

Common Council Office
Attn: Lisa Veldran
210 Martin Luther King, Jr. Boulevard
Room 417
Madison WI 53703

Re: J. Steven (Steve) King's Application to fill 7th Aldermanic District Vacancy

Elise Brown
3934 Mammoth Trail
Madison, WI 53711
608.235.4732
elisebrown@hotmail.com

Dear Ms. Veldran,

I first met Steve in 2000 when I began working with him in the Human Resources Department at Spectrum Brands (Rayovac Corporation). During the next five years, I had the opportunity to work with him on many projects and it became very apparent that Steve has a gift for creative problem solving. Whether coaching a team lead about how to deal with a difficult employee or negotiating a budget for his department, he is able to find win-win solutions. He will bring a fresh perspective and a collaborative spirit to the Common Council.

In addition to working with Steve, I am also a friend, a resident of the 7th district and a loyal voter. Over the years we have had many opportunities to discuss politics and the importance of giving back to the community. In fact he organized a group of divergent minded people to attend Civitas next year. He is also active in his parish, St. Maria Goretti, President-Elect of the local Madison area chapter of the American Society for Training and Development, a member of the Greater Madison Area chapter for the Society of Human Resource Management and a founding member of the Madison Area Organizational Development Group. Becoming an alderperson will enable him to touch the lives' of even more members of the community.

Steve's coursework in political science as well as his life experience in training and development give him a unique perspective on government. He has immense curiosity about people and ideas and his passion and zeal will be a great asset to the Common Council.

Sincerely,

Elise Brown

September 8, 2008

Ald. Tim Bruer, Common Council President
Room 417, City-County Building
210 Martin Luther King, Jr. Boulevard
Madison, WI 53703

RE: Steve King Reference Letter

Dear Ald. Tim Bruer and Members of the CCOC

I have known Steve professionally for 8 years. When we first met, he was in the process of working his way up to become Manager of Training and Organizational Development at Rayovac Corporation (now Spectrum Brands). Subsequently, I have worked with him both as a consultant and a colleague in several professional organizations.

When Steve first approached me about applying and running for Common Council, I immediately thought "Wow, what a great idea and fit!" I think his skills as a leader and coach of leaders, and his ability to listen constructively and create solutions to problems are unparalleled. Steve is involved in a number of local organizations, but I value and admire the fact that he is applying for this position without any strong ties to political groups. He would bring a new perspective, an open mind, and most importantly, a service ethic that would serve the residents of the 7th district extremely well.

In summary, I think Steve is the ideal person to fill this vacancy. His skills would add to the value of both debate and decisions on the Common Council and serve the residents of the district and the Madison community extremely well.

Regards,

Nancy Rau Heckman
Director, Training and Affirmative Action
WPS Insurance
608-221-5070
Nancy.RauHeckman@WPSIC.com

Veldran, Lisa

From: Bonnie Schulte [bschulte@Pacific-Cycle.com]
Sent: Tuesday, September 09, 2008 9:39 AM
To: Veldran, Lisa
Subject: Letter of Support for Steve King

Common Council Organizational Committee
Ald. Tim Bruer, Common Council President
Attn: Lisa Veldran
Room 417, City-County Building
210 Martin Luther King, Jr. Boulevard
Madison, WI 53703

Dear Alderperson Bruer:

I'm writing in support of Steve King's application to fill the vacancy in my district. I first became acquainted with Steve when we worked together at Spectrum Brands (Rayovac Corporation). He was a facilitator for a series of leadership workshops that I attended with other members of Spectrum's management group. Steve's wit and wisdom carried the day. Not only were the sessions full of insights and true learning, they were a testament to Steve's ability to affect real change in the organization. Although I did not mention it to him at the time, I remember thinking to myself that Steve would be an asset to government. When Steve came to me and asked for a recommendation, I couldn't believe it.

I am thrilled that Steve is jumping into the game, and very happy that he would be the alderperson for my district. I came from Connecticut and I love Madison. I think Steve will do a great job keeping it a great place to live!

Kind regards,

Bonnie

Bonnie Schulte
3261 Stonecreek Dr. #204
Madison, WI 53719

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September 8, 2008

Common Council Office
Attn: Lisa Veldran
210 Martin Luther King, Jr. Boulevard
Room 417
Madison WI 53703

Letter of Support for Steve King - Common Council

Dear Lisa,

We are writing in support of J. Steven King for consideration for the alder vacancy in the 7th district. We have known Steve for over 8 years, first as an acquaintance of Sheri's through work at Rayovac Corporation (now Spectrum Brands), and then as a peer working together on a number of projects. He has now become a trusted friend to both of us. Steve and Sheri have both moved on from Rayovac /Spectrum, but have maintained and strengthened their friendship.

Scott, in his executive management positions, has consulted Steve on both training and human resource issues. Steve's good judgment and breath of knowledge make him a great resource.

Throughout his career, we have seen Steve work with a diverse group of individuals on many different issues. He often times has consulted with folks in plants and distribution centers and higher level corporate executives in the same day, always giving good solid advice and information. He is very involved in his church and has offered his time and intelligence to many local Madison organizations.

Steve is a kind, intelligent, empathetic person with a great sense of humor. Because of his logic, common sense, education, and work experiences, he has the ability to look at all sides of issues and come up with creative win-win solutions. He would bring a fresh perspective and be an asset to Madison and to the Common Council.

Thank you for your consideration.

Sincerely,

Sheri L. Rose, CFM

Scott A. Rose, CPA, MBA

Veldran, Lisa

From: Kerwin Steffen [kerwin@SteffenAssociates.com]
Sent: Tuesday, September 09, 2008 12:28 PM
To: Veldran, Lisa
Cc: sking@meriter.com
Subject: In Support of J. Steven King

In support of
J. Steven King
in his application to the CCOC

As someone who has been involved with various projects in Madison since 1958 and who has great loyalty and affection toward the city, I am writing to strongly recommend the Committee's serious consideration of Steve King to fill the vacancy in the 7th Aldermanic District.

Over the past eight years I have collaborated with Mr. King on dozens of consulting and leadership training projects. He brings to everything he does a mature, intelligent, and realistic insight into the issues involved, as well as a strong sense of what's right and just.

In my experience, Steve King is never taken in by the "sucker's choice" between two polarized positions on an issue. He does not see group deliberation as a zero-sum game. He consistently seeks out that innovative "third option" that not only addresses the concerns of all stakeholders but is ultimately also a wiser, higher quality, more durable decision.

He is a quick study on the issues involved, and he knows how to bring people together deftly and efficiently.

Mr. King is courageous and skilled at expressing his views and in helping others understand and accept complex concepts. He is a man of unwavering integrity with a broad, inclusive world view, and he is an experienced negotiator.

Steve King is the consummate professional in the area of working with groups to get results.

Mr. King will be a productive and widely appreciated member of the Common Council from the moment he is appointed.

Thank you.

Sincerely,
Kerwin W. Steffen
K W Steffen Associates
www.steffenassociates.com

September 8, 2008

Common Council Organizational Committee
Attn: Lisa Veldran
Room 417 - City-County Building
210 Martin Luther King, Jr. Blvd.
Madison, WI 53703

Members of the Common Council Organizational Committee:

I'm writing in support of Steve King to be appointed to the Madison Common Council. I have known Steve for over 7 years in his professional roles, most directly when he was both a manager and then a consultant for Spectrum Brands/Rayovac Corporation.

As a manager in the quality improvement arena, I can attest to the fact that Steve is a creative problem-solver and an excellent communicator and teambuilder. He helped work with various teams and initiatives and was a key player in helping to create innovative solutions that not only brought groups and ideas together, but helped achieve excellent results. He has a reputation as a team player, leader and coach that would help him succeed in anything he sets his mind to. I think this would definitely hold true for city government.

Steve has a drive to give everything his best. His background, professional nature and his relationship-building skills would be ideally suited to getting him up to speed quickly, and contribute to his making a positive impact on the Common Council.

Sincerely,
Carol A. Kuhnau

Carol Kuhnau
Quality Leader
Rayovac/Spectrum Brands
608-963-3886
Carol.kuhnau@rayovac.com

September 9, 2008

Ald. Tim Bruer
Common Council Organizational Committee
City-County Building, Room 417
210 Martin Luther King, Jr. Blvd.
Madison, WI 53703

Dear Members of the Common Council Organizational Committee:

Re: Appointment of Steve King to Common Council

I'm writing to wholeheartedly support Steve King as he seeks appointment to the Madison Common Council. In the years that I have known Steve, I have truly come to respect both his leadership abilities and his commitment to service. He has been a role model in our parish for volunteerism and leadership.

Steve has been an active member in several groups in our parish, including serving as chairperson of the Human Concerns and Social Justice Commission, and vice chair of the Parish Council, as well as being a member of the Adult Formation Team. Even more, he has been the main team member for the Rite of Christian of Initiation of Adults, a lengthy process that prepares people to join the Catholic Church. I have worked very closely with Steve in this capacity for two years. His ability to lead others and his commitment to service for both his parish and community has been outstanding.

Steve would make a great addition to the Common Council. He has wonderful attention to detail, is bright and innovative, follows up on assigned projects and is very reliable. His hard work, dedication, motivation and enthusiasm would serve the Council very well, and help keep Madison's quality of life at the wonderful level we currently enjoy.

Sincerely,

Deb Del Ciello, Director
Evangelization and Catechesis
St. Maria Goretti Parish
5313 Flad Avenue
Madison, WI 53711
608-268-2955
deb.del.ciello@stmariagoretti.org

Veldran, Lisa

From: Nikki Zorman [Nikki.Zorman@UNIEKINC.COM]
Sent: Tuesday, September 09, 2008 3:33 PM
To: Veldran, Lisa
Cc: King, Steve
Subject: Letter of Recommendation/ Support for Steve King - 7th District

Good afternoon, Ms. Veldran – I am writing in support of Steve King's decision to pursue the position of Alder for the Madison's 7th District.

I have worked with Steve as the Membership VP for the local chapter of the American Society for Training and Development. Steve is our President-Elect. I have great respect for Steve. I find him to fair minded, looking at all sides of an issue before rendering a decision. However, once he has gathered the information he feels he needs to consider, he wastes no time in sharing his opinion, complete with his rationale for that decision.

He has been instrumental in guiding our chapter through financial challenges that we expect to put behind us. He is always willing to take the calls of fellow Board Members to work through and brainstorm an issue.

Steve's Presentation skills are outstanding, as are his written and spoken communications.

I regret that I am not a resident of the District that Steve seeks to represent. I have no doubt that he will be an excellent Alder, and will represent his constituency well and for a long time to come.

Congratulations on having such an great candidate for this office!

Sincerely,

Nikki Zorman
ASTD-SCWC
VP-Membership

September 8, 2008

Ald. Tim Bruer, Common Council President
Room 417, City-County Building
210 Martin Luther King, Jr. Boulevard
Madison, WI 53703

Dear Alderperson and Common Council President Tim Bruer

This letter is sent in support of J. Steven (Steve) King's application for appointment to the District 7 Alderperson vacancy.

I have known Steve since he came to Meriter about 2 years ago as Manager of Training and Development in the Human Resources Division. Steve is an outstanding human being on many levels. The strength of Steve's commitment to his various communities (spiritual, family, work, professional, and public, to name a few) is rare as well as unique. It's unique in that Steve approaches his passions with a clear eyed and objective mind set that seeks to understand and improve what he finds. Steve is an exceptionally quick study who grasps complex issues quickly and has the analytical skills to rapidly develop a nuanced understanding of them. His boundless energy and enthusiasm, his intellectual curiosity and his good humor combine with his obvious integrity to create a natural leader who inspires people to reexamine their preconceptions and open their minds to new solutions. This is why I believe that Steve finds himself in leadership role wherever he chooses to engage.

Steve lives by his principles, evidenced by his choice to work in not-for-profit healthcare when more lucrative careers, in less troubled sectors, are available to him. At Meriter he quickly earned a reputation as a leader and a team player who can be counted on to continue the search for solutions long after others have lost hope. He has the courage that many lack to tell leaders uncomfortable truths in the interest of improving Meriter's ability to meet our mission.

For all of the above reasons and more, I am confident that Steve's contribution to District 7 and to the Madison community would surpass that of anyone else you could appoint to the alder vacancy you seek to fill.

Sincerely,

Mary M. Nick
Vice President, Human Resources
Meriter Health Services
608-417-6566
mnick@meriter.com