



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE CIVILIAN OVERSIGHT BOARD

Wednesday, February 19, 2025

6:00 PM

Virtual

The City of Madison is holding the Police Civilian Oversight Board meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. **Written Comments:** You can send comments on agenda items to pcob@cityofmadison.com

2. **Register for Public Comment:**

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

4. **Listen by Phone:**

(877) 853-5257 (Toll Free)

Webinar ID: 810 2821 6227

CALL TO ORDER / ROLL CALL

The meeting was called to order by Vice Chair Hatcher at 6:02 pm.

Present: 9 - Stephanie A. Rearick; Helyn Luisi-Mills; Brandice Hatcher; Vanessa Statam; Devon Snyder; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Absent: 3 - Tarah Stangler; Stephanie Salgado and Katherine Nelson

Excused: 1 - Hope Vang

PUBLIC COMMENT

1. [87219](#) Public Comment 2/19/2025

Attachments: [Registrant Report 2-19-25.pdf](#)

APPROVAL OF MINUTES

2. [87223](#) 1/29/2025 Meeting Minutes

Attachments: [Full Board Minutes - Approved - 2025-01-29.pdf](#)

Saunders Jr. made a motion to adopt the minutes form 1/29/2025, seconded by Rearick. With no objections, the motion passed unanimously.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION ITEMS

3. [87220](#) Public Records Training

Rearick made a motion to table Items #3 and #4 due to the absence of City Attorney Mike Haas. Statam seconded the motion and the motion passed unanimously.

4. [87221](#) City Ethics Training

This Item was tabled.

5. [87222](#) Presentation and Discussion of the PCOB's Historical Background and Future

Attachments: [PCOB Historical Background Presentation.pdf](#)

6. [87224](#) Scheduling of Subcommittee Meetings

Rearick made a motion for the board to adopt the following times/timeframes as a general schedule for subcommittee meetings;

Reporting & Analysis - Thursdays at 6pm

Policy & Procedure - Thursdays at 6pm (Not on the same days as the R&A subcommittee above)

Community Engagement - Fridays after 6pm

Executive Subcommittee - Fridays after 6pm (Not on the same days as the CE subcommittee above)

Luisi-Mills seconded the motion, and the motion passed unanimously

Rearick made a motion to have Luisi-Mills as an alternate member of the Policy and Procedure subcommittee at its next meeting. The motion was seconded by Hatcher, and passed unanimously.

7. [87225](#) OIM and Subcommittee Updates

CLOSED SESSION

Miller raised a motion that former board chair, Shadayra Kilfoy-Flores be allowed to be a part of the closed session. The motion was seconded by Snyder and passed unanimously.

Statam made a motion to go into closed session, with former board chair, Shadayra Kilfoy-Flores as part of the closed session. The motion was seconded by Hatcher. The board went into closed session at 8:22 pm on the following vote by roll call;

Absent: 3 - Tarah Stangler; Stephanie Salgado and Katherine Nelson

Ayes: 9 - Stephanie A. Rearick; Helyn Luisi-Mills; Brandice Hatcher; Vanessa Statam; Devon Snyder; Maia E. Pearson; Rodney D. Saunders, Jr.; Carlotta Calmese and Michelle E. Miller

Excused: 1 - Hope Vang

8. [87246](#) IM Evaluation

The board reconvened into open session at 9:24 pm.

At the direction of the Board while in closed session, ACA Schauer informed the public as follows:

While in closed session, the Board made and passed two motions. First, a motion was made and passed unanimously to pass IM Robin Copley from probation. Second, a motion was made by Rearick, seconded by Luisi-Mills, and passed unanimously, for ACA Schauer to inform the public that the Board completed the evaluation of Robin Copley, that the Vice Chair and Schauer should inform IM Copley of the Board's decision and evaluation, and that IM Copley should meet with City HR to discuss the results of the evaluation, next steps, and any additional follow up.

ADJOURNMENT

Saunders Jr. made a motion to adjourn the meeting. The motion was seconded by Statam and passed unanimously. The meeting adjourned at 9:26 pm.