



# City of Madison

City of Madison  
Madison, WI 53703  
www.cityofmadison.com

## Meeting Minutes - Draft EARLY CHILDHOOD CARE AND EDUCATION COMMITTEE

*Consider: Who benefits? Who is burdened?  
Who does not have a voice at the table?  
How can policymakers mitigate unintended consequences?*

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Thursday, March 9, 2023

2:30 PM

Virtual Meeting

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### CALL TO ORDER / ROLL CALL

**Present:** 6 - Claire E. Lind; (Lisa) Anna M. Berry; Sylvia F. Ramirez; Rebecca K. Murray; Nancy K. Brien and Dipesh Navsaria

**Absent:** 1 - Barbara L. Wolfe

**Others Present:** Monty Marsh, Amy Alt, Elisa Martinez,

Murray called the meeting to order at 2:36 pm.

### PUBLIC COMMENT

1. [76599](#) Public Comment March 2023

None.

### APPROVAL OF MINUTES

Motion by Navsaria, seconded by Ramirez to approve February 16, 2023 minutes. Motion passed unanimously.

### DISCLOSURES AND RECUSALS

Standard ones only.

Standard ones: Lind has consulted with accredited centers.

### NEW BUSINESS

2. [76600](#) Introduction of new Bilingual Child Care Specialist- Elisa Martinez

Marsh introduced Elisa to the committee. Martinez shared her work with 4-C, professional development experience, YoungStar coach and being a Tier 3 Trainer. Martinez looks forward to working with the Child Care unit and has begun joining other specialists on classroom observations.

3. [76601](#) 2023 Early Childhood Funding Concept Paper and Funding Process Timeline

**Attachments:** [Draft 2023 ECE Concept Paper](#)

Marsh discussed gathering feedback from the child care community. Ramirez recused herself from the discussion as Madison College may apply for

funding.

**Motion by Navsaria, seconded by Brien to approve the Early Care and Education Concept Paper with planned changes of shifting some program level details from the concept paper to the RFP and recommendations from the yet to be determined alder sponsor.**

**Ramirez abstained. All others voted yes. Motion passed.**

4. [76602](#) Overview of Provider Wages in Madison

**Marsh discussed the work on gathering provider wage information. Currently teachers at child care centers make \$16 per hour and family child care teachers earn \$7.40 per hour average based on a 60 hour work week. The center wages are \$5 below the livable wage.**

**One option to increase wages is to aligning child care teacher wages with MMSD entry teacher wages. This would require \$25 million to increase provider wages within the city limits and \$53 million to increase provider wages at a county level annually.**

**Further information will be presented at the May meeting. The City of Madison has levy limits, while the county has more options.**

5. [76603](#) Pyramid Model Rollout Update - Amy Alt

**Attachments:** [Madison CW PM Implementation](#)

**Alt discussed the Pyramid Model rollout. Collaboration with MMSD and child care providers to support social and emotional competencies. Building social and emotional skills helps children reduce challenging behaviors in school and beyond. Alt will share more information is the rollout proceeds.**

6. [66209](#) CSC Report - Rebecca Murray

**Murray discussed no report as the last CSC meeting was cancelled. The meeting is scheduled for March 22.**

## ADJOURNMENT

**Motion by Brien, seconded by Navsaria to adjourn the meeting at 3:25 pm.  
Motion passed unanimously.**