



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, April 16, 2026

5:00 PM

Virtual

The City of Madison is holding the Equal Opportunities Commission meeting in virtual format.

Written Comments: You can send comments on agenda items to abanks@cityofmadison.com

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 862 7930 9768

Interpretation and Accessibility

Call to Order/Roll Call

The meeting was called to order at 5:04 pm, Commissioner Klebba presiding.

Present: 8 - Barbara Harrington-McKinney; Deana Wright; Michelle Garcia Smith; Evan T. Nordgren; David A. Albino; Diamond A. Black; Robert Klebba and Evelyn Cruz

Absent: 4 - Sean O'Brien; Sheray L. Wallace; Linda J. Ketcham and Zach A. Madden

Announcement

The Appeals Committee met prior to this meeting at 4 pm.

Approval of Minutes

Motion to move the approval of minutes by Commissioner Wright, seconded by Commissioner Cruz. Motion passed by voice vote unanimously.

Public Comment

1. [92618](#) Public Comments (April 16, 2026)

There was no public comment.

Disclosures and Recusals

There were no disclosures or recusals.

Discussion Items

2. [92307](#) Introduction of New Members

New commission members were welcomed and introduced themselves.

3. [89696](#) Emergent Immigration, Deportation and Housing Issues

Fabiola Hamdan presented a conversation regarding emerging issues.

4. [88445](#) EOC 2026 Vacancy

There is one vacancy. Active recruitment is on-going in the Mayor's Office.

5. [92116](#) 2026 Rev. C James Wright Award

A very brief overview was discussed.

New Business

6. [91968](#) Proposed changes to the Rules of the EOC Re: EOC Executive Committee and Elections

Motion to adopt the rules as presented was made by Commissioner Cruz, seconded by Commissioner Albino. Changes/revisions passed by unanimous consent.

7. [92640](#) EOC Elections

Commissioner Nordgren made a motion to table the elections to be taken back up at the May meeting. This was seconded by Commissioner Cruz.

8. [83906](#) Future Topics

Commissioner Klebba would like two to three Commissioners and/or Alders introduce themselves each meeting to get to know one another.

Recommend suggestions for more speakers regarding housing.

Discussion regarding adding another protected class expanding the definition of family (to define multi-parent)

Reports

9. [77682](#) Alder Report to the EOC

Alder had to leave, there was no report.

10. [57765](#) EOD Manager Report

EOD Manager shared informational remarks regarding the upcoming retreat.

Next Meetings

Adjournment

A motion to adjourn was made by Commissioner Cruz and seconded by Commissioner Albino. The motion carried. The meeting adjourned approximately 6:55 pm.