



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Draft AFFIRMATIVE ACTION COMMISSION

Tuesday, January 9, 2018

5:00 PM

210 Martin Luther King, Jr. Blvd.
Room 108 (City County Building)

CALL TO ORDER / ROLL CALL

Called to order at 5:02P.M., Laura Sorensen presiding.

Staff: Norman Davis, Felicia Jones, Kate McCarthy, Renee Frederick

Present: 7 - Matthew J. Phair; Ryan J. Moze; Brittany G. Cudaback; Steven L. Rush;
April C. Kigeya; Laura Sorensen and Stephanie J. Munoz

Excused: 1 - Linda J. Ketcham

APPROVAL OF MINUTES

A motion to approve the minutes was made by Ald. Phair, seconded by Kigeya.
The motion passed by voice vote/other.

PUBLIC COMMENT

None.

DISCLOSURES AND RECUSALS

None.

DISCUSSION/POTENTIAL ACTION ITEMS

1. [39652](#) Contract Subcommittee Discussion Items

None.

2. [50053](#) Initiatives to Further Diversify Workforce

Davis provided an overview of two potential initiatives: residency preference program and a co-op program for high school students. The Commissioners had many questions about how these programs could be implemented in Madison. The Commissioners showed interest in working on these initiatives.

3. [48679](#) Discussion on Creating Work Groups

The Commissioners discussed getting a presentation on options for both initiatives and deciding at the next meeting what work group(s) would be created.

4. [48680](#) Discussion on Outreach Plan and Meeting Locations for 2018

The Commissioners discussed the presentation to be made at this meeting and Ald. Phair agreed to secure the location. There was also a discussion on providing food and child care.

REPORTS

5. [33325](#) Report from the Common Council

Ald. Phair reported on the hearing to take place related to the OIC police study and the addition of more officers to the Madison Police Department.

6. [33327](#) Report from the Affirmative Action Division Manager

Jones reported on the recent hire of the Clerk Typist Hourly, Language Access Plan updates, and the debarment of the vendors who did not submit an approvable Affirmative Action Plan in 2016.

7. [33326](#) Report from the Director of the Department of Civil Rights

Davis reported on the potential increase of the \$25,000 exemption threshold, the decrease in members on AAC, an informal hearing opportunity, position vacancies in the Department, and the Title VI and ADA complaint filed with the US Department of Transportation.

8. [41726](#) Report from the MLK Humanitarian Award Commission

The Commission met and selected the awardees. The celebration will take place on January 15th.

FUTURE TOPICS FROM THE FLOOR

Review of the \$25,000 Madison General Ordinance and what other municipalities do, changing the Madison General Ordinances related to P-Card purchases, and a Certified Community Partner presentation.

ANNOUNCEMENTS

None.

ADJOURNMENT

A motion to adjourn was made by Ald. Phair, seconded by Moze. The motion passed by voice vote/other and the meeting adjourned at 6:21PM.