



City of Madison

City of Madison
Madison, WI 53703
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Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

Thursday, November 19, 2015

5:00 PM

210 Martin Luther King, Jr. Blvd.
Room 417 (City-County Building)

1. CALL TO ORDER / ROLL CALL

The meeting of the Equal Opportunities Commission was called to order at 5:07 P.M. with Bill Fetty, President, presiding. Attendance followed:

Present: Bill Fetty, Rebecca Kemble (in at 5:45P.M.), Sean Saiz (left at 6:00P.M.), Charles McDowell, Moriah Grace, Corinda Rainey-Moore, Susan Schmitz, John Quinlan, Adam Brabender, and Zach Madden

Excused: Kira Stewart

Others Present: Lucia Nuñez (Director, Department of Civil Rights) and Alyssa Riphon (EOD Investigator/Conciliator)

2. APPROVAL OF MINUTES

Zach Madden moved to approve the minutes of the October 15, 2015 Equal Opportunities Commission meeting. The motion was seconded by Adam Brabender, and passed by voice vote/other.

3. PUBLIC COMMENT

Santiago Rosas spoke as a member of the public on issues surrounding race and age discrimination within City of Madison, specifically in housing and employment.

4. DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

DISCUSSION / ACTION ITEMS

5. [38857](#) Officer Elections for the Equal Opportunities Commission

Lucía Nuñez assumed the task of conducting elections.

Chair was the first Officer nomination on the floor. Bill Fetty nominated Corinda Rainey-Moore, which was seconded by Susan Schmitz. Corinda Rainey-Moore accepted the nomination. Adam Brabender nominated Moriah Grace, which was seconded by John Quinlan. Moriah Grace accepted the nomination. Lucía Nuñez called for nominations two additional times. No additional nominations were made from the floor. The Commission casted votes via secret ballot, which revealed seven votes for Corinda Rainey-Moore and two votes for Moriah Grace. Corinda Rainey-Moore accepted the position of Chair.

Vice President was the second Officer nomination on the floor. John Quinlan nominated Moriah Grace, which was seconded by Susan Schmitz. Moriah Grace accepted the nomination. Lucía Nuñez called for nominations two additional times. No additional nominations were made from the floor. The nomination passed by voice vote/other. Moriah Grace accepted the position of Vice President.

Secretary was the third Officer nomination on the floor. Adam Brabender nominated himself, which was seconded by Sean Saiz. Corinda Rainey-Moore nominated John Quinlan, which was seconded by Sean Saiz. John Quinlan accepted the nomination. Lucía Nuñez called for nominations two additional times. No additional nominations were made from the floor. The Commission casted votes via secret ballot, which revealed three votes for Adam Brabender and six votes for John Quinlan. John Quinlan accepted the position of secretary.

At-Large Representative for the EOC Executive Committee was the fourth nomination on the floor. Bill Fetty nominated Adam Brabender, which was seconded by Moriah Grace. Adam Brabender accepted the nomination. Lucía Nuñez called for nominations two additional times. No additional nominations were made from the floor. The nomination passed by voice vote/other. Adam Brabender accepted the position of At-Large Representative.

At-Large Representative for the EOC Executive Committee was the fifth nomination on the floor. Charles McDowell nominated Zach Madden, which was seconded by Adan Brabender. Zach Madden accepted the nomination. Lucía Nuñez called for nominations two additional times. No additional nominations were made from the floor. The nomination passed by voice vote/other. Zach Madden accepted the position of At-Large Representative.

6. [40360](#) At-Large Representative Election for the EOC Employment Subcommittee

Corinda Rainey-Moore assumed the role of Chair. John Quinlan volunteered to act as the EOC At-Large Representative for the EOC Employment Subcommittee with Bill Fetty as back-up At-Large Representative for emergency purposes. No objections were made by the Commission.

7. [40165](#) Determining the role and function of the EOC Employment Subcommittee

The Commission discussed many ideas for possible restructure of the EOC Employment Subcommittee, taking in to consideration the type of work the Subcommittee currently conducts and the disconnect between the Subcommittee and Commission. Zach Madden moved to ask the EOC Employment Subcommittee for suggestions regarding restructuring for the Commission to review at their next meeting. Chuck McDowell amended the motion on the floor to also request suggestions surrounding membership process, including the election, selection, and removal of its members. John Quinlan seconded the motion, which passed by voice vote/other.

REPORTS

8. Director's Report

Lucía Nuñez reported on the following items:

- Budget deliberations and their impact on the Department of Civil Rights budget
- Equitable Workforce Plan
- "Ban the Box" legislation approved for extension to contractors/vendors/interns and will be implemented in January

9. President's Report

Bill Fetty reported on the following items:

- EOC Executive Committee updates

10. Committee Reports

EOC Employment Subcommittee:

- Lucía Nuñez reported the following items: Spherion "Emerging Workforce" presentation

Common Council:

Alder Rebecca Kemble reported on current items before the Common Council, as well as items considered by Common Council with recommendations from the Equal Opportunities Commission

11. FUTURE TOPICS FROM THE FLOOR

- Criminalization and disparate impact of certain types of legislation (forwarded for review by the EOC Executive Committee)
- Equity Coordinator Presentation
- Discussion of the State "Bathroom Bill" in process and its potential impact on MGO 39.03, the Equal Opportunities Ordinance, if it passes (forwarded for review by the EOC Executive Committee)
- Review the City of Madison Police Department data surrounding the demographics of arrests

12. ANNOUNCEMENTS

- Lucía Nuñez announced open nominations for the 2016 Martin Luther King, Jr. Humanitarian Award
- Bill Fetty announced "Santas without Chimneys" program kickoff for the holiday season
- Moriah Grace announced an "Open House" event at Access to Independence taking place from 2-5 P.M. on Thursday, December 10, 2015

13. [40501](#) Accepting Nominations for the 2015 Jeffrey Clay Erlanger Award

Attachments: [erlanger info with app 2015.pdf](#)

Bill Fetty announced this item to the Commission and staff distributed copies of the award application.

14. ADJOURNMENT

Zach moved to adjourn the meeting of the Equal Opportunities Commission at 6:34 P.M. The motion was seconded by Bill Fetty and passed by voice vote/other.