

### **Review Basic Components From RFP / Structure of Funding**

The City of Madison Youth Employment Initiative seeks to increase paid internships and/or employment opportunities for youth ages 14-21 years who face barriers to gaining work experience, and are being left behind in an improving employment economy.

2018 funding allowed community-based organizations to provide a continuum of services that includes:

- First time work experience; neighborhood based work teams for 14 – 16 year olds
- Employment training; Internships; entrepreneurial training opportunities for 15 – 21 year olds
- Work crews projects requiring skill development and technical training for 16 – 21 year old youth
- All Linked to MMSD credit bearing opportunities

Funds dedicated to Youth Employment allowed for more providers, and an increase of youth being served.

9 agencies now providing this service. Bayview, Briarpatch, Centro Hispano, CEOs of Tomorrow, Common Wealth Development, Goodman Center, Mellowood Foundation, Mentoring Positives and Operation Fresh Start.

### **Contract Development Process**

Main areas of youth employment programming:

- Employment Readiness training
- Paid work experience (MMSD employability skill certificate & school credit)
- Financial literacy
- College and career planning activities
- Connecting youth to the next opportunity

All agencies received very similar contracts that require them to focus on these areas of youth employment programming

All agencies are required to work towards common outcomes.

All contracts were signed and active by September of 2018.

Reporting will take awhile to align.

### **Shared metrics that will be used for outcomes**

Serve youth with multiple barriers  
Hours of training provided  
Youth Hours worked & Wages paid  
MMSD Employability Certificates = School credits earned

Referrals to other programs, internships or private sector employment.

Number of youth receiving employment training	Over 575 youth
Number of youth employed by programs or found employment, or paid internship	Over 325 youth* (Includes WFYIP)
% of low income youth as reported by agency	From 77% to up to 100%

This will all be reported on year-end report once final service reports are collected.

**Update Employment Networks.** Accomplishments? Challenges?

Youth Employment Network moves into its 3rd year of existence.

Meets monthly from September – May

Structure: Steering Committee - General Membership

YEN MISSION: To build the capacity of member organizations to serve youth with barriers to employment.

YEN tasks to fulfill mission - Through networking, training, development of funding, problem-solving around partnerships with schools and City, advocacy for issues and policy, modeling/development of high quality youth employment/training opportunities, developing partnerships with business community and post-secondary institutions

35 – 45 stakeholders regularly attend. Some small agencies do not have time to attend. Currently working to do outreach and post meeting agendas and sharing of information.

Hosted 2nd summer youth employment fair in March – 6 companies that hire teens for summers + over 12 agencies. Hosted at ULGM on Park St.

Trainings provided, Department of Civil Rights Partner Training, College for All (Madison College) Fabiola Hamdan, MSSW | Immigration Affairs Specialist - Update on immigration issues youth and families are facing.

**Challenges**

As the agencies work with high needs youth, they will need assistance from social workers, and mental health professionals to deal with the issues population are presenting.

16 – 26 year olds need special attention, and need their own area of programing/support

Partnerships and collaborations between agencies and/or funders. – work in progress

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