



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved PERSONNEL BOARD

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Tuesday, August 15, 2023

3:00 PM

Virtual

The City of Madison is holding the Personnel Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to personnelboard@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 821 8488 2704

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg pab hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Javian Dayne, (608) 266-4615, jdayne@cityofmadison.com.

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Approve the minutes of the May 17, 2023 meeting of the Personnel Board:
<http://madison.legistar.com/Calendar.aspx>

PUBLIC COMMENT

1. [79301](#) Public Comment (8/15/23 Personnel Board Meeting)

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

NEW BUSINESS

2. [78905](#) Delete the classification of City Forester in CG18, R11, and recreate the classification in CG 18, R13 in the salary schedule. Recreate the 1.0 FTE position #1428 in the new classification in the Streets Division Operating Budget; and reallocate the employee to the new position.

Sponsors: Director of Human Resources

Attachments: [PB Memo City Forester 7-2023.pdf](#)
[City Forester 7-2023.pdf](#)

Legislative History

7/17/23	Human Resources Department Finance Committee (7/31/23), Personnel Board (7/26/23), Common Council (8/1/23)	Referred for Introduction
7/25/23	COMMON COUNCIL Additional referral to Personnel Board.	Refer to the FINANCE COMMITTEE
7/25/23	FINANCE COMMITTEE	Referred to the PERSONNEL BOARD
7/31/23	FINANCE COMMITTEE	Re-refer to the FINANCE COMMITTEE
8/1/23	COMMON COUNCIL	Re-refer to the PERSONNEL BOARD

3. [78899](#) Delete the classification of CCTV Inspection Technician in CG15, Range 8. Recreate the classification in CG 15, Range 9 of the salary schedule. Recreate the 1.0 FTE positions #4538, #4539, and #4540 into the new classification and reallocate the employee to the new position.

Sponsors: Director of Human Resources

Attachments: [Memo Engineering CCTV Inspection Technician 7-2023.pdf](#)
[CCTV PD 7-2023.pdf](#)

Legislative History

7/17/23	Human Resources Department Finance Committee (7/31/23), Personnel Board (7/26/23), Common Council (8/1/23)	Referred for Introduction
7/25/23	COMMON COUNCIL Additional referral to Personnel Board.	Refer to the FINANCE COMMITTEE

7/25/23	FINANCE COMMITTEE	Refer to the PERSONNEL BOARD
7/31/23	FINANCE COMMITTEE	Re-refer to the FINANCE COMMITTEE
8/1/23	COMMON COUNCIL	Re-refer to the PERSONNEL BOARD

4. [78894](#) Recreate the 1.0 FTE positions #1118 & #1109 in the classification of Public Works General Supervisor in Compensation Group 18 Range 10. Reallocate the employee to the new position.

Sponsors: Director of Human Resources

Attachments: [Memo Engineering PublicWorks General Supervisor 7-2023.pdf](#)
[PWGS PD 7-2023.pdf](#)

Legislative History

7/17/23	Human Resources Department	Referred for Introduction Finance Committee (7/31/23), Personnel Board (7/26/23), Common Council (8/1/23)
7/25/23	COMMON COUNCIL	Refer to the FINANCE COMMITTEE Additional referral to Personnel Board.
7/25/23	FINANCE COMMITTEE	Referred to the PERSONNEL BOARD
7/31/23	FINANCE COMMITTEE	Re-refer to the FINANCE COMMITTEE
8/1/23	COMMON COUNCIL	Re-refer to the PERSONNEL BOARD

5. [79302](#) Compensation Plan study update

Legislative History

8/8/23	Human Resources Department	Refer to the PERSONNEL BOARD
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DISCUSSION ITEMS

6. [78965](#) Results for America update and review of Position Study Equity Analysis

Legislative History

7/19/23	Human Resources Department	Refer to the PERSONNEL BOARD
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7. [78976](#) Overview of New Budget Process

Legislative History

7/19/23	Human Resources Department	Refer to the PERSONNEL BOARD
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ADJOURNMENT