



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, June 3, 2021

5:30 PM

Virtual Meeting

Meeting was called to order at 5:37pm, Janisch presiding.

CALL TO ORDER / ROLL CALL

Staff: Melissa Gombar and Michaelyn Gibson

Present: 7 - Arvina Martin; Linda J. Ketcham; Ryan J. Moze; Erica L. Janisch; Michelle L. McKoy; Kristin M. Mathews and Damon I. Glenn

Absent: 1 - Melissa A. Herriges

APPROVAL OF MINUTES

A motion was made by Moze, seconded by Glenn, to Approve the Minutes. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [61163](#) PUBLIC COMMENT

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION ITEMS

2. [64475](#) 39.02 Policy Revisions

Moze and Gombar scheduled to meet. Will have an updated policy to share at the next meeting.

3. [57131](#) Annual Affirmative Action Plan Debarment Hearings

Attachments: [Appeal Types.pdf](#)
[One Pager.pdf](#)

Glenn moved for Ketcham to replace Awais on subcommittee, with Mathews as replacement for Janisch. Motion seconded by McKoy. Motion Passed by voice/vote.

Hearing schedule for 6:00pm on Tuesday, June 29, 2021. Subcommittee will meet at 5:30pm.

4. [65749](#)

Homeless Encampments

Ketcham, shared policy on this working its way back through a bunch of Committees. For now this will not be referred to AAC.

5. [65750](#)

Black Business Hub/Parking Lot

Alder Martin - redevelopment on South Park St. Sustainability vs Equity especially when it comes to communities of color. Martin- asked members to keep this item on their radar.

Urban league want to take on a role as an anchor (build a center for black businesses).They do have a potential tenant, but need to consider parking ramp. If parking ramp does not get approved, the tenant will leave, whichay threaten the project as a whole.

6. [63606](#)

2021 Work Plan

Attachments: [AAC 2021 Draft Workplan and Project List.xlsx](#)

Moze and Glenn volunteered to work with Gombar on a Local Residency Preference Program. Gombar to schedule a meeting.

7. [56234](#)

Future Agenda Items for the Commission

- Commission Rules
- Spending time together doing a social activity
- Residency Preference Program
- Discuss how sustainability is sometimes pitted against equity and visa versa; discuss how different historically marginalized groups are pitted against one another as well
- Reparations

REPORTS

8. [33325](#)

Report from the Common Council

The Alder. will report on items currently in front of the Common Council that are of interest to the Affirmative Action Commission.

Alder Martin to work with Gombar and staff to make sure other relevant legislation is sent to AA Commission.

Alder Martin - update on up-zoning. Pitting sustainability against equity was really a lot of the conversation at this meeting. It was suggested and doubled down that any equity issues were merely rhetoric.

9. [33326](#)

Report from the Director of the Department of Civil Rights

The Director will report on current work in the Department, including:

- Personnel Updates
- New Projects or Partnerships
- Report on Existing Projects

There was no report from the director.

10. [33327](#)

Report from the Affirmative Action Division Manager

The Division Manager will report on current work in the Division, including:

- Personnel updates
- Contract compliance concerns
- Status of large construction projects
- New or existing projects or partnerships

Gombar gave update:

1. Budget instructions were received from Mayor. 5% reduction has been requested for all City agencies. Mayor allowing supplemental requests. Priority is to expand Language Access Program. We will be requesting funding for LAP staff.
2. Onboarding Contract Compliance Specialist 1.
3. Running AASPIRE Internship program across 7 agencies. DCR Intern working on Targeted Enterprise Program and other select projects.
4. 1 vacancy still to fill on Commission. Please send any recommendations to Gombar.
5. Gorman funding approved by Common Council. Working on spending plan.
6. Metro – Madison Metro will have a lot of projects coming up given their planning of a Bus Rapid Transit program
7. 3 potential TIF projects coming online
8. Planning to get back into the office. 1 member from each unit will be in the office, starting 1 week of July. Plan to start ramping up staff and time in the office by fall. City has a new telework policy. Working with staff to complete telework agreements.

11. [41726](#)

Report from the MLK Humanitarian Award Commission

Ketcham - did not have quorum at last meeting. However, in good shape for getting nominations out early.

ADJOURNMENT

A motion was made by Glenn, seconded by Martin, to Adjourn. The motion passed by voice vote/other. The meeting was adjourned at 7:32pm.