

EDITOR'S NOTE:

<u>Compensation Group/Range</u>	2004 Annual Minimum (<u>Step 1</u>)	2004 Annual Maximum (<u>Step 5</u>)	2004 Annual Maximum <u>w/Longevity</u>
16/10	\$34,899	\$39,061	\$42,978
16/13	\$38,048	\$42,402	\$46,644