



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

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Thursday, June 12, 2008

5:00 PM

215 Martin Luther King, Jr. Blvd.  
Room LL-120 (Madison Municipal Building)

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### 1. CALL TO ORDER / ROLL CALL

**Present:** 7 -

Bert Zipperer; Victoria S. Selkove; Brian Benford; Katherine Cramer Walsh;  
Megin H. McDonell; Susan A. Ellingson and Steven H. Morrison

**Absent:** 1 -

Nia Enemuoh-Trammell

**Excused:** 4 -

Erika H. Braunginn; Brian L. Solomon; Lauren M. Woods and Carousel  
Andrea S. Bayrd

**Staff:** Larry Studesville, Ariel Ford, Claudia Catota, and Eric Kestin.

### 2. APPROVE THE MINUTES

A motion was made by Morrison, seconded by Selkove, to approve the minutes from the March 13, 2008 meeting. The motion was passed by voice vote/other.

### 3. PUBLIC COMMENT

There was no public comment.

### 4. ANNOUNCEMENT OF COMMUNITY EVENTS--For information only. No action required.

Juneteenth is on Saturday, June 14, 2008.

### REPORTS

### 5. [08355](#) PRESIDENT'S REPORT--For information only. No action required.

*Bert Zipperer, EOC President, will summarize meetings attended and other related activities on behalf of the Commission since the last Commission meeting. For information only. Any item raised for future discussion will be posted as "New Business" on the next agenda.*

**President Zipperer stated that the Executive Committee discussed "The State of Black Madison 2008: Before the Tipping Point," a summary report prepared by the State of Black Madison Coalition, which everyone should have a copy of. The Executive Committee also briefly discussed the idea of the EOC hosting a meeting and inviting the Affirmative Action Commission to discuss how to possibly implement some recommendations from the report.**

**Zipperer also stated: Today is the 45th anniversary of Medgar Evers' death, the 41st anniversary of the Loving decision, and the day the US Supreme Court voted that prisoners in Guantanamo Bay, Cuba have the right to have their cases heard in a civil court.**

**Zipperer welcomed Brian Benford to the Commission.**

**Commissioner Susan Ellingson has resigned from the Commission. This is her last meeting.**

6. [09307](#)

**INTERIM DIRECTOR'S REPORT--For information only. No action required.**

*Larry Studesville, DCR Interim Director, will report on the following:*

- a. His activities and meetings since the last meeting.*
- b. Update on staff activities.*

**The DCR is looking at ways to improve the process of recruitment to Boards/Commissions/Committees.**

**Currently there are approximately 31 No Probable Cause (NPC) Reviews before the Hearing Examiner. Some of these Reviews are nearly three years old and that is too long for Complainants and Respondents to wait. We are looking at an action plan that will speed up the process of NPC Reviews and we will give the Commission a status report at each meeting.**

**An update on Lucia Nunez' health status was given.**

7. [08359](#)

**LIAISON REPORTS--For information only. No action required.**

*Reports summarizing discussions at meetings attended for information only. Any item raised for future discussion will be posted as "New Business" on the next agenda.*

- a. Common Council--Ald. Solomon*
- b. Affirmative Action Commission--Selkove and Zipperer*
- c. Commission on People with Disabilities--Studesville*

**a. Common Council--Ald. Solomon**  
**In Ald. Solomon's absence Studesville gave a brief update on the Chronic Nuisance Ordinance. Studesville has a call into Solomon about how to move**

the EOC report forward from the City Attorney's office.

b. **Affirmative Action Commission--Selkove and Zipperer**  
Selkove gave the report.

The "Study on and Recommendations to Common Council to Improve the Balance of Women, Racial/Ethnic Minorities and People with Disabilities in Top City of Madison Management Positions and Subsequent Salaries" report was accepted by the Common Council on May 20, 2008.

Selkove met with Studesville, Norman Davis and Christie Hill on the DCR staff to discuss next steps for enacting recommendations from this report.

The "Annual Report on Balance of Gender, Racial/Ethnic Minorities and People with Disabilities on City of Madison's Committee, Commission and Board Appointments" report will be taken up by the Common Council at the June 17, 2008 meeting.

c. **Commission on People with Disabilities--Studesville**  
The Commission is currently working on a more focused agenda.

8. [09729](#)

#### COMMITTEE REPORTS

A summary of activities at the Committee meetings held since the last Commission meeting will be provided for information only. No action required. Any item raised for discussion appears under Unfinished Business or will be posted as "New Business" on the next agenda.

a. EOC Executive Committee--McDonell  
b. EOC Employment Committee--McDonell

a. **EOC Executive Committee--McDonell**  
Studesville and Zipperer gave the updates in their reports.

b. **EOC Employment Committee--McDonell**  
The June meeting was the last meeting until the Fall Retreat. The Committee briefly discussed their upcoming Conference to be held at the Alliant Energy Center on November 18, 2008.

At 5:28 p.m. the tornado siren went off and the Commission decided to move the meeting to the outer room of LL-120 where there are no windows. The remainder of the meeting took place in this space.

[09786](#)

Selection of a member of the Equal Opportunities Commission to serve on the Dr. Martin Luther King, Jr. Award Committee.

A motion was made by Morrison, seconded by Selkove, to approve the nomination of Nia Enemuoh-Trammell to the Dr. Martin Luther King, Jr. Award Committee. The motion passed by voice vote/other.

[09863](#)

Appointment of Nominating Committee Members

Selection of three Commissioners to nominate members to serve on the EOC Executive Committee.

**A motion was made by Ellingson, seconded by Selkove, to appoint Brian Benford, Megin McDonell, and Steve Morrison to the Nominating Committee. The motion passed by voice vote/other.**

#### UNFINISHED BUSINESS

#### 11. NEW BUSINESS

None.

#### CLOSED SESSION

**The Commission will convene in closed session pursuant to sec. 19.85(1)(c) state stats. to consider cases on appeal.**

**A motion was made by Morrison, seconded by Benford, to Convene into Closed Session to discuss a quasi-judicial matter.**

12. [09790](#) Appeal in Case No. 20051011, Terry v. YWCA, Appeal of Ruling on Damages--Commissioners Woods and Enemuoh-Trammell

**A motion was made by Selkove, seconded by Benford, to Refer the Appeal in Case No. 20051011 to the next meeting. Motion passed by voice vote/other.**

**Absent:** 1 -

Nia Enemuoh-Trammell

**Excused:** 4 -

Erika H. Braunginn; Brian L. Solomon; Lauren M. Woods and Carousel  
Andrea S. Bayrd

**Ayes:** 7 -

Bert Zipperer; Victoria S. Selkove; Brian Benford; Katherine Cramer Walsh;  
Megin H. McDonell; Susan A. Ellingson and Steven H. Morrison

13. [10668](#) Appeal in Case No. 20053114, Whitt v. Union Cab

Appeal of Hearing Examiner's finding of no probable cause--McDonell and Morrison

**A motion was made by Morrison, seconded by McDonnell, to Affirm the decision of the Hearing Examiner.**

**Absent:** 1 -

Nia Enemuoh-Trammell

**Excused:** 4 -

Erika H. Braunginn; Brian L. Solomon; Lauren M. Woods and Carousel  
Andrea S. Bayrd

**Ayes:** 7 -

Victoria S. Selkove; Brian Benford; Katherine Cramer Walsh; Megin H.  
McDonell; Susan A. Ellingson; Steven H. Morrison and Bert Zipperer

#### 14. ADJOURNMENT

**A motion was made by Selkove, seconded by Walsh, to Adjourn at 6:01. The motion was passed by voice vote/other.**