



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved PERSONNEL BOARD

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Tuesday, August 15, 2023

3:00 PM

Virtual

CALL TO ORDER / ROLL CALL

The meeting was called to order by Denny.

Present: 4 - Anne Benishek-Clark; Dana E. Denny; Angela L. Nash and Helga P. Vransky

Excused: 1 - Kimila Daniels

APPROVAL OF MINUTES

A motion was made by Nash, seconded by Benishek-Clark, to Approve the Minutes of the May 17, 2023 meeting of the Personnel Board. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [79301](#) Public Comment (8/15/23 Personnel Board Meeting)

Rick Marx commented on agenda item #5.

DISCLOSURES AND RECUSALS

No disclosures or recusals were made.

NEW BUSINESS

2. [78905](#) Delete the classification of City Forester in CG18, R11, and recreate the classification in CG 18, R13 in the salary schedule. Recreate the 1.0 FTE position #1428 in the new classification in the Streets Division Operating Budget; and reallocate the employee to the new position.

A motion was made by Nash, seconded by Benishek-Clark, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE and should be returned by 8/28/2023. The motion passed by voice vote/other.

3. [78899](#) Delete the classification of CCTV Inspection Technician in CG15, Range 8. Recreate the classification in CG 15, Range 9 of the salary schedule. Recreate the 1.0 FTE positions #4538, #4539, and #4540 into the new classification and reallocate the employee to the new position.

A motion was made by Nash, seconded by Vransky, to Return to Lead with the

Recommendation for Approval to the FINANCE COMMITTEE and should be returned by 8/28/2023. The motion passed by voice vote/other.

- 4. [78894](#) Recreate the 1.0 FTE positions #1118 & #1109 in the classification of Public Works General Supervisor in Compensation Group 18 Range 10. Reallocate the employee to the new position.

A motion was made by Vransy, seconded by Benishek-Clark, to Return to Lead with the Recommendation for Approval to the FINANCE COMMITTEE and should be returned by 8/28/2023. The motion passed by voice vote/other.

- 5. [79302](#) Compensation Plan study update

A motion was made by Benishek-Clark, seconded by Vransy, to Refer to the PERSONNEL BOARD for further discussion, and should be returned by 9/20/2023. The motion passed by voice vote/other.

DISCUSSION ITEMS

- 6. [78965](#) Results for America update and review of Position Study Equity Analysis

This item was discussed, and the Position Study Equity Analysis Report was presented.

- 7. [78976](#) Overview of New Budget Process

This item was discussed.

ADJOURNMENT

A motion was made by Benishek-Clark, seconded by Vransy, to Adjourn. The motion passed by voice vote/other.