



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, May 8, 2025

5:00 PM

Virtual Meeting

The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to eoc@cityofmadison.com.

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 874 5966 4588

CALL TO ORDER / ROLL CALL

Present: 9 - Sean O'Brien; Barbara Harrington-McKinney; Melanie G. Ramey; Deana Wright; Brian D. Benford; Katriel Tan Williams; Araceli Esparza; Robert Klebba and Zach A. Madden

Absent: 3 - Sheray L. Wallace; Anushri S. Bangalore and Linda J. Ketcham

APPROVAL OF MINUTES

Motion to move the approval of minutes by Ramey, seconded by Klebba.
Motion passed by voice vote unanimously,

PUBLIC COMMENT

1. [88090](#) Public Comments (May 8, 2025)

There were no public comments.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

NEW BUSINESS

2. [88091](#) Welcome New Commissioners

Alder Barbara Harrington-McKinney and Alder Sean O'Brien

New Commissioners were extended a welcome.

3. [88095](#) Thank you and Acknowledgement of Service to the EOC

Alder Dina Nina Martinez-Rutherford and Alder Nasra Wehelie

Outgoing commissioners were thanked for their service.

DISCUSSION ITEMS

4. [86947](#) Reverend James Wright Award Schedule and Timeline

A discussion was held regarding the schedule and timeline. The nominations will be sent to the full commission members at the same time.

5. [87443](#) Non-Discrimination Clause - Klebba

Klebba met with the Chair of the Affirmative Action Commission and also met with Norm Davis, Director of DCR and with the EOD Hearing Examiner to discuss alignment of the protected classes. This will be brought back to the EOC.

6. [85693](#) EOC Work Plan

A discussion was held regarding upcoming Listening Session on June 11th, 6pm at the Central Library.

7. [83906](#) Future Topics

Discussions were held regarding the upcoming EOC ordinance update, the possibility of a semi-annual EOC newsletter or blog, inviting property management company, upcoming Appeals Committee and recognition for service on the commission.

REPORTS

8. [77682](#) Alder Report to the EOC

A brief discussion was held with the new Alder Commissioners.

9. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special
Projects, Employment/Housing/Public Accommodations Updates

**A brief discussion was held by EOD Manager. A report will be provided for the
next meeting.**

ADJOURNMENT

Motion to adjourn by Tan, seconded by Ramey. Meeting adjourned at 6:38 pm