



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved MADISON POLICE DEPARTMENT POLICY & PROCEDURE REVIEW AD HOC COMMITTEE

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Thursday, December 20, 2018

5:30 PM

210 Martin Luther King, Jr. Blvd.  
Room 354 (City-County Building)

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### CALL TO ORDER / ROLL CALL

at 5:41 pm.

**Present:** 8 - Christian A. Albouras; Sean A. Saiz; Sue K. Petkovsek; Luis R. Yudice; Matthew W. Braunginn; Kim M. Jorgensen; Linda J. Ketcham and Keith A. Findley

**Excused:** 5 - Jacquelyn Hunt; Jerry B. Vang; Mario Garcia Sierra; Veronica Figueroa and Tom Brown

### ELECTION OF TEMPORARY CHAIR

A motion was made by Saiz, seconded by Braunginn, to nominate Luis Yudice as temporary chair for this meeting. The motion passed by voice vote/other.

### SUSPEND THE RULES

A motion was made by Ketcham, seconded by Jorgensen, to Suspend the Rules. The motion passed by voice vote/other.

### APPROVAL OF MINUTES

A motion was made by Ketcham, seconded by Petkovsek, to Approve the Minutes. The motion passed by voice vote/other.

### PUBLIC COMMENT

### DISCLOSURES AND RECUSALS

### DISCUSSION ITEMS

1. Review and discussion of resident submitted recommendations and MPD responses.
2. Review and discussion of OIR's recommendation number 56 found in OIR's Madison Police Department Policy and Procedure Review

"The City should dialogue with the Police Officers' Association in order to amend the current contractual agreement so that EROs (and other specialized officers who are focused on community policing such as Neighborhood Officers, Mental Health Officers, and Community Policing Teams) who have established effective working relationships in their specific assignments, as determined by input from Department supervisors, the officers themselves, and stakeholders at the respective campuses can remain beyond five years."

**A motion was made by Ketcham, seconded by Jorgensen, to endorse recommendation 56. The motion passed by voice vote/other with Braunginn, Saiz, and Albouras abstaining.**

3. Review and discussion of OIR's recommendation No. 57 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should consider moving to a "soft" alternative uniform for EROs, as a means of reinforcing the unique mission of these officers in the school setting."

**A motion was made by Braunginn, seconded by Ketcham, to amend recommendation 57 to read, "The City of Madison should not renew its contract with MMSD regarding EROs If the City chooses to go forward with using EROs, the City should adopt the recommendations of this committee regarding EROs." The motion failed by the following vote:**

**Ayes:** 4 - Sean A. Saiz; Matthew W. Braunginn; Kim M. Jorgensen and Linda J. Ketcham

**Noes:** 4 - Christian A. Albouras; Sue K. Petkovsek; Luis R. Yudice and Keith A. Findley

**Excused:** 5 - Jacquelyn Hunt; Jerry B. Vang; Mario Garcia Sierra; Veronica Figueroa and Tom Brown

**A motion was made by Jorgensen, seconded by Petkovsek, to endorse recommendation 57. The motion passed by voice vote/other with Braunginn, Saiz, and Ketcham abstaining.**

4. Review and discussion of OIR's recommendation number 117 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should consider whether using Academy class rank for purposes of seniority places outsized importance on such criteria, or whether there are alternatives for determining the "seniority" of students from the same class."

**A motion was made by Ketcham, seconded by Braunginn, to endorse recommendation 117, amending it to read, "MPD will evaluate whether using Academy class rank for purposes of seniority places outsized importance on such criteria, or whether there are alternatives for determining the 'seniority' of students in the same class. MPD will report to the Common Council and to the**

**Independent Monitor at the end of each academy the demographics of each class, including race, ethnicity, gender, and socioeconomic background. MPD will work with the Common Council to develop the reporting process." The motion passed by voice vote/other.**

5. Review and discussion of OIR's recommendation number 145 found in OIR's Madison Police Department Policy & Procedure Review

"When the PFC or MPD receives a complaint against the Chief of Police or high-ranking MPD command staff, it should consider retaining an outside investigator to conduct an independent investigation."

**A motion was made by Braunginn, seconded by Petkovsek, to endorse recommendation 145, amending it to read, "When MPD receives a complaint against the Chief of Police or high-ranking MPD command staff, the Independent Monitor should review the complaint and decide whether an outside investigator should be appointed and that input should be publicly available. If the PFC receives a complaint against the Chief of Police or high-ranking MPD command staff, it should consider retaining an outside investigator to conduct an independent investigation. In the absence of an Independent Monitor, the decision will be based on an objective evaluation process like Just Culture to establish an internal decision tree process." The motion passed by voice vote/other.**

6. Review and discussion of OIR's recommendation number 146 found in OIR's Madison Police Department Policy & Procedure Review

"Madison should enhance its civilian oversight by establishing an independent police auditor's office reporting to a civilian police review body."

## ADJOURNMENT

This meeting was adjourned at 8:28 pm.