

CITY OF MADISON, WISCONSIN

AN ORDINANCE _____

PRESENTED September 2, 2008

REFERRED Board of Estimates;

Common Council Meeting

RULES SUSPENSION _____

PUBLIC HEARING _____

Amending portions of Section 3.54 of the Madison General Ordinances to modify the salary ranges for Compensation Groups 17 and 43 and various nonrepresented hourly classifications.

Drafted by: Larry O'Brien

Date: August 1, 2008

SPONSORS: Mayor Cieslewicz

DRAFTER'S ANALYSIS: This ordinance modifies the salary ranges and updates classifications for Compensation Groups 17 and 43, and various nonrepresented hourly classifications. The deletions do not reflect deletions of positions. This updated schedule reflects current placement in the various ranges.

The Common Council of the City of Madison do hereby ordain as follows:

1. Subdivision (f) of Subsection (1) entitled "Basic Salary Schedules By Compensation Groups" of Section 3.54 entitled "Compensation Plan" of the Madison General Ordinances is amended to read as follows:

"(f) Effective ~~January 1, 2006~~December 30, 2007, the following positions not referred to in Subdivisions (b), (c), (d), (e), (g), (h), (i), (j), (k), or (l) hereof, shall be compensated in accordance with the salary ranges as herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 8, 2006~~December 28, 2008, and that those indicated with a double asterisk (**) shall be effective for persons compensated pursuant to such range steps on and after ~~December 31, 2006~~June 28, 2009 and that those indicated with a triple asterisk (***) shall be effective for persons compensated pursuant to such range steps on and after June 17, 2007:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 17

RANGE 02

1=980.27	2=1004.65	3=1045.07	4=1081.66	5=1123.87
*990.07	*1014.70	*1055.52	*1092.48	*1135.11
**1014.82	**1040.07	**1081.91	**1119.79	**1163.49
***1019.89	***1045.27	***1087.32	***1125.39	***1169.31
<u>1=1050.49</u>	<u>2=1076.63</u>	<u>3=1119.94</u>	<u>4=1159.15</u>	<u>5=1204.39</u>
<u>*1071.50</u>	<u>*1098.16</u>	<u>*1142.34</u>	<u>*1182.33</u>	<u>*1228.48</u>
<u>**1082.22</u>	<u>**1109.14</u>	<u>**1153.76</u>	<u>**1194.15</u>	<u>**1240.76</u>

No Classifications

Approved as to form:

Michael P. May, City Attorney

RANGE 03

1=1030.19 *1040.49 **1066.50 ***1071.83	2=1067.80 *1078.48 **1105.44 ***1110.97	3=1103.52 *1114.56 **1142.42 ***1148.13	4=1143.61 *1155.05 **1183.93 ***1189.85	5=1194.36 *1206.30 **1236.46 ***1242.64
<u>1=1103.98</u> *1126.06 **1137.32	<u>2=1144.30</u> *1167.19 **1178.86	<u>3=1182.57</u> *1206.22 **1218.28	<u>4=1225.55</u> *1250.06 **1262.56	<u>5=1279.92</u> *1305.52 **1318.58

Clerk

Clerk Typist

RANGE 04

1=1127.39 *1138.66 **1167.13 ***1172.97	2=1155.87 *1167.43 **1196.62 ***1202.60	3=1183.61 *1195.45 **1225.34 ***1231.47	4=1216.87 *1229.04 **1259.77 ***1266.07	5=1245.31 *1257.76 **1289.20 ***1295.65
<u>1=1208.16</u> *1232.32 **1244.64	<u>2=1238.68</u> *1263.45 **1276.08	<u>3=1268.41</u> *1293.78 **1306.72	<u>4=1304.05</u> *1330.13 **1343.43	<u>5=1334.52</u> *1361.21 **1374.82

Parking Attendant

RANGE 05

1=1155.87 *1167.43 **1196.62 ***1202.60	2=1183.61 *1195.45 **1225.34 ***1231.47	3=1216.87 *1229.04 **1259.77 ***1266.07	4=1245.31 *1257.76 **1289.20 ***1295.65	5=1285.99 *1298.85 **1331.32 ***1337.98
<u>1=1238.68</u> *1263.45 **1276.08	<u>2=1268.41</u> *1293.78 **1306.72	<u>3=1304.05</u> *1330.13 **1343.43	<u>4=1334.52</u> *1361.21 **1374.82	<u>5=1378.12</u> *1405.68 **1419.74

No Classifications

RANGE 06

1=1183.61 *1195.45 **1225.34 ***1231.47	2=1216.87 *1229.04 **1259.77 ***1266.07	3=1245.31 *1257.76 **1289.20 ***1295.65	4=1285.99 *1298.85 **1331.32 ***1337.98	5=1322.61 *1335.84 **1369.24 ***1376.09
<u>1=1268.41</u> *1293.78 **1306.72	<u>2=1304.05</u> *1330.13 **1343.43	<u>3=1334.52</u> *1361.21 **1374.82	<u>4=1378.12</u> *1405.68 **1419.74	<u>5=1417.37</u> *1445.72 **1460.18

Clerk Typist 2
Clerk 2

Referral-Tuition Specialist

RANGE 07

1=1216.87 *1229.04 **1259.77 ***1266.07	2=1245.31 *1257.76 **1289.20 ***1295.65	3=1285.99 *1298.85 **1331.32 ***1337.98	4=1322.61 *1335.84 **1369.24 ***1376.09	5=1371.39 *1385.10 **1419.73 ***1426.83
<u>1=1304.05</u> *1330.13 **1343.43	<u>2=1334.52</u> *1361.21 **1374.82	<u>3=1378.12</u> *1405.68 **1419.74	<u>4=1417.37</u> *1445.72 **1460.18	<u>5=1469.63</u> *1499.02 **1514.01

Information Clerk

Document Services Specialist 1

RANGE 08

1=1245.31 *1257.76 **1289.20 ***1295.65	2=1285.99 *1298.85 **1331.32 ***1337.98	3=1322.61 *1335.84 **1369.24 ***1376.09	4=1371.39 *1385.10 **1419.73 ***1426.83	5=1408.05 *1422.13 **1457.68 ***1464.97
<u>1=1334.52</u> *1361.21 **1374.82	<u>2=1378.12</u> *1405.68 **1419.74	<u>3=1417.37</u> *1445.72 **1460.18	<u>4=1469.63</u> *1499.02 **1514.01	<u>5=1508.92</u> *1539.10 **1554.49

Assessment-Certification Specialist

RANGE 09

1=1285.99 *1298.85 **1331.32 ***1337.98	2=1322.61 *1335.84 **1369.24 ***1376.09	3=1371.39 *1385.10 **1419.73 ***1426.83	4=1408.05 *1422.13 **1457.68 ***1464.97	5=1460.35 *1474.95 **1511.82 ***1519.38
<u>1=1378.12</u> *1405.68 **1419.74	<u>2=1417.37</u> *1445.72 **1460.18	<u>3=1469.63</u> *1499.02 **1514.01	<u>4=1508.92</u> *1539.10 **1554.49	<u>5=1564.96</u> *1596.26 **1612.22

Custodial Worker 2
Stock Clerk

Administrative Clerk 1
Mayoral Office Clerk

RANGE 10

<u>1=1322.64</u> <u>*1335.84</u> <u>**1369.24</u> <u>***1376.09</u>	<u>2=1371.39</u> <u>*1385.10</u> <u>**1419.73</u> <u>***1426.83</u>	<u>3=1408.05</u> <u>*1422.13</u> <u>**1457.68</u> <u>***1464.97</u>	<u>4=1460.35</u> <u>*1474.95</u> <u>**1511.82</u> <u>***1519.38</u>	<u>5=1504.57</u> <u>*1519.62</u> <u>**1557.61</u> <u>***1565.40</u>
<u>1=1417.37</u> <u>*1445.72</u> <u>**1460.18</u>	<u>2=1469.63</u> <u>*1499.02</u> <u>**1514.01</u>	<u>3=1508.92</u> <u>*1539.10</u> <u>**1554.49</u>	<u>4=1564.96</u> <u>*1596.26</u> <u>**1612.22</u>	<u>5=1612.36</u> <u>*1644.61</u> <u>**1661.06</u>

Public Works Maintenance Worker 1
Secretary 1

Document Services Specialist 2
Pedestrian-Bicycle Safety Assistant (LTE)

RANGE 11

<u>1=1371.39</u> <u>*1385.10</u> <u>**1419.73</u> <u>***1426.83</u>	<u>2=1408.05</u> <u>*1422.13</u> <u>**1457.68</u> <u>***1464.97</u>	<u>3=1460.35</u> <u>*1474.95</u> <u>**1511.82</u> <u>***1519.38</u>	<u>4=1504.57</u> <u>*1519.62</u> <u>**1557.61</u> <u>***1565.40</u>	<u>5=1548.93</u> <u>*1564.42</u> <u>**1603.53</u> <u>***1611.55</u>
<u>1=1469.63</u> <u>*1499.02</u> <u>**1514.01</u>	<u>2=1508.92</u> <u>*1539.10</u> <u>**1554.49</u>	<u>3=1564.96</u> <u>*1596.26</u> <u>**1612.22</u>	<u>4=1612.36</u> <u>*1644.61</u> <u>**1661.06</u>	<u>5=1659.90</u> <u>*1693.10</u> <u>**1710.03</u>

Administrative Clerk 2
Administrative Secretary 2
Building Maintenance Worker
Legal Secretary 2

Secretary 2
Account Clerk 3
Contract Compliance Aide (LTE)
Program Assistant 1
City Channel Producer/Director (LTE)

RANGE 12

<u>1=1408.05</u> <u>*1422.13</u> <u>**1457.68</u> <u>***1464.97</u>	<u>2=1460.35</u> <u>*1474.95</u> <u>**1511.82</u> <u>***1519.38</u>	<u>3=1504.57</u> <u>*1519.62</u> <u>**1557.61</u> <u>***1565.40</u>	<u>4=1548.64</u> <u>*1564.13</u> <u>**1603.23</u> <u>***1611.25</u>	<u>5=1593.54</u> <u>*1609.48</u> <u>**1649.72</u> <u>***1657.97</u>
<u>1=1508.92</u> <u>*1539.10</u> <u>**1554.49</u>	<u>2=1564.96</u> <u>*1596.26</u> <u>**1612.22</u>	<u>3=1612.36</u> <u>*1644.61</u> <u>**1661.06</u>	<u>4=1659.59</u> <u>*1692.78</u> <u>**1709.71</u>	<u>5=1707.71</u> <u>*1741.86</u> <u>**1759.28</u>

Operations Clerk
Equal Opportunity Assistant (LTE)
Housing Assistance Outreach Coordinator (LTE)
Public Health Community Relations Assistant

Dispatcher
Program Assistant 2
Tenant Services Aide (LTE)

RANGE 13

1=1460.35 *1474.95 **1511.82 ***1519.38	2=1504.57 *1519.62 **1557.61 ***1565.40	3=1548.64 *1564.13 **1603.23 ***1611.25	4=1593.54 *1609.48 **1649.72 ***1657.97	5=1643.69 *1660.13 **1701.63 ***1710.14
<u>1=1564.96</u> <u>*1596.26</u> <u>**1612.22</u>	<u>2=1612.36</u> <u>*1644.61</u> <u>**1661.06</u>	<u>3=1659.59</u> <u>*1692.78</u> <u>**1709.71</u>	<u>4=1707.71</u> <u>*1741.86</u> <u>**1759.28</u>	<u>5=1761.44</u> <u>*1796.67</u> <u>**1814.64</u>

Maintenance Worker
Account Technician 1
Legal Secretary 3

Program Assistant 3
Document Services Leadworker
Crossing Guard Supervisor

RANGE 14

1=1504.57 *1519.62 **1557.61 ***1565.40	2=1548.64 *1564.13 **1603.23 ***1611.25	3=1593.54 *1609.48 **1649.72 ***1657.97	4=1643.69 *1660.13 **1701.63 ***1710.14	5=1684.72 *1701.57 **1744.11 ***1752.83
<u>1=1612.36</u> <u>*1644.61</u> <u>**1661.06</u>	<u>2=1659.59</u> <u>*1692.78</u> <u>**1709.71</u>	<u>3=1707.71</u> <u>*1741.86</u> <u>**1759.28</u>	<u>4=1761.44</u> <u>*1796.67</u> <u>**1814.64</u>	<u>5=1805.41</u> <u>*1841.52</u> <u>**1859.94</u>

Administrative Assistant
Personnel Technician 1
Public Works Leadworker

Account Technician 2
~~Ordinance Revision Specialist~~
Payroll Technician 1
Public Health Community Outreach Specialist (LTE)

RANGE 15

1=1548.64 *1564.13 **1603.23 ***1611.25	2=1593.54 *1609.48 **1649.72 ***1657.97	3=1643.69 *1660.13 **1701.63 ***1710.14	4=1684.72 *1701.57 **1744.11 ***1752.83	5=1743.92 *1761.36 **1805.39 ***1814.42
<u>1=1659.59</u> <u>*1692.78</u> <u>**1709.71</u>	<u>2=1707.71</u> <u>*1741.86</u> <u>**1759.28</u>	<u>3=1761.44</u> <u>*1796.67</u> <u>**1814.64</u>	<u>4=1805.41</u> <u>*1841.52</u> <u>**1859.94</u>	<u>5=1868.85</u> <u>*1906.23</u> <u>**1925.29</u>

Maintenance Mechanic 1
Custodial Services Supervisor

Communications Technician 1
Payroll Technician 2

RANGE 16

1=1593.54 *1609.48 **1649.72 ***1657.97	2=1643.69 *1660.13 **1701.63 ***1710.14	3=1684.72 *1701.57 **1744.11 ***1752.83	4=1743.92 *1761.36 **1805.39 ***1814.42	5=1820.63 *1838.84 **1884.81 ***1894.23
<u>1=1707.71</u> *1741.86 **1759.28	<u>2=1761.44</u> *1796.67 **1814.64	<u>3=1805.41</u> *1841.52 **1859.94	<u>4=1868.85</u> *1906.23 **1925.29	<u>5=1951.06</u> *1990.08 **2009.98

Personnel Technician 2
Master Mechanic
Appraisal Technician 1

Housing Construction Project Coordinator (LTE)
Account Technician 3
Litigation Assistant 1

RANGE 17

1=1643.69 *1660.13 **1701.63 ***1710.14	2=1684.72 *1701.57 **1744.11 ***1752.83	3=1743.92 *1761.36 **1805.39 ***1814.42	4=1820.63 *1838.84 **1884.81 ***1894.23	5=1900.04 *1919.04 **1967.02 ***1976.86
<u>1=1761.44</u> *1796.67 **1814.64	<u>2=1805.41</u> *1841.52 **1859.94	<u>3=1868.85</u> *1906.23 **1925.29	<u>4=1951.06</u> *1990.08 **2009.98	<u>5=2036.17</u> *2076.89 **2097.66

Planning Technician

RANGE 18

1=1684.72 *1701.57 **1744.11 ***1752.83	2=1743.92 *1761.36 **1805.39 ***1814.42	3=1820.63 *1838.84 **1884.81 ***1894.23	4=1900.04 *1919.04 **1967.02 ***1976.86	5=1975.94 *1995.70 **2045.59 ***2055.82
<u>1=1805.41</u> *1841.52 **1859.94	<u>2=1868.85</u> *1906.23 **1925.29	<u>3=1951.06</u> *1990.08 **2009.98	<u>4=2036.17</u> *2076.89 **2097.66	<u>5=2117.49</u> *2159.84 **2181.44

No Classifications

RANGE 19

1=1744.34 *1761.78 **1805.82 ***1814.85	2=1820.63 *1838.84 **1884.81 ***1894.23	3=1900.04 *1919.04 **1967.02 ***1976.86	4=1975.94 *1995.70 **2045.59 ***2055.82	5=2061.35 *2081.96 **2134.01 ***2144.68
<u>1=1869.30</u> *1906.69 **1925.76	<u>2=1951.06</u> *1990.08 **2009.98	<u>3=2036.17</u> *2076.89 **2097.66	<u>4=2117.49</u> *2159.84 **2181.44	<u>5=2209.02</u> *2253.20 **2275.73

No Classifications

RANGE 20

1=1820.63 *1838.84 **1884.81 ***1894.23	2=1900.04 *1919.04 **1967.02 ***1976.86	3=1975.94 *1995.70 **2045.59 ***2055.82	4=2061.35 *2081.96 **2134.01 ***2144.68	5=2152.93 *2174.46 **2228.82 ***2239.96
<u>1=1951.06</u> *1990.08 **2009.98	<u>2=2036.17</u> *2076.89 **2097.66	<u>3=2117.49</u> *2159.84 **2181.44	<u>4=2209.02</u> *2253.20 **2275.73	<u>5=2307.16</u> *2353.30 **2376.83

Engineering Technician 2

RANGE 21

1=1900.04 *1919.04 **1967.02 ***1976.86	2=1975.94 *1995.70 **2045.59 ***2055.82	3=2061.35 *2081.96 **2134.01 ***2144.68	4=2152.93 *2174.46 **2228.82 ***2239.96	5=2256.20 *2278.76 **2335.73 ***2347.41
<u>1=2036.17</u> *2076.89 **2097.66	<u>2=2117.49</u> *2159.84 **2181.44	<u>3=2209.02</u> *2253.20 **2275.73	<u>4=2307.16</u> *2353.30 **2376.83	<u>5=2417.83</u> *2466.19 **2490.85

No Classifications

RANGE 22

1=1975.94 *1995.70 **2045.59 ***2055.82	2=2061.35 *2081.96 **2134.01 ***2144.68	3=2152.93 *2174.46 **2228.82 ***2239.96	4=2256.20 *2278.76 **2335.73 ***2347.41	5=2359.26 *2382.85 **2442.42 ***2454.63
<u>1=2117.49</u> *2159.84 **2181.44	<u>2=2209.02</u> *2253.20 **2275.73	<u>3=2307.16</u> *2353.30 **2376.83	<u>4=2417.83</u> *2466.19 **2490.85	<u>5=2528.27</u> *2578.84 **2604.63

No Classifications

RANGE 23

1=2061.35 *2081.96 **2134.01 ***2144.68	2=2152.93 *2174.46 **2228.82 ***2239.96	3=2256.20 *2278.76 **2335.73 ***2347.41	4=2359.26 *2382.85 **2442.42 ***2454.63	5=2468.35 *2493.03 **2555.36 ***2568.14
<u>1=2209.02</u> *2253.20 **2275.73	<u>2=2307.16</u> *2353.30 **2376.83	<u>3=2417.83</u> *2466.19 **2490.85	<u>4=2528.27</u> *2578.84 **2604.63	<u>5=2645.18</u> *2698.08 **2725.06

No Classifications”

2. Subdivision (o) of Subsection (1) entitled “Basic Salary Schedules By Compensation Groups” of Section 3.54 entitled “Compensation Plan” of the Madison General Ordinances is amended to read as follows:

“(o) Effective ~~January 1, 2006~~December 30, 2007, the following nonrepresented Transit Division positions not identified in Section 3.54(1)(p) shall be compensated in accordance with the salary schedule, classifications, and salary ranges herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 18, 2006~~December 28, 2008, and that those indicated with a double asterisk (**) shall be effective for persons compensated pursuant to such range steps on and after ~~December 31, 2006~~June 28, 2009 and that those indicated with a triple asterisk (***) shall be effective for persons compensated pursuant to such range steps on and after ~~June 17, 2007~~:

BIWEEKLY BASE RATE SALARY SCHEDULE FOR COMPENSATION GROUP 43

RANGE 02

1=962.04	2=987.20	3=1028.75	4=1066.48	5=1109.94
*971.66	*997.07	*1039.04	*1077.14	*1121.04
**995.95	**1022.00	**1065.02	**1104.07	**1149.07
***1000.93	***1027.11	***1070.35	***1109.59	***1154.82
<u>1=1030.96</u>	<u>2=1057.92</u>	<u>3=1102.46</u>	<u>4=1142.88</u>	<u>5=1189.46</u>
<u>*1051.58</u>	<u>*1079.08</u>	<u>*1124.51</u>	<u>*1165.74</u>	<u>*1213.25</u>
<u>**1062.10</u>	<u>**1089.87</u>	<u>**1135.76</u>	<u>**1177.40</u>	<u>**1225.38</u>

No Classifications

RANGE 03

1=1013.43	2=1053.04	3=1088.97	4=1130.28	5=1182.48
*1023.56	*1063.57	*1099.86	*1141.58	*1194.30
**1049.15	**1090.16	**1127.36	**1170.12	**1224.16
***1054.40	***1095.64	***1133.00	***1175.97	***1230.28
<u>1=1086.03</u>	<u>2=1128.48</u>	<u>3=1166.99</u>	<u>4=1211.25</u>	<u>5=1267.19</u>
<u>*1107.75</u>	<u>*1151.05</u>	<u>*1190.33</u>	<u>*1235.48</u>	<u>*1292.53</u>
<u>**1118.83</u>	<u>**1162.56</u>	<u>**1202.23</u>	<u>**1247.83</u>	<u>**1305.46</u>

RANGE 04

1=1113.47	2=1142.88	3=1172.14	4=1205.64	5=1234.90
*1124.60	*1154.31	*1183.86	*1217.70	*1247.25
**1152.72	**1183.17	**1213.46	**1248.14	**1278.43
***1158.48	***1189.09	***1219.53	***1254.38	***1284.82
<u>1=1193.23</u>	<u>2=1224.76</u>	<u>3=1256.12</u>	<u>4=1292.01</u>	<u>5=1323.36</u>
<u>*1217.09</u>	<u>*1249.26</u>	<u>*1281.24</u>	<u>*1317.85</u>	<u>*1349.83</u>
<u>**1229.26</u>	<u>**1261.75</u>	<u>**1294.05</u>	<u>**1331.03</u>	<u>**1363.33</u>

No Classifications

RANGE 05

1=1142.88 *1154.31 **1183.17 ***1189.09	2=1172.14 *1183.86 **1213.46 ***1219.53	3=1205.64 *1217.70 **1248.14 ***1254.38	4=1234.90 *1247.25 **1278.43 ***1284.82	5=1276.87 *1289.64 **1321.88 ***1328.49
<u>1=1224.76</u> *1249.26 **1261.75	<u>2=1256.12</u> *1281.24 **1294.05	<u>3=1292.01</u> *1317.85 **1331.03	<u>4=1323.36</u> *1349.83 **1363.33	<u>5=1368.34</u> *1395.71 **1409.67

No Classifications

RANGE 06

1=1172.14 *1183.86 **1213.46 ***1219.53	2=1205.64 *1217.70 **1248.14 ***1254.38	3=1234.90 *1247.25 **1278.43 ***1284.82	4=1276.87 *1289.64 **1321.88 ***1328.49	5=1314.51 *1327.66 **1360.85 ***1367.65
<u>1=1256.12</u> *1281.24 **1294.05	<u>2=1292.01</u> *1317.85 **1331.03	<u>3=1323.36</u> *1349.83 **1363.33	<u>4=1368.34</u> *1395.71 **1409.67	<u>5=1408.68</u> *1436.85 **1451.22

RANGE 07

1=1205.64 *1217.70 **1248.14 ***1254.38	2=1234.90 *1247.25 **1278.43 ***1284.82	3=1276.87 *1289.64 **1321.88 ***1328.49	4=1314.51 *1327.66 **1360.85 ***1367.65	5=1364.77 *1378.42 **1412.88 ***1419.94
<u>1=1292.01</u> *1317.85 **1331.03	<u>2=1323.36</u> *1349.83 **1363.33	<u>3=1368.34</u> *1395.71 **1409.67	<u>4=1408.68</u> *1436.85 **1451.22	<u>5=1462.54</u> *1491.79 **1506.71

No Classifications

RANGE 08

1=1234.90 *1247.25 **1278.43 ***1284.82	2=1276.87 *1289.64 **1321.88 ***1328.49	3=1314.51 *1327.66 **1360.85 ***1367.65	4=1364.77 *1378.42 **1412.88 ***1419.94	5=1402.47 *1416.49 **1451.90 ***1459.16
<u>1=1323.36</u>	<u>2=1368.34</u>	<u>3=1408.68</u>	<u>4=1462.54</u>	<u>5=1502.93</u>

<u>*1349.83</u>	<u>*1395.71</u>	<u>*1436.85</u>	<u>*1491.79</u>	<u>*1532.99</u>
<u>**1363.33</u>	<u>**1409.67</u>	<u>**1451.22</u>	<u>**1506.71</u>	<u>**1548.32</u>

No Classifications

RANGE 09

1= <u>1276.87</u>	2= <u>1314.51</u>	3= <u>1364.77</u>	4= <u>1402.47</u>	5= <u>1456.40</u>
* <u>1289.64</u>	* <u>1327.66</u>	* <u>1378.42</u>	* <u>1416.49</u>	* <u>1470.96</u>
** <u>1321.88</u>	** <u>1360.85</u>	** <u>1412.88</u>	** <u>1451.90</u>	** <u>1507.73</u>
*** <u>1328.49</u>	*** <u>1367.65</u>	*** <u>1419.94</u>	*** <u>1459.16</u>	*** <u>1515.27</u>
1= <u>1368.34</u>	2= <u>1408.68</u>	3= <u>1462.54</u>	4= <u>1502.93</u>	5= <u>1560.73</u>
* <u>1395.71</u>	* <u>1436.85</u>	* <u>1491.79</u>	* <u>1532.99</u>	* <u>1591.94</u>
** <u>1409.67</u>	** <u>1451.22</u>	** <u>1506.71</u>	** <u>1548.32</u>	** <u>1607.86</u>

Transit Account Clerk

RANGE 10

1= <u>1314.51</u>	2= <u>1364.77</u>	3= <u>1402.47</u>	4= <u>1456.40</u>	5= <u>1501.92</u>
* <u>1327.66</u>	* <u>1378.42</u>	* <u>1416.49</u>	* <u>1470.96</u>	* <u>1516.94</u>
** <u>1360.85</u>	** <u>1412.88</u>	** <u>1451.90</u>	** <u>1507.73</u>	** <u>1554.86</u>
*** <u>1367.65</u>	*** <u>1419.94</u>	*** <u>1459.16</u>	*** <u>1515.27</u>	*** <u>1562.63</u>
1= <u>1408.68</u>	2= <u>1462.54</u>	3= <u>1502.93</u>	4= <u>1560.73</u>	5= <u>1609.51</u>
* <u>1436.85</u>	* <u>1491.79</u>	* <u>1532.99</u>	* <u>1591.94</u>	* <u>1641.70</u>
** <u>1451.22</u>	** <u>1506.71</u>	** <u>1548.32</u>	** <u>1607.86</u>	** <u>1658.12</u>

No Classifications

RANGE 11

1= <u>1364.77</u>	2= <u>1402.47</u>	3= <u>1456.40</u>	4= <u>1501.92</u>	5= <u>1547.57</u>
* <u>1378.42</u>	* <u>1416.49</u>	* <u>1470.96</u>	* <u>1516.94</u>	* <u>1563.05</u>
** <u>1412.88</u>	** <u>1451.90</u>	** <u>1507.73</u>	** <u>1554.86</u>	** <u>1602.13</u>
*** <u>1419.94</u>	*** <u>1459.16</u>	*** <u>1515.27</u>	*** <u>1562.63</u>	*** <u>1610.14</u>
1= <u>1462.54</u>	2= <u>1502.93</u>	3= <u>1560.73</u>	4= <u>1609.51</u>	5= <u>1658.44</u>
* <u>1491.79</u>	* <u>1532.99</u>	* <u>1591.94</u>	* <u>1641.70</u>	* <u>1691.61</u>
** <u>1506.71</u>	** <u>1548.32</u>	** <u>1607.86</u>	** <u>1658.12</u>	** <u>1708.53</u>

Transit Employee Relations ClerkAssistant

RANGE 12

1= <u>1402.47</u>	2= <u>1456.40</u>	3= <u>1501.92</u>	4= <u>1547.57</u>	5= <u>1593.05</u>
* <u>1416.49</u>	* <u>1470.96</u>	* <u>1516.94</u>	* <u>1563.05</u>	* <u>1608.98</u>
** <u>1451.90</u>	** <u>1507.73</u>	** <u>1554.86</u>	** <u>1602.13</u>	** <u>1649.20</u>
*** <u>1459.16</u>	*** <u>1515.27</u>	*** <u>1562.63</u>	*** <u>1610.14</u>	*** <u>1657.45</u>
1= <u>1502.93</u>	2= <u>1560.73</u>	3= <u>1609.51</u>	4= <u>1658.44</u>	5= <u>1707.17</u>
* <u>1532.99</u>	* <u>1591.94</u>	* <u>1641.70</u>	* <u>1691.61</u>	* <u>1741.31</u>

1548.321607.86**1658.12**1708.53**1758.72

Transit Information Supervisor/Systems Coordinator Transit Officer Manager”

3. Subdivision (a) of Subsection (2) entitled “Hourly Rate Schedule” of Section 3.54 entitled “Compensation Plan” of the Madison General Ordinances is amended to read as follows:

(2) Hourly Rate Schedule.

(a) ~~Effective June 20, 2004~~ July 1, 2007, the following Hourly Positions which are not included in any recognized bargaining unit shall be compensated in accordance with the hourly rates specified for the classifications herein designated; provided, however, that salary designations applicable to individual range steps indicated with a single asterisk (*) shall be effective for persons compensated pursuant to such range steps on and after ~~June 19, 2005~~ December 30, 2007, and that those indicated with a double asterisk (**) shall be effective for persons compensated pursuant to such range steps on and after December 28, 2008, and that those indicated with a triple asterisk (***) shall be effective for persons compensated pursuant to such range steps on and after June 28, 2009:

NONREPRESENTED CLASSIFICATIONSHOURLY RATES

Summer Youth Corps Member	7.41	7.48*	7.67**	7.71***	<u>7.71</u>	<u>7.94*</u>	<u>8.10**</u>	<u>8.18***</u>
Clerical Aide Trainee	9.46	9.55*	9.79**	9.84***	<u>9.84</u>	<u>10.14*</u>	<u>10.34**</u>	<u>10.44***</u>
Library Page 1	10.23	10.23*	10.58**	10.58***	<u>10.58</u>	<u>10.92*</u>	<u>10.92**</u>	<u>10.92**</u>
Clerical Aide	10.26	10.36*	10.62**	10.67***	<u>10.67</u>	<u>10.99*</u>	<u>11.21**</u>	<u>11.32***</u>
Library Page 2	10.23	10.23*	10.58**	10.58***	<u>10.58</u>	<u>10.92*</u>	<u>10.92**</u>	<u>10.92**</u>
Attendant	10.43	10.53*	10.79**	10.84***	<u>10.84</u>	<u>11.17*</u>	<u>11.39**</u>	<u>11.50***</u>
Usher	10.43	10.53*	10.79**	10.84***	<u>10.84</u>	<u>11.17*</u>	<u>11.39**</u>	<u>11.50***</u>
Shallow Pool Attendant	10.51	10.62*	10.89**	10.94***	<u>10.94</u>	<u>11.27*</u>	<u>11.50**</u>	<u>11.62***</u>
Automotive Maintenance Worker	10.82	10.93*	11.20**	11.26***	<u>11.26</u>	<u>11.60*</u>	<u>11.83**</u>	<u>11.95***</u>
Assistant Cook	10.99	11.10*	11.38**	11.44***	<u>11.44</u>	<u>11.78*</u>	<u>12.02**</u>	<u>12.14***</u>
Building Cleaner	10.99	11.10*	11.38**	11.44***	<u>11.44</u>	<u>11.78*</u>	<u>12.02**</u>	<u>12.14***</u>
Ticket-Taker	10.99	11.10*	11.38**	11.44***	<u>11.44</u>	<u>11.78*</u>	<u>12.02**</u>	<u>12.14***</u>
Clerk	10.99	11.10*	11.38**	11.44***	<u>11.44</u>	<u>11.78*</u>	<u>12.02**</u>	<u>12.14***</u>
Clerk Typist	10.99	11.10*	11.38**	11.44***	<u>11.44</u>	<u>11.78*</u>	<u>12.02**</u>	<u>12.14***</u>
Street & Sewer Maintenance Helper	10.99	11.10*	11.38**	11.44***	<u>11.44</u>	<u>11.78*</u>	<u>12.02**</u>	<u>12.14***</u>
Administrative Aide (Trainee)	11.12	11.23*	11.51**	11.57***	<u>11.57</u>	<u>11.92*</u>	<u>12.16**</u>	<u>12.28***</u>
Head Usher	11.12	11.23*	11.51**	11.57***	<u>11.57</u>	<u>11.92*</u>	<u>12.16**</u>	<u>12.28***</u>
Community Service Worker	11.29	11.40*	11.69**	11.75***	<u>11.75</u>	<u>12.10*</u>	<u>12.34**</u>	<u>12.46***</u>
Crew Leader	11.72	11.84*	12.14**	12.20***	<u>12.20</u>	<u>12.57*</u>	<u>12.82**</u>	<u>12.95***</u>
Administrative Clerk 1	11.79	11.91*	12.21**	12.27***	<u>12.27</u>	<u>12.64*</u>	<u>12.89**</u>	<u>13.02***</u>
Stock Clerk	11.79	11.91*	12.21**	12.27***	<u>12.27</u>	<u>12.64*</u>	<u>12.89**</u>	<u>13.02***</u>
Engineering Aide	11.83	11.95*	12.25**	12.31***	<u>12.31</u>	<u>12.68*</u>	<u>12.93**</u>	<u>13.06***</u>
Drafting Technician 1	11.83	11.95*	12.25**	12.31***	<u>12.31</u>	<u>12.68*</u>	<u>12.93**</u>	<u>13.06***</u>
Technical Aide 1	11.83	11.95*	12.25**	12.31***	<u>12.31</u>	<u>12.68*</u>	<u>12.93**</u>	<u>13.06***</u>
Cook	11.86	11.98*	12.28**	12.34***	<u>12.34</u>	<u>12.71*</u>	<u>12.96**</u>	<u>13.09***</u>
Library Assistant	11.96	12.08*	12.38**	12.44***	<u>12.44</u>	<u>12.81*</u>	<u>13.07**</u>	<u>13.20***</u>
Management Intern 1	12.35	12.47*	12.78**	12.84***	<u>12.84</u>	<u>13.23*</u>	<u>13.49**</u>	<u>13.62***</u>
Pedestrian/Bicycle Monitor	12.35	12.47*	12.78**	12.84***	<u>12.84</u>	<u>13.23*</u>	<u>13.49**</u>	<u>13.62***</u>
Administrative Aide 1	12.35	12.47*	12.78**	12.84***	<u>12.84</u>	<u>13.23*</u>	<u>13.49**</u>	<u>13.62***</u>
Professional Aide 1	12.35	12.47*	12.78**	12.84***	<u>12.84</u>	<u>13.23*</u>	<u>13.49**</u>	<u>13.62***</u>
Secretary	12.35	12.47*	12.78**	12.84***	<u>12.84</u>	<u>13.23*</u>	<u>13.49**</u>	<u>13.62***</u>
Street & Sewer Machine Operator 3	12.38	12.50*	12.81**	12.87***	<u>12.87</u>	<u>13.26*</u>	<u>13.53**</u>	<u>13.67***</u>
Crossing Guard Substitute	12.70	12.83*	13.15**	13.22***	<u>13.22</u>	<u>13.62*</u>	<u>13.89**</u>	<u>14.03***</u>
Construction Inspector	12.88	13.01*	13.34**	13.41***	<u>13.41</u>	<u>13.81*</u>	<u>14.09**</u>	<u>14.23***</u>
Technical Aide 2	12.88	13.01*	13.34**	13.41***	<u>13.41</u>	<u>13.81*</u>	<u>14.09**</u>	<u>14.23***</u>
Engineering Assistant 1	12.88	13.01*	13.34**	13.41***	<u>13.41</u>	<u>13.81*</u>	<u>14.09**</u>	<u>14.23***</u>

Management Intern 2	13.60	13.74*	14.08**	14.15***	<u>14.15</u>	<u>14.57*</u>	<u>14.86**</u>	<u>15.01***</u>
Administrative Aide 2	13.60	13.74*	14.08**	14.15***	<u>14.15</u>	<u>14.57*</u>	<u>14.86**</u>	<u>15.01***</u>
Interpreter	13.60	13.74*	14.08**	14.15***	<u>14.15</u>	<u>14.57*</u>	<u>14.86**</u>	<u>15.01***</u>
Professional Aide 2	13.60	13.74*	14.08**	14.15***	<u>14.15</u>	<u>14.57*</u>	<u>14.86**</u>	<u>15.01***</u>
Planner Aide	13.77	13.91*	14.26**	14.33***	<u>14.33</u>	<u>14.76*</u>	<u>15.06**</u>	<u>15.21***</u>
Technical Aide 3	13.81	13.95*	14.30**	14.37***	<u>14.37</u>	<u>14.80*</u>	<u>15.10**</u>	<u>15.25***</u>
Public Health Nurses' Aide	13.82	13.96*	14.31**	14.38***	<u>14.38</u>	<u>14.81*</u>	<u>15.11**</u>	<u>15.26***</u>
Planner Aide 2	14.44	14.58*	14.94**	15.01***	<u>15.01</u>	<u>15.46*</u>	<u>15.77**</u>	<u>15.93***</u>
Engineering Assistant 3	14.44	14.58*	14.94**	15.01***	<u>15.01</u>	<u>15.46*</u>	<u>15.77**</u>	<u>15.93***</u>
Assistant Box Office Manager	14.77	14.92*	15.29**	15.37***	<u>15.37</u>	<u>15.83*</u>	<u>16.15**</u>	<u>16.31***</u>
Administrative Aide 3	14.77	14.92*	15.29**	15.37***	<u>15.37</u>	<u>15.83*</u>	<u>16.15**</u>	<u>16.31***</u>
Professional Aide 3	14.77	14.92*	15.29**	15.37***	<u>15.37</u>	<u>15.83*</u>	<u>16.15**</u>	<u>16.31***</u>
Overture Center Security Coordinator	14.77	14.92*	15.29**	15.37***	<u>15.37</u>	<u>15.83*</u>	<u>16.15**</u>	<u>16.31***</u>
Aquatics Supervisor	15.13	15.28*	15.66**	15.74***	<u>15.74</u>	<u>16.21*</u>	<u>16.53**</u>	<u>16.70***</u>
Budget Aide	15.14	15.29*	15.67**	15.75***	<u>15.75</u>	<u>16.22*</u>	<u>16.54**</u>	<u>16.71***</u>
Budget Analyst	15.91	16.07*	16.47**	16.55***	<u>16.55</u>	<u>17.05*</u>	<u>17.39**</u>	<u>17.56***</u>
Registered Nurse	15.98	16.14*	16.54**	16.62***	<u>16.62</u>	<u>17.12*</u>	<u>17.46**</u>	<u>17.63***</u>
WIC Nutritionist	15.98	16.14*	16.54**	16.62***	<u>16.62</u>	<u>17.12*</u>	<u>17.46**</u>	<u>17.63***</u>
Civil Engineer	16.89	17.06*	17.49**	17.58***	<u>17.58</u>	<u>18.11*</u>	<u>18.47**</u>	<u>18.65***</u>
Madison Skating Academy Director	16.89	17.06*	17.49**	17.58***	<u>17.58</u>	<u>18.11*</u>	<u>18.47**</u>	<u>18.65***</u>
Community Planner 1	16.89	17.06*	17.49**	17.58***	<u>17.58</u>	<u>18.11*</u>	<u>18.47**</u>	<u>18.65***</u>
Pool Manager	16.89	17.06*	17.49**	17.58***	<u>17.58</u>	<u>18.11*</u>	<u>18.47**</u>	<u>18.65***</u>
Professional Assistant	16.89	17.06*	17.49**	17.58***	<u>17.58</u>	<u>18.11*</u>	<u>18.47**</u>	<u>18.65***</u>