass the recommendations without edit.

Otherwise, a NEW citizens board will have a lot more "recommendations," like lose all the body armor. Right Can't Wait should really be law here. The least you can do is pass this.

Amy Barlow Liberatore
Madison

Veldran, Lisa

From: Erin Lowe <elowe512@gmail.com>
Sent: Tuesday, August 25, 2020 11:40 AM
To: Veldran, Lisa
Subject: Independent Monitor and Civilian Oversight Board ordinance

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee,

I am a Madison resident and I believe that efforts like the Independent Monitor and Civilian Oversight Board ordinance that create opportunities for civilian oversight are one of the most direct ways that Madison can restore community trust and cooperation in policing and ensure that the MPD is responsive to the needs and concerns of our entire community. It is essential that the MPD continues to receive input from those outside the Department, especially the public to which it is ultimately responsible, and the Independent Monitor and Civilian Oversight board are an excellent way to maintain this line of communication.

Therefore, I urge you to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances as written, without amendments. In particular, to ensure citizen oversight is upheld, it is critical that the Independent Monitor and Civilian Oversight Board have the power to subpoena and conduct independent investigations (as is written in the current ordinance). I also believe that the organizations that the Alder Work Group has chosen to nominate members of the Board represent key community voices that need to be included in this process, and that this list of organizations should not be changed.

Sincerely,
Erin Lowe

Veldran, Lisa

From: Barbara Olson <barbieolson@yahoo.com>
Sent: Tuesday, August 25, 2020 12:13 PM
To: PD PSRC; Veldran, Lisa
Subject: Police Oversight Reform

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Public Safety Review Committee and Common Council Executive Committee,

I am writing to urge you to recommend approval of the pending legislation to create a Civilian Oversight Board and Independent Monitor to oversee the Madison Police Department **WITHOUT amendment**, in particular without any changes that would significantly weaken the powers of the Independent Monitor and Civilian Oversight Board -- such as restrictions on their powers to conduct independent investigations, issue subpoenas, etc.

I also urge you to preserve in its entirety, without additions, the set of organizations that would nominate members to the Board. This list as it is formulated now is designed to represent those who are most affected by our current model of policing, especially the poor and racial minorities. If you don't do this, the whole thing will lose its legitimacy and potential effectiveness.

The senseless shooting of Jacob Blake in Kenosha this week starkly reveals the very urgent need for a new model of policing where police are held accountable for their actions and also are not used in situations that require intervention by those trained to deal with issues such as domestic disturbances, mental illness or crisis, homelessness. etc.

These changes are long overdue and must not be derailed by the current climate of fear and anti-Blackness being whipped up by the right wing for their own political purposes. Please carry forward the process begun by the Ad Hoc Committee to its rightful and long-overdue conclusion.

Sincerely,
Barbara Olson
221 Glacier Drive
Madison WI 53705

Veldran, Lisa

From: Mark and Emily Nolte <menolte@hotmail.com>
Sent: Tuesday, August 25, 2020 12:16 PM
To: PD PSRC; Veldran, Lisa
Subject: Civilian Oversight Board implementation

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,

Through the outreach activities of Madison's Urban Triage organization and conversations with concerned work colleagues, I became aware of a city ordinance created by the The Alder Work Group to form a civilian oversight board that would ensure that the Madison Police Department is justly monitored by the communities it serves and that it is informed of the actions that most protect and serve Madison's diverse community. I am in favor of the proposed ordinance as it now stands and urge you to not weaken or alter the ordinance with amendments that would dilute the civilian oversight board's ability to improve the MPD's relationship and accountability to the community.

Please help Madison emerge from the justified unrest, anger, and urgency that has swept across our state and nation as a leader in police reform and equality under the law. It is my hope that the passing of ordinances such as this one will build the foundation for Madison to be viewed as a municipality that values and protects its diverse community and welcomes the marginalized and struggling. I urge you to recognize that accountability, like that envisioned by the civilian oversight board concept, will elevate the humanity and service expected of the MPD. Our community needs this!

Please stand fast to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,
Mark Nolte
Madison resident, 53711

Veldran, Lisa

From: Katherine NORMAN <knorman4@wisc.edu>
Sent: Tuesday, August 25, 2020 12:29 PM
To: PD PSRC; All Alders
Subject: Support for the Police Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee and Common Council Executive Committee,

I hope that this message finds you and your families all healthy and well. I write to voice my strongest support for the implementation of the civilian oversight board as written in the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board.

The Police Civilian Oversight Board will make our city safer for *all* our citizens. As a Human Development researcher at the UW Madison and an arts educator with MMSD, I implore you to consider the lifelong impact of the fear and mistrust generated by a police force that is non-transparent and is not held responsible by the community it serves.

Below is the formal text and detailed information about the Alder Work Group's ordinance.

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.
- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,
Katherine E. Norman

Katherine E. Norman (she/her/hers)
Graduate Student | Educational Psychology
Educational Neuroscience Lab
Project Leader | LEAP Drama Study
University of Wisconsin-Madison
<https://smex12-5-en-ctp.trendmicro.com:443/wis/clicktime/v1/query?url=www.KatherineENorman.com&umid=ec2f0be9-c4b9-4df5-8bbb-28b2bf10c139&auth=f3d996c83dbc92895b11b4f2a0b957cbc0712333-7a79b1f28371844d15b88d4107ac54100ba58484>

Veldran, Lisa

From: Kathleen Krchnavek <kkkrchnavek@gmail.com>
Sent: Tuesday, August 25, 2020 12:39 PM
To: PD PSRC; Veldran, Lisa
Subject: Support for Civilian Oversight Board & Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear members of the Public Safety Review Committee & Common Council Executive Committee:

I respectfully request your full support - as written - of the proposed legislation that creates the Civilian Oversight Board and the Independent Monitor position. These mechanisms will enable community oversight of the Madison Police Department (MPD). The proposed legislation (which includes the creation of a new ordinance, budgetary support, amendments, and support documents), is the result of years of work to assure that the MPD is responsive to the community that it serves.

I know that some may say that with the significant increase in gun violence and the protests for racial justice, no substantive changes should be made to the MPD. However, the proposed legislation will make MPD more effective to do the work that is required to create a peaceful community for all of our citizens. The Civilian Oversight Board and Independent Monitor position will increase the trust of the police department within the community. These mechanisms will make real the ideal that the police are in place to serve the public and are accountable to the entire community.

Throughout the development of these proposed changes, there was MPD representation and participation. Retired MPD Assistant Chief Luis Yudice co-chaired the Ad Hoc committee, MPD executives could participate at each meeting, and attendance and participation at the Ad Hoc committee was available to any police officer. The proposed changes are reasonable. By virtue of carrying a gun, police officers hold a great deal of power. This legislation creates a transparent approach that assures that this power is used responsibly.

I appreciate your full support of the Civilian Oversight Board and Independent Monitor position and look forward to its implementation.

Sincerely,

Kathleen Krchnavek
170 Jackson Street
Madison, WI 53704

Veldran, Lisa

From: Brian Lavendel <blavendel@gmail.com>
Sent: Tuesday, August 25, 2020 12:48 PM
To: Veldran, Lisa
Subject: please pass Alder Work Group's ordinance creating Sections 5.19 and 5.20

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee,

Please add my voice to those urging you to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

It is well past time to establish strong and direct community oversight of our police. The community must have a strong voice in deciding how it wants to be policed. I believe that is a basic tenet of a true participative democracy.

If you should want, I am happy to engage in further discussion regarding this important matter.

Thank you for your consideration.

Yours in Community,
Brian Lavendel

**Brian Lavendel PhD • +1-608-301-5060 • 2302 Center Avenue • Madison, Wisconsin, USA • Ho-Chunk Land •
He pronouns**

Veldran, Lisa

From: Rachel Johnson <rachel.johnson310@gmail.com>
Sent: Tuesday, August 25, 2020 1:43 PM
To: Veldran, Lisa
Subject: Support for Independent Monitor and Civilian Oversight Board ordinance

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee,

I am a Madison resident and I believe that efforts like the Independent Monitor and Civilian Oversight Board ordinance that create opportunities for civilian oversight are one of the most direct ways that Madison can restore community trust and cooperation in policing and ensure that the MPD is responsive to the needs and concerns of our entire community. It is essential that the MPD continues to receive input from those outside the Department, especially the public to which it is ultimately responsible, and the Independent Monitor and Civilian Oversight board are an excellent way to maintain this line of communication.

Therefore, I urge you to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances as written, without amendments. In particular, to ensure citizen oversight is upheld, it is critical that the Independent Monitor and Civilian Oversight Board have the power to subpoena and conduct independent investigations (as is written in the current ordinance). I also believe that the organizations that the Alder Work Group has chosen to nominate members of the Board represent key community voices that need to be included in this process, and that this list of organizations should not be changed.

Sincerely,
Rachel Johnson

Veldran, Lisa

From: Jean Papalia <jeanpapalia@yahoo.com>
Sent: Tuesday, August 25, 2020 2:50 PM
To: Veldran, Lisa
Subject: Civillian Oversight Board and Independent Monitor

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Council Members,

First, thank you for your service to the city.

I am writing to ask that you pass the legislation to create the Civillian Oversight Board and Independent Monitor exactly as it was written by the Alder Workgroup, without amendment.

I am speaking to you as a retired Madison Police Officer who served the city for 26 years, spending most my career in the Central District on State St and Williamson St. I retired in 2012 but still have family working for the department, today working a 12 hour shift to provide service to the city, so I speak from both doing the job and being concerned about those who continue to do the job.

There is nothing more important than the relationship between the police and the community. As a new officer under Chief David Couper, I remember being perplexed at why he would send out surveys to citizens, asking for their input and feedback--good heavens, were the citizens going to use "the other" police department if they were unhappy with Madison Police? But that's the precise point--while indeed MPD had a monopoly on providing police services, that does not mean police can abdicate their role in listening and working with the community. Chief Couper understood that the sacred trust given to police went both ways, and it was imperative that community have a clear and transparent look at police.

This legislation was crafted with both police and community at the table, and this model should be passed as it is--yes, there can be necessary modifications later on as the Board moves forward, but too much work (five years!) went into this current model to allow for pecking at the edges. This Board and Monitor needs to move forward right now.

You may be receiving emails and hear testimony that this legislation is tilted too strongly to the community and I want you to know from a former officer that *there can never be too much community connection.* As a neighborhood officer for more than 6 years I was always asked questions about how police do their job, make their decision, the balance of power especially in the broader criminal justice system. I worked closely with the Department of Corrections and supervising people in the community. I talked to business owners, school officials, home owners, renters, those living in transitional housing and those living in no housing--all the people I met, they have a right to a transparent, accessible forum to ask questions, file complaints or disputes and be heard. I believe that a well run police department can open every window and door to the community, explain any policy or incident, and provide appropriate information. If the department can't do that, there is a problem and any changes to this legislation causes me to fear there is something to hide or protect. There is absolutely nothing in policing that cannot be shared with the community, because the very source of police authority and power is with the community served,

Madison Police can and must work with a Board and Monitor. I believe in the people working now at MPD, they are worthy of a closer look and can take any scrutiny because they do good work. This new legislation, born out of the OIC study, should be viewed by the police as a welcoming inclusion of voices that will bring thoughtful insight and education, not a "gotcha" moment waiting to happen.

This effort has tremendous opportunity to keep the police and community working together, which always comes out best.

Jean Papalia
Madison Police Officer, Retired
1986-2012

Veldran, Lisa

From: Gisela Wilson <giselawilson@gmail.com>
Sent: Tuesday, August 25, 2020 3:02 PM
To: PD PSRC; Veldran, Lisa
Subject: Approve the Alder Workgroup's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

PDPSRB@cityofmadison.com
lveldran@cityofmadison.com

August 25, 2020

Dear Members of the Public Safety Review Committee (PSRC) and the Common Council Executive Committee (CCEC),

I am writing you today to strongly urge you to pass the legislation prepared by the Alder Workgroup (an ordinance, budget proposal, report, etc.) exactly as written, without amendment. For too long, the Madison Police Department has gone without any accountability measures in place, while the valorization of a police culture that finds any means to be acceptable has been allowed to continue. Indeed, as with Matt Kenny, who killed Tony Robinson, many suspect officers are allowed to continue as trainers to usher in each new cohort. This practice allows the use of excessive force, attitudes of entitlement on the part of police officers, and attitudes of white supremacy and ableism to proliferate unabated.

The Madison Police Department has a history of ignoring the concerns and needs of the communities they're most in contact with. The communities that are the most underserved and neglected by our government and society are those that are most overpoliced, it is absolutely essential that these communities be given a voice in police function and accountability. Otherwise, police are simply cleaning up the mess of a neglectful and dysfunctional society -- often wrongly and with too many mistakes, deaths and damage to the communities they are supposed to serve. It is to meet this need that the Police Auditor and Community Oversight Board were designed. Their design was based on the OIR review and several years of negotiation between representatives of our community and various members of the police department. Members of the police department were present and provided input at every single MPD Policy and Procedure Ad Hoc Committee meeting. The Alder Workgroup meetings that crafted the legislation also were inclusive and open to the public. Importantly, the negotiation process took into consideration the reasons oversight mechanisms have failed in other communities, and the primary reason for failure in other instances has been that the oversight function was entrusted to people representing the traditional power structures of our government and society, instead of the communities that most need to be heard and have input. Further, preservation of the power adjustment the Police Auditor position and Community Oversight Board represent is essential if the other recommendations of MPD Policy and Procedure Ad Hoc Committee Report recommendations are to have any hope of succeeding.

Please count me among the Madison residents that are not comfortable with the unquestioned authority and qualified immunity police have been awarded in our society. Approve the Alder Workgroup's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board, all as it was written.

Thank you.

Sincerely,

Gisela F Wilson
1244 Morrison Ct
Madison, WI 53703

Faint, illegible text at the top of the page, possibly a header or title.

THE HISTORY OF THE UNITED STATES

The history of the United States is a complex and multifaceted story. It begins with the early Native American civilizations and the arrival of European settlers. The struggle for independence and the formation of the new nation are central themes.

The early years of the United States were marked by westward expansion and the search for a national identity. The American Revolution and the subsequent years of the 18th century laid the foundation for the modern state.

The 19th century was a period of rapid growth and change. The Civil War, which began in 1861, was a pivotal moment in the nation's history, leading to the abolition of slavery and the strengthening of the federal government.

The 20th century saw the United States emerge as a global superpower. The two world wars, particularly World War II, solidified its position as a leading nation in the world.

The post-war era was characterized by economic prosperity and the rise of the American middle class. The space race and the Vietnam War were significant events that shaped the nation's foreign policy.

The late 20th and early 21st centuries have seen continued growth and challenges. The end of the Cold War and the rise of the Internet have transformed the global landscape.

The future of the United States remains uncertain, but its history provides a rich and valuable context for understanding the world we live in today.

Veldran, Lisa

From: Jill Annis <jill@simplyorganizedwithjill.com>
Sent: Tuesday, August 25, 2020 3:15 PM
To: PD PSRC
Subject: civilian oversight

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,
The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity, and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFC&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5-year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from the Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing. While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate in every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion, and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Veldran, Lisa

From: ANNE P SLEDD <sledd@wisc.edu>
Sent: Tuesday, August 25, 2020 4:01 PM
To: PD PSRC; Veldran, Lisa
Subject: Independent Monitor and Civilian Oversight Board Items

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Finance Committee, Equal Opportunities Committee, Public Safety Review Committee, and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity, and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5-year process carried out by the Ad Hoc Committee. As the Ad Hoc Committee report stated: We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from the Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate in every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion, and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,
Anne Sledd

Veldran, Lisa

From: Rachel Martin <martincaruccio@gmail.com>
Sent: Tuesday, August 25, 2020 4:05 PM
To: PD PSRC; All Alders; Rhodes-Conway, Satya V.
Subject: Office of the Independent Police Monitor and the Police Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council, Public Safety Review Community and Common Council Executive Committee:

Another police shooting happened this week in Kenosha, Wisconsin. I watched the video and was horrified that the only response that officer could access in that moment was to shoot a man in the back 8 times at close range. Our violent systems of policing cause irreparable harm and often death especially to our black neighbors while simultaneously failing our majority well-intentioned officers. This can not go on. It is time for change and the well-crafted ordinance before you creating sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of Independent Police Monitor and the Police Civilian Oversight Board is a step towards that change

This ordinance is the result of the hard work of the Alder Work Group and the deep community work previously completed by the Ad Hoc Committee. Both groups have modeled well a process of inclusivity and transparency. I recognize that there are some who feel that there was a lack of police involvement in this process but the fact remains that retired MPD Assistant Chief, Luis Yudice, a strong lobbyist for MPD co-chaired the Ad Hoc Committee, police executives were present at every meeting, and the meetings were open to officer participation.

The Alder Work Group has continued with a process of integrity to identify the particularities of implementing a civilian oversight board for our Madison Police Department as captured in this ordinance. This ordinance, if implemented as written, will establish one of the most effective and progressive civilian police oversight agencies in the nation. This is necessary in our community. While MPD officers incur excessive force complaints at a rate comparable to that of other city police departments these complaints are rarely sustained and in fact are sustained at a much lower rate than that seen across our nation. In the meantime, excessive use of force continues to rob our fellow citizens of their humanity and worse, their lives.

As noted in the Chicago Police Accountability Task Force report, "real and lasting change is possible only when the people most affected by policing have a voice." A great deal of time and effort was put into crafting this ordinance so that it will actually achieve that goal. This ordinance is specifically written to fulfill a vision of true community control of policing. With that, I urge you to support this ordinance as written with no amendments. It is time for real and lasting change.

Sincerely,
Rachel Martin
4710 Keating Terrace
Madison, WI 53711

--

Rachel Martin
608.334.8942

"The hope of the future are well trodden paths from house to house."
- Brother David Steindl-Rast

Veldran, Lisa

From: Jade Kochanski <jademkoch@gmail.com>
Sent: Tuesday, August 25, 2020 4:22 PM
To: PD PSRC; Veldran, Lisa
Subject: Independent Monitor and Community Oversight Board ordinance

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee,

I am a lifelong Madison resident and I believe that efforts like the Independent Monitor and Civilian Oversight Board ordinance that create opportunities for community oversight are one of the most direct ways that Madison can restore community trust and cooperation in policing and ensure that the MPD is responsive to the needs and concerns of our entire community. It is essential that MPD continues to receive input from those outside the Department, especially the public to which it is ultimately responsible, and the Independent Monitor and Civilian Oversight Board are an excellent way to maintain this line of communication.

Therefore, I urge you to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances as written, without amendments. In particular, to ensure citizen oversight is upheld, it is critical that the Independent Monitor and Civilian Oversight Board have the power to subpoena and conduct independent investigations (as is written in the current ordinance). I also believe that the organizations that the Alder Work Group has chosen to nominate members of the Board represent key community voices that need to be included in this process, and that this list of organizations should not be changed.

Sincerely,
Jade Kochanski

From: Angela Greenman <acgreenma@gmail.com>
Sent: Tuesday, August 25, 2020 4:30 PM
To: Veldran, Lisa
Subject: Civilian Oversight Board and Independent Monitor Legislation

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Common Council Executive Committee,

In brief: I urge your committee to support the adoption of the final report from the Alder Workgroup to Develop Logistics & Operational Details for Madison Police Department Independent Civilian Oversight, as well as the agenda item to create the Independent Police Monitor position. The argument for this is laid out below.

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, inclusivity and efficiency.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

This ordinance was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5 year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

- We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers.
- Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.
- It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.
- To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.
- We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.
- In order to keep the process and the promise of reform ongoing, it is essential that the MPD continue to receive input from those outside the Department, including the public it serves and to which it is ultimately responsible.

The Ad Hoc Committee report echoes a critical finding from Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice." The proposed ordinance accomplishes this absolutely essential function.

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate at every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Angie Greenman

From: KRISTIN MATHEWS <imkrzy4mm@att.net>
Sent: Tuesday, August 25, 2020 4:38 PM
To: PD PSRC; All Alders
Subject: Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Good afternoon, With the most recent developments of police brutality in our State the need for a Civilian Oversight Committee is more critical than ever! In the days since the shooting of Jacob Blake, the public trust of officers has declined even further. There have been even a more questionable arrest of one leader of the BLM movement here in Madison that have never had a charge against them in their life! This is a vocal yet peaceful leader that was targeted. Formalized civilian oversight is the most direct way to ensure that MPD is accountable and responsive to the needs and concerns of the community and to rebuild trust. It is essential that outside input is allowed to keep reform moving forward. "Real and lasting change is possible only when the people most affected by policing have a voice!" It is time to stand up and do what is right for all of our community members and make lasting change. Do what is right and just. Thank you, Kristin Mathews

From: Donna Wallbaum <dwallbaum@gmail.com>
Sent: Tuesday, August 25, 2020 6:57 PM
To: Veldran, Lisa
Subject: Civilian Oversight

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Public Safety Review Committee, and Common Council Executive Committee,

The Alder Work Group was given a task to flesh out the civilian oversight board implementation process on a timeline that was nearly impossible to achieve and they just achieved it with this ordinance, with ultimate grace, transparency, exclusivity, and efficiency.

[This ordinance](#) was created by the Alder Work Group in an open, inclusive and public process on the tails of a similar 5-year process carried out by the Ad Hoc Committee.

As the Ad Hoc Committee report stated:

We have observed that some of Madison's many diverse communities perceive Madison's police department as insular and unresponsive to their needs, and, therefore, fail to invest their trust in its officers. Whether you believe it is warranted or not, it is the sentiment and the lack of trust is real.

Formalized civilian oversight is the most direct way the City can confront this challenge, ensure that the MPD is responsive to the needs and concerns of all segments of the community, and thereby build trust.

It is our belief that, in a free and democratic society, the policing function must be controlled directly by the people themselves as much as possible.

To the extent that the community yields some of its freedoms to the authority of a police force in the interest of public safety and harmony, it must-have tools to directly oversee the exercise of that police authority; the community must have a strong voice in deciding how it wants to be policed.

We see almost all of our other recommendations as contingent or dependent on the establishment of a civilian police review body.

In order to keep the process and the promise of reform ongoing, it is essential that the MPD continues to receive input from those outside the Department, including the public it serves .

The Chicago Police Accountability Task Force report, that "real and lasting change is possible only when the people most affected by policing have a voice."

The proposed oversight structure has been carefully crafted to provide what promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

While there have been complaints voiced about the lack of police involvement in this process, the fact remains that the Ad Hoc Committee was co-Chaired by retired MPD Assistant Chief, Luis Yudice who is a strong and devout lobbyist for MPD. MPD executives were present and welcome to participate in every single meeting. Every single MPD officer could have attended at least one meeting and had 5 years to do so. These consecutive processes by the Ad Hoc Committee and Alder Workgroup define inclusivity and

transparency which is one big reason why they have survived countless fear-mongering attacks fueled by ego, emotion, and misinformation.

I urge you all to continue to be a positive part of this historic effort and to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board as it was written in an open, inclusive and transparent process by the Alder Work group to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

Sincerely,

Donna and Bruce Wallbaum

Tired Tired Tired of the silent corruption and brotherhood covenant of silence among the police force. We live on the East Side and own a small Independent pharmacy on the North Side by the airport. We are active in our community. Hear our voices. Think out of the box. Justice. Please.

Sent from my iPhone

From: Julia Isaacs <jbixleri@aol.com>
Sent: Tuesday, August 25, 2020 7:38 PM
To: Veldran, Lisa
Subject: Legislation to establish the Office of the Independent Police Monitor and the Police Civilian Oversight Board.

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Dear Members of the Common Council Executive Committee

I am writing to ask you to pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board. I encourage you to pass the legislation as it was written in by the Alder Workgroup to Develop Logistics and Operational Details for MPD Independent Civilian Oversight.

I am writing this within days of the tragedy in Kenosha. We need to change the way that police departments are overseen throughout Wisconsin.

You can be part of the historic effort to make positive change here in Madison.

I am writing as a white ally. My black daughter, who lives in Virginia, just posted on her FB a prayer for Jacob Blake. I'm sure we are all praying that he comes through. It's time to take action to reduce violence by police in this country, in this state, and here in our city.

I am writing as a member of Madison Friends Meeting (Quakers). Our faith community has taken a position in support of implementing the Independent Monitor and Civilian Oversight Board consistent with the recommendations of the Ad Hoc Committee. I believe the recommended ordinance accomplishes this. I believe this legislation will provide a mechanism to reduce violence by police in Madison.

I support moving the Independent Monitor under the supervision of the Civilian Oversight Board. This will allow the Independent Monitor to have subpoena power. Research from other efforts to provide police oversight has identified subpoena power as critical to effective oversight. The Board will still be limited in its power, leaving key decisions to the Police and Fire Commission.

I also endorse the representation requirements for the Civilian Oversight Board.

The proposed oversight structure has been crafted an open, inclusive and transparent process and promises to be one of the most effective and progressive civilian police oversight agencies in the nation, helping fulfill a vision of true community control of policing.

I look forward to Wisconsin appearing in the national news for its leadership in community control of policing, and not for another tragic death.

**Sincerely,
Julia Isaacs
2709 Oakridge Avenue
Madison, WI 53704**

Veldran, Lisa

From: sarah <jentora@gmail.com>
Sent: Tuesday, August 25, 2020 8:12 PM
To: PD PSRC; Veldran, Lisa
Subject: Ind. Police Monitor & Police Civilian Oversight Board

Caution: This email was sent from an external source. Avoid unknown links and attachments.

Hello PSRC and CCEC Committee Members,

I believe that formalized civilian oversight is the most direct way to make sure that the MPD is responsive and accountable to all people and communities of Madison.

Please be a positive part of Madison's history and pass the Alder Work Group's ordinance creating Sections 5.19 and 5.20 of the Madison General Ordinances establishing the Office of the Independent Police Monitor and the Police Civilian Oversight Board. The Alder Work Group worked to write this ordinance using an inclusive and transparent process over 5 years to develop logistics and operational details for MPD Independent Civilian Oversight.

<https://madison.legistar.com/LegislationDetail.aspx?ID=4604565&GUID=D161367D-BE17-4259-8BA4-10CE8986BFCD&FullText=1>

I am working for a brighter, more harmonious future and I think this is the right next step of many.

Sincerely,
Sarah Wall
Concerned Madison resident, homeowner, and voter.

