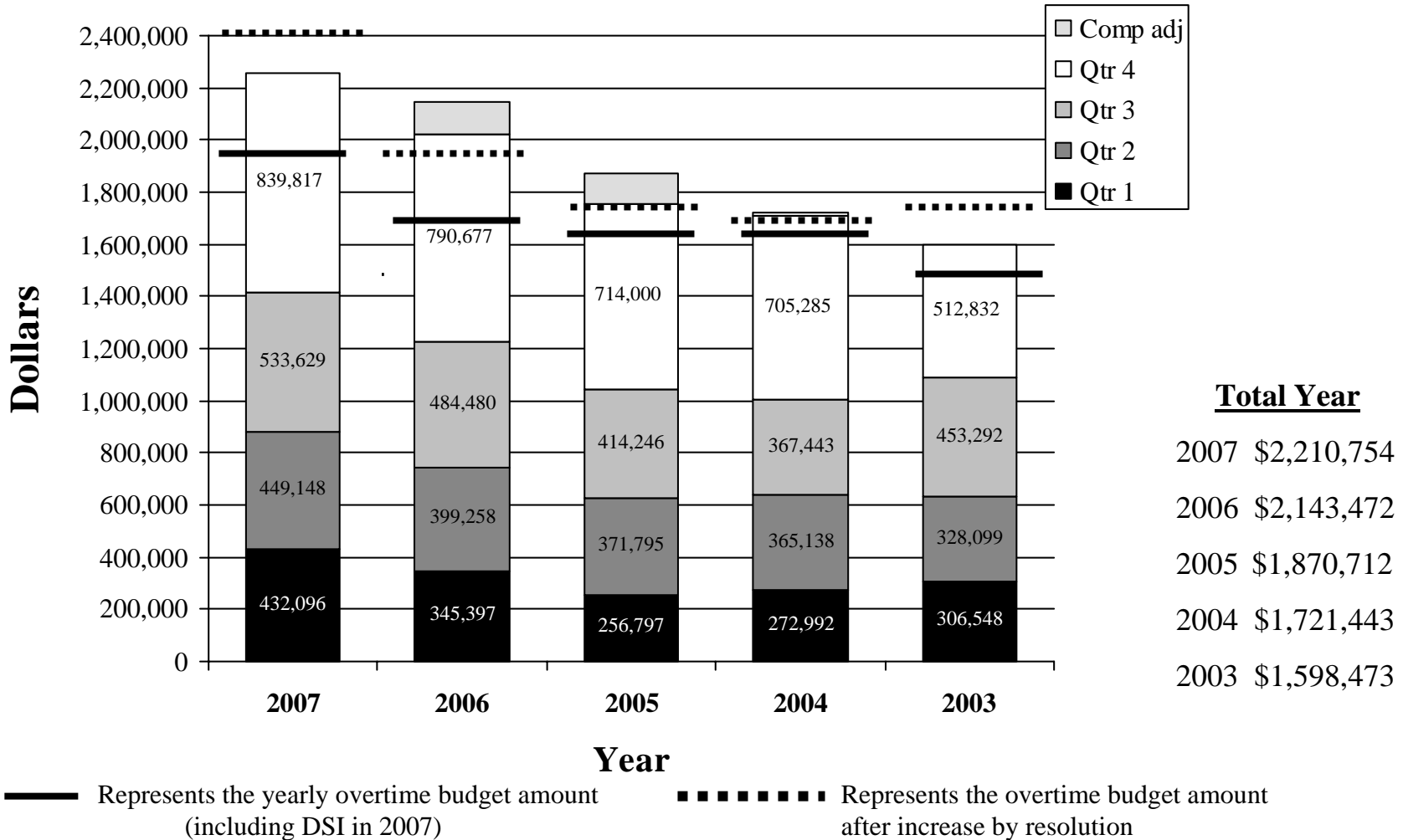
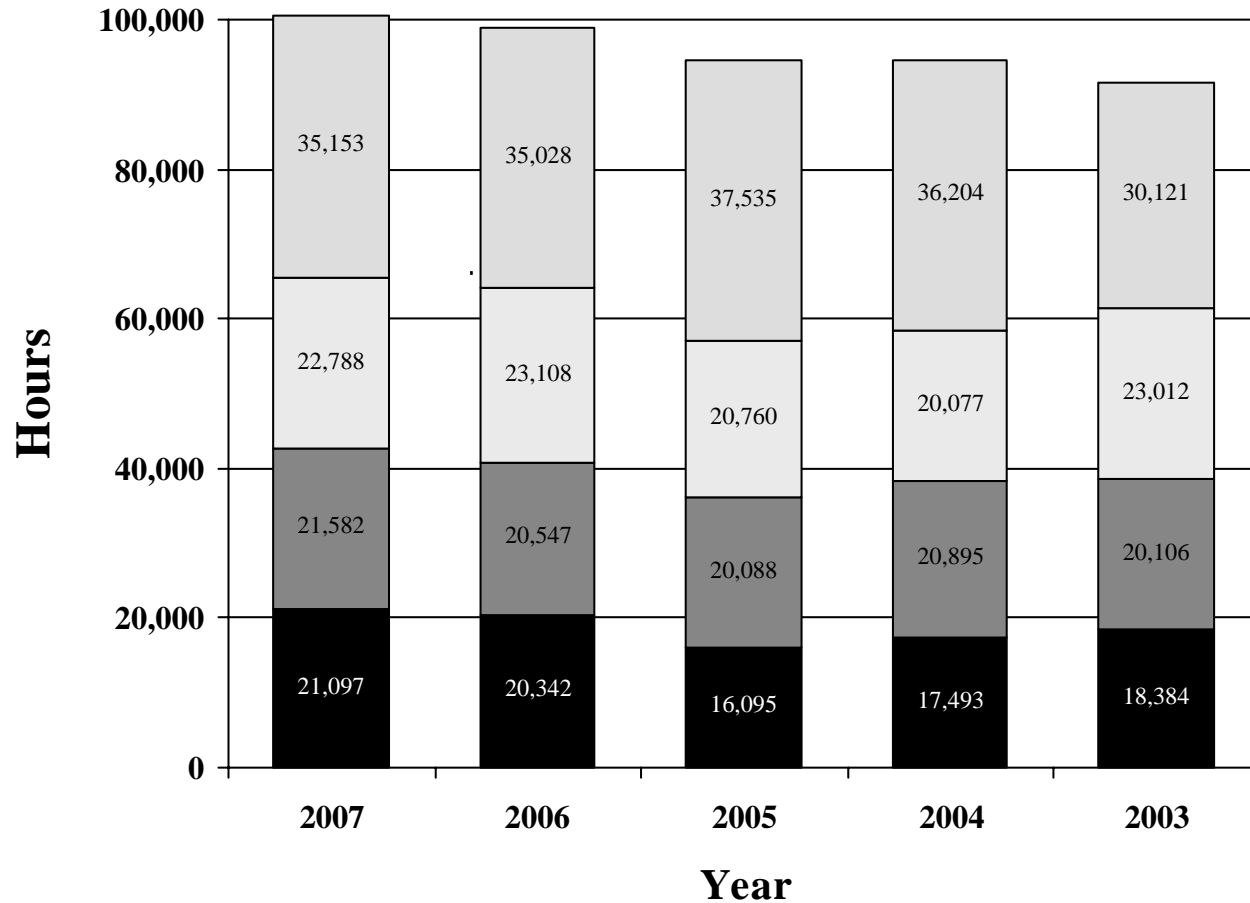


# Comparison of Overtime Expenses 2007 - 2003

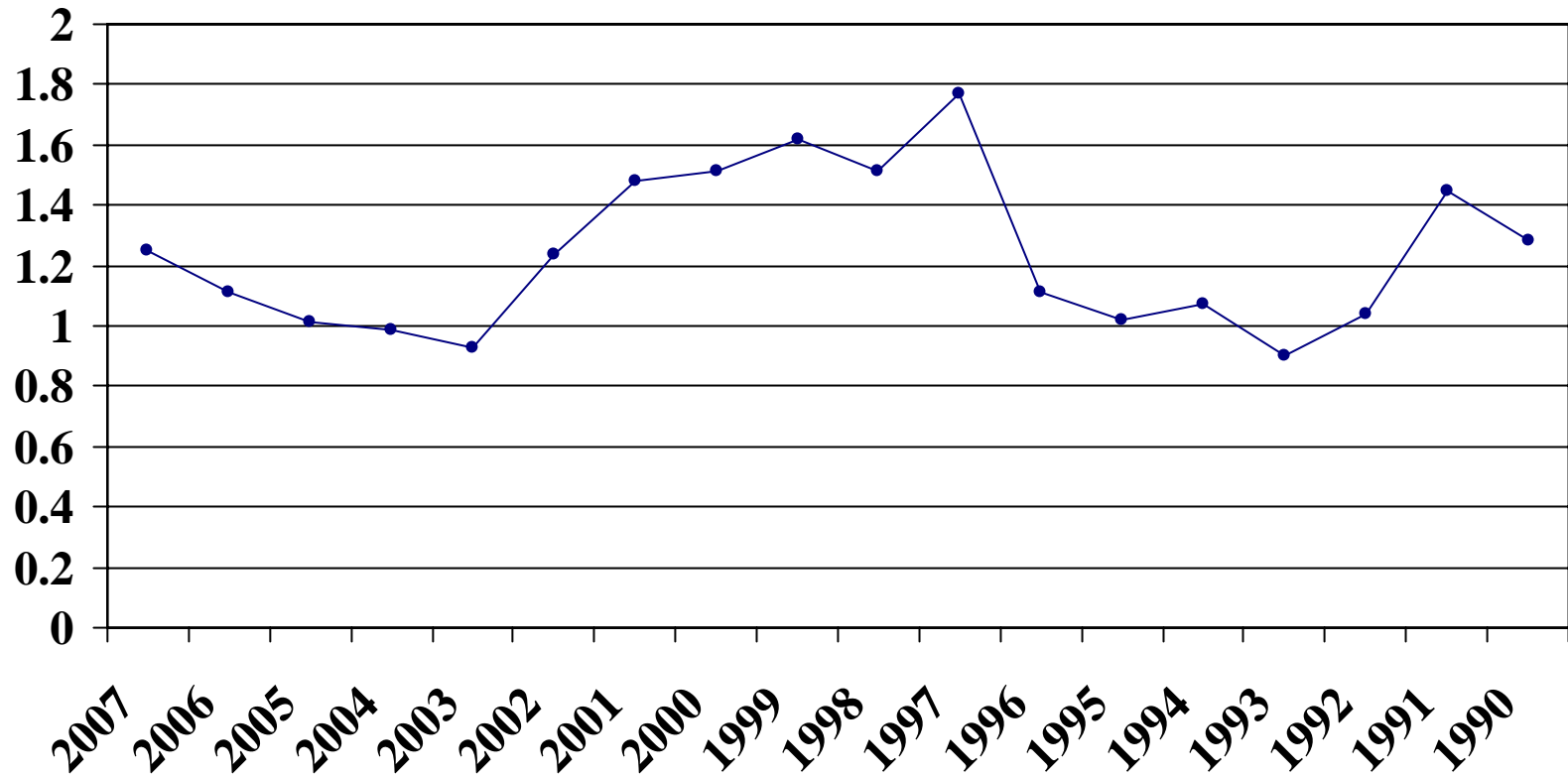


# Comparison of Overtime Hours by Quarter 2007 - 2003



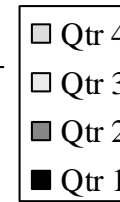
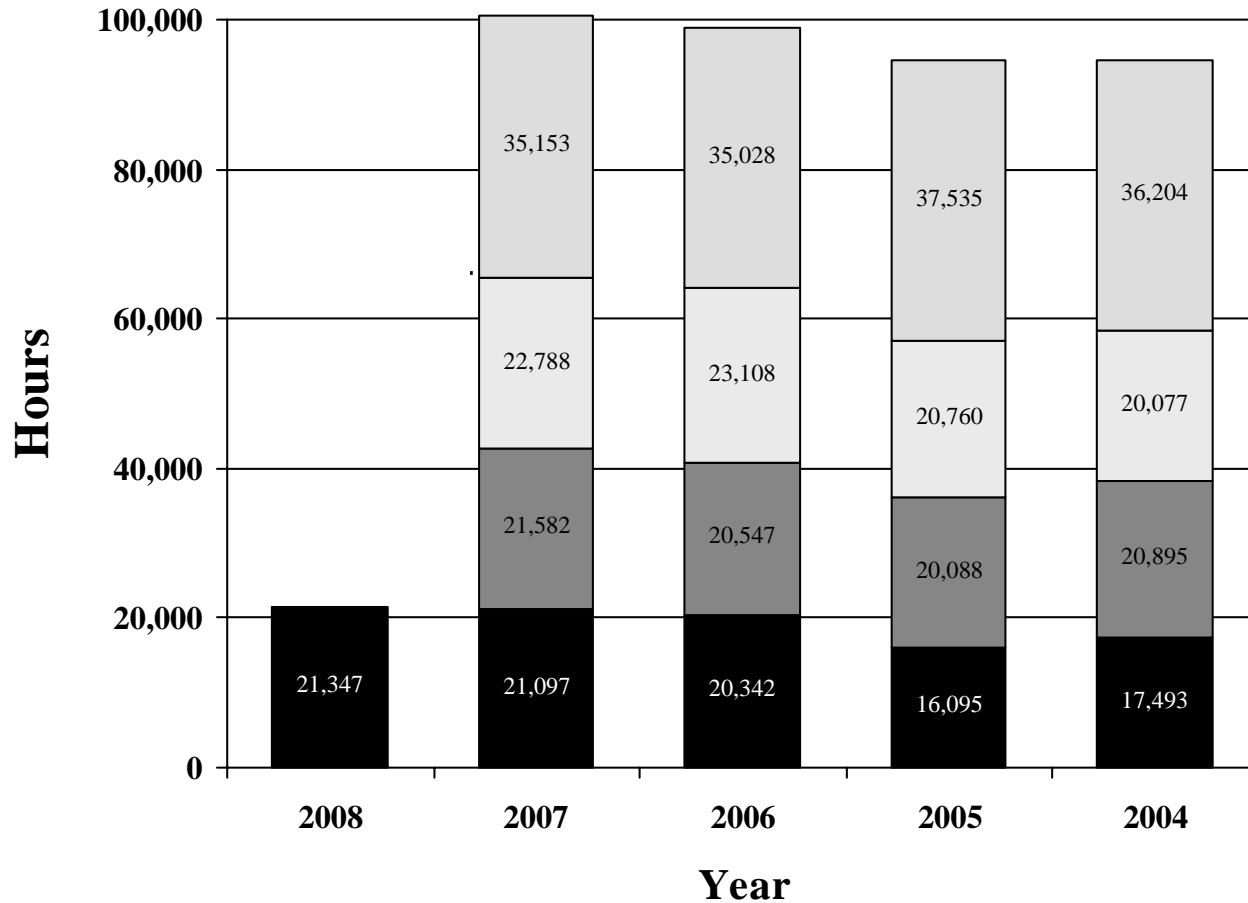
Total Year	
2007	100,620
2006	99,024
2005	94,478
2004	94,669
2003	91,623

# Pay to Time Ratio 2007-1990



# Comparison of Overtime Hours by Quarter

## 1<sup>st</sup> Quarter 2008 - 2004



	<u>Total Year</u>	<u>QTR 1</u>
2008		21,347
2007	100,620	21,097
2006	99,024	20,342
2005	94,478	16,095
2004	94,669	17,493