

Labor Relations Manager's Report for  
Association of Madison Police Supervisors

SUMMARY OF MAJOR CHANGES

1. Wages:
  - a. 0.0% increase effective the pay period that includes January 1, 2010. Cost 2010: \$0
  - b. 3.0% increase effective the last pay period of 2011. Cost 2011: \$4,884
2. Increased the City's contribution toward employee health and hospital coverage maintaining the status quo. Cost 2010: \$30,645 Cost 2011: Unknown at this time.
3. Increased health insurance premium co-pay to \$15 and \$25. Benefit 2010: \$1,980 Benefit 2011: No additional benefit.
4. Increased uniform and clothing allowance by \$5. Cost 2010: \$1,980 Cost 2011: No additional cost.
5. Modified language regarding overtime for homicides, traffic fatalities, or other significant crimes as approved by the Chief. Cost 2010: \$0 Cost 2011: \$0.
6. Provided special event overtime minimum for 4<sup>th</sup> of July and Rhythm and Booms to mirror MPPOA contract, where notices is not provided of cancellation within 24 hours. Cost 2010: \$0 (unknown) Cost 2011: \$0 (unknown).  
\*If this had occurred in 2009, it would have cost approximately \$1,712, however clarified cancellation policies make this an unlikely occurrence.
7. Added Jury Duty Pay which mirrors MPPOA and other City employees. Cost 2010: \$0 (unknown) Cost 2011: \$0 (unknown).
8. Modified on-call duty pay to provide for payment at regular rate when employees are expected to be making calls. Cost 2010: \$2,467 Cost 2011: No additional cost.
9. Modified shift differentials to provide for consistent application and reduction in administrative time spent, with associated increase. Cost 2010: \$6212 Cost 2011: \$1,169.