

**CITY OF MADISON  
OFFICE OF THE CITY ATTORNEY  
Room 401, CCB  
266-4511**

Date: May 31, 2007

**MEMORANDUM**

TO: Board of Water Commissioners

FROM: Michael P. May, City Attorney

RE: Summary of Key Dates in Denig-Chakroff Employment Contract

Pursuant to your request, I reviewed the Employment Contract between the City and David Denig-Chakroff. Here are the critical dates, in chronological order, with an explanation of the significance of the date.

<b>Date</b>	<b>Significance</b>
03/25/2006	Effective date of the contract, which starts the five year term. Although signed later, the contract was made retroactive to the ending date of the prior contract, which has been the practice in the City.
06/20/2006	Resolution approving the contract, and confirming Denig-Chakroff's employment is approved by the Common Council.
07/10/2006	Actual date on the first page of the contract; no other significance.
09/24/2008	First date on which notice may be given to terminate the contract early for failure to meet standards set forth in Appendix A. The contract states that the determination as to whether the Appendix A standards have been met is in the sole discretion of the Mayor and the Water Board. Any termination is to be effective no later than ninety days after the notice is given.
12/24/2008	The last day on which the early termination notice, described above, may be given. Termination is to be no later than 90 days after said notice.
12/24/2010	Last date to give the 90 day required notice to renew or terminate the contract at the end of its term. Failure to give notice by this date extends the contract on a pro-rata basis up to a maximum of 90 days.
03/24/2011	Contract terminates, subject to right of renewal set forth above.