



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda

### EQUAL OPPORTUNITIES COMMISSION

***Consider: Who benefits? Who is burdened?***

***Who does not have a voice at the table?***

***How can policymakers mitigate unintended consequences?***

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Thursday, December 11, 2025

5:00 PM

Virtual Meeting

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The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

Written Comments: You can send comments on agenda items to [eoc@cityofmadison.com](mailto:eoc@cityofmadison.com).

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 833 5845 7916

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnub ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights at [DCR@cityofmadison.com](mailto:DCR@cityofmadison.com) or 608-266-4910.

#### Call to Order/Roll Call

#### Public Comment

1. [91086](#) Public Comments (December 11, 2025)

#### **Approval of Minutes**

November 20, 2025: <http://madison.legistar.com/Calendar.aspx>

#### **Disclosures and Recusals**

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

#### **New Business**

2. [89696](#) Emergent Immigration, Deportation and Housing Issues
3. [88445](#) EOC 2025 Vacancies
4. [86102](#) Community Information Session  
Please join the subcommittee.
5. [90714](#) Recognition of Ten Years of Service as an EOC Commissioner and Past President - Dr. Corinda Rainey-Moore and Recognition of Ten Years of Service as an EOC Commissioner, Commissioner Zach Madden
6. [90712](#) Nominations of Officers - December 11, 2025; Election of Officers - January 15, 2026
7. [90713](#) January 15, 2026 meeting - Virtual or In-Person?

#### **Discussion Items**

8. [87443](#) Non-Discrimination Clause - Klebba  
Attachments: [MGO39 language for March 2025 meeting](#)  
[12032025 Correspondence re MPD Policy.pdf](#)  
Please join the subcommittee and reinstate the Ordinance Review subcommittee.
9. [83906](#) Future Topics  
Invite property management companies to discuss housing discrimination issues

#### **Reports**

10. [77682](#) Alder Report to the EOC
11. [57765](#) EOD Manager Report:  
Technology updates, HUD Project updates, Training and Outreach, Special Projects, Employment/Housing/Public Accommodations Updates

**Adjournment**