



Police and Fire Commission Meeting Report from the Fire Department



June 9, 2025

Promotions, Probationary Status, and Reclassifications:

Action Item:

Personnel File Review requests

Promotions – Recommendations

Off Probation – Recommendation

- Chief Carbon recommends permanent placement of the member below into the rank of Lieutenant after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Pending approval, effective date of June 9, 2025.

1. Lieutenant Patrick Howe

- Chief Carbon recommends permanent placement of the member below into the rank of Lieutenant after the successful completion of the 12-month probationary period. Quarterly evaluations were conducted by a Division Fire Chief and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Pending approval, effective date of July 7, 2025.

2. Lieutenant Dan Verhagen

- Chief Carbon recommends the following member for permanent placement into the rank of Lieutenant after the completion of the 12-month probationary period followed by an additional 6-month probationary period. Evaluations were conducted by the Division Fire Chief and reviewed by the Asst. Chief of Personnel. Significant improvements were documented in the evaluations. Pending approval, effective date of June 7, 2025.

1. Lieutenant Chad Powell

- Chief Carbon recommends permanent placement of the member below into the rank of Firefighter after the successful completion of the 12-month probationary period with an extended probation due to injury. Quarterly evaluations were conducted by a Lieutenant and reviewed by the Asst. Chief of Personnel. No discrepancies were found. Pending approval, effective date of June 13, 2025.

1. Gabby Grandin

Chief Carbon recommends permanent placement of the twenty-one (21) members from Class 61. Those names listed below into the rank of Firefighter after the successful completion of the 18-month probationary period. Quarterly evaluations were conducted by the assigned Lieutenant and reviewed by the Assistant Chief of Personnel. No discrepancies were found. Effective date: July 8, 2025.

Firefighter Jack Baggot
Firefighter Theron Baumann
Firefighter Matthew Brooks
Firefighter Zachary Chapman
Firefighter Jerek Clifford
Firefighter Elliot Eisner
Firefighter Paul Foster
Firefighter Henry Gore
Firefighter Joshua Inhof
Firefighter Rachel Kaut
Firefighter Brenden Kornell

Firefighter Mark Lemminger
Firefighter Patrick Li-Barbour
Firefighter Cody Marooney
Firefighter John McGrath
Firefighter Jake Nelson
Firefighter Jose Alvarez
Firefighter Jonathan Rosenau
Firefighter Matthew Tauer
Firefighter Gregory Urbanowitz
Firefighter Bradley Way

Probation Extension:

- Request by Chief Carbon to have the PFC extend probation:
 1. Probationary Firefighter Spencer Rindfliesch – Requesting probation extended to: August 15, 2025
 - Due to personal injury, MFD was not able to conduct the evaluations
 - Hire Date: June 13, 2023
 2. Probationary Firefighter Mallory Geurts – Requesting probation extended to: September 13, 2025
 - Due to Military deployment, MFD was not able to conduct the evaluations
 - Hire Date: June 13, 2023
 - Original Probation End Date: December 13, 2024
- Notification by Chief Carbon to extend probation:
 3. Probationary Firefighter Jessica Peters – Probation extended to January 8, 2026
 - Due to on duty injury, not able to conduct the evaluations
 - Hire Date: January 8, 2024
 - Original Probation End Date: July 8, 2025

2025 Lieutenants Promotional Process

Recommendation by Chief Carbon to approve the eligibility list for Fire Lieutenant

- Of the 17 candidates that applied to participate in the Lieutenant Promotional Process, 14 were successful in making the eligibility list set at 14 by the Fire Chief.
 - Firefighter Ryan Staudinger
 - Apparatus Engineer Matt Powers
 - Apparatus Engineer Eric Fredrickson
 - Apparatus Engineer Jeff Kundert
 - Apparatus Engineer Ethan Dade
 - Apparatus Engineer Dan Barnard

- Firefighter Mark Miller
- Firefighter Matt Murray
- Apparatus Engineer Chris Hahn
- Firefighter Leon Buggs
- Apparatus Engineer Dave Trieloff
- Firefighter Miguel Salinas
- Firefighter/Paramedic Eric Schrader
- Firefighter/Paramedic Mike Stockbridge

Retirements/Resignations:

- Recruit Nathan Oasen
 - Effective May 29 at 4pm
 - Termination
- Recruit Isaiah Mullens
 - Effective May 30 at 4pm
 - Resignation
- Recruit Vaugh Porter
 - Effective May 30 at 4pm
 - Resignation
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Personnel Investigations:

- Two (2) open investigations involving potential violations:
 1. MFD Rule 19 – Drivers, when responding to an emergency call, shall exercise judgment and care with due regard to the safety of life and property. MFD rule 39 – Members must conform to and promptly obey all laws. MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws,
 2. MFD Rule 18 – Members shall conform to the rules and regulations of the department, observe the laws, APM's and ordinances. MFD Rule 39 – Members must conform to and promptly obey all laws. MFD Rule 51 – Members shall at all times conduct themselves so as not to bring the department in disrepute. APM 2-33 – Employees will adhere to federal, state, and local laws.

cc Jenna Rousseau, PFC Counsel
Chris Carbon, Fire Chief
Andrew Schauer, Asst. City Attorney