

Labor Relations Manager's Report for
Association of Madison Fire Supervisors (AMFS)

SUMMARY OF MAJOR CHANGES

1. 2 year agreement – 1/1/2006-12/31/2007.
2. WAGES:
 - 2.25% in the pay period that includes January 1, 2006.
 - .75% in the pay period that includes July 1, 2006. Total cost for 2006: \$20,945.
 - 3.00% in the pay period that includes January 1, 2007. Total cost for 2007: \$24,580.
3. The City will allow Division Chief's to live up to a fifteen (15) road mile radius of the Capitol as determined by Map Quest. This provision will go into effect upon the approval of the Agreement with the Common Council.

Any AMFS member who lives up to a fifteen (15) road mile radius of the Capitol as determined by Map Quest, but outside of the City of Madison, will forfeit 1% of their next longevity raise effective in 2007 and beyond. Savings in future (year unknown).

No AMFS member will be allowed to live beyond the fifteen (15) road mile radius of the Capitol as determined by Map Quest. Total cost: \$0.
4. Increased the City's contribution toward employee health and hospital coverage maintaining the status quo. Cost: 2006: \$8,094; 2007: \$1,257.
5. All members of AMFS, when available, will respond to all second alarm fire calls, or to an official "all Call" generated by the OIC through the 911 Center in an assigned Madison Fire Department car or Fire Department apparatus. Therefore, all members of AMFS will be allowed to take their assigned vehicles home. Individuals who do not respond may be required to provide an explanation to the Fire Chief. Cost: \$600.
6. All members of AMFS will pay \$20.00 per month for the Family Health Insurance plan or \$10.00 per month for the Single Health Insurance plan in addition to any premium of their chosen insurance carrier beyond 105% of the lowest bidder in the State Health Insurance Plan. This provision will go into effect the pay period that includes July 1, 2007. Savings: \$1,020.
6. UNIFORMS:

Beginning with the pay period that includes July 1, 2007, and annually thereafter, the clothing allowance will be increased by the percent of wage increase negotiated in the respective succeeding agreement. Cost: \$102.