



# City of Madison

City of Madison  
Madison, WI 53703  
[www.cityofmadison.com](http://www.cityofmadison.com)

## Agenda - Approved

### MADISON POLICE DEPARTMENT POLICY & PROCEDURE REVIEW AD HOC COMMITTEE

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Thursday, December 20, 2018

5:30 PM

210 Martin Luther King, Jr. Blvd.  
Room 354 (City-County Building)

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Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

#### CALL TO ORDER / ROLL CALL

Keith Findley and Mike Gennaco (OIR) will be appearing via telephone.

#### SUSPEND THE RULES

The committee will suspend the rules to stand informally and allow for public discussion and engagement of any agenda item.

#### APPROVAL OF MINUTES

Nov. 29 and Dec. 6  
: <http://madison.legistar.com/Calendar.aspx>

#### PUBLIC COMMENT

#### DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

#### DISCUSSION ITEMS

1. [54180](#) Review and discussion of resident submitted recommendations  
**Attachments:** [MPD Ad Hoc Resident Recommendations v3.pdf](#)
2. [19636](#) Review and discussion of OIR's recommendation number 56 found in OIR's Madison Police Department Policy and Procedure Review

"The City should dialogue with the Police Officers' Association in order to amend the current contractual agreement so that EROs (and other specialized officers who are focused on community policing such as Neighborhood Officers, Mental Health Officers, and Community Policing Teams) who have established effective working relationships in their specific assignments, as determined by input from Department supervisors, the officers themselves, and stakeholders at the respective campuses can remain beyond five years."

3. [54175](#) Review and discussion of OIR's recommendation No. 57 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should consider moving to a "soft" alternative uniform for EROs, as a means of reinforcing the unique mission of these officers in the school setting."

4. [19579](#) Review and discussion of OIR's recommendation number 117 found in OIR's Madison Police Department Policy and Procedure Review

"MPD should consider whether using Academy class rank for purposes of seniority places outsized importance on such criteria, or whether there are alternatives for determining the "seniority" of students from the same class."

**Attachments:** [2018 Pre-Service Academy Grading Analysis.pdf](#)

5. [22704](#) Review and discussion of OIR's recommendation number 145 found in OIR's Madison Police Department Policy & Procedure Review

"When the PFC or MPD receives a complaint against the Chief of Police or high-ranking MPD command staff, it should consider retaining an outside investigator to conduct an independent investigation."

6. [23421](#) Review and discussion of OIR's recommendation number 146 found in OIR's Madison Police Department Policy & Procedure Review

"Madison should enhance its civilian oversight by establishing an independent police auditor's office reporting to a civilian police review body."

## ADJOURNMENT