



Madison Police and Fire Commission

Monthly Report

Jennifer L Krueger Favour, Captain of Police

August, 2021

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
**Brian Austin, Assistant Chief	Captain	01/23/2022
**Stephanie Drescher, Captain	Lieutenant	01/09/2022
**Harrison Zanders, Captain	Lieutenant	01/23/2022
Justin Cumley, Detective	Police Officer	09/05/2021
Kenneth Brown, Detective	Police Officer	09/05/2021
Gracia Rodriguez, Detective	Police Officer	09/05/2021
David Meinert, Lieutenant	Sergeant	01/23/2022

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Justin Nelsen, Sergeant	Police Officer	07/25/2021
Paul Bauman, Lieutenant	Detective	01/09/2022

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
Caleb Keller, Detective	08/09/2021
James Imoehl, Sergeant	08/09/2021
Nicholas Eull, Sergeant	08/09/2021

Name, Promoted Rank - Acting	Prior Rank
** Please note these promoted positions will be acting positions until the respective effective dates. **	
Michael Richardson, Lieutenant	Sergeant
Sarah Skoug, Sergeant	Police Officer
Bryan Dyer, Sergeant	Police Officer

2021 Town of Madison Hiring Timeline/Process

- March 22: Solicit interest from current TMPD officers
- April 12: Applications due
- April 26 & 29: Written test & MPD physical agility test
- May 10 & 12: Oral board interviews – done with Fitchburg PD
- May 17 – June 4: Backgrounds
- Week of June 7: Determine eligibility list
- June 14: PFC approves eligibility list (regularly scheduled PFC meeting)
- June 21 – 30: AC interview; psych; ride-along
- Early July: Meeting with MPD Staff & Doctors
- July 12: PFC approval (regularly scheduled PFC meeting)
- Mid-July: Extend tentative job offers – done in conjunction with Fitchburg PD
- Early Aug: State physical readiness test
- Sept: Medicals/drug screen

2021 Accelerated Academy

- Aug. 9 Approve eligibility list
- Aug. 27, 30 or 31 Special PFC meeting to approve hiring list

Recruiting and Hiring

2021 Pre-Service Academy Hiring Process Timeline

- **Background Investigations:** Immediately after an Oral Board, but no later than February, 2021
- **Seek PFC Approval of Eligibility Hiring List** – February 08, 2021
- **Trilogy: Interview, Personality Assessment and Ride-Along with a Field Training Officer:** February 22, 2021 through March 17, 2021.
- **Seek PFC Approval of Hiring List Candidates and Contingency List** – March 19, 2021
- **Tentative Job Offers:** March 22, 2021
- **Medical Clearance:** April 8-22, 2021
- **Final Job Offers:** May 6, 2021
- **Academy begins:** June 1, 2021

2022 Pre-Service Academy Hiring Process Timeline

- Application Deadline: October, 2021
- Written & Physical Agility Testing:
 - May 2, 2021 Written & Physical Agility Test
 - October 3, 2021 Written & Physical Agility Test
 - November 14, 2021 Written & Physical Agility Test
- **Consolidated Testing for Distant Candidates:** January 9-14, 2022
- **Oral Board Interviews:**
 - June 2021
 - November 2021

- December-January 2021-2022

PSIA Report/Discipline Attachments and Notices

- One suspension requiring notification to the PFC-Attorney Rousseau informed

CC

Jenna Rousseau, Counsel for PFC
Marci Paulsen, Assistant City Attorney
Shon F. Barnes, Chief of Police