



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, November 20, 2025

5:00 PM

Virtual Meeting

The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

Written Comments: You can send comments on agenda items to eoc@cityofmadison.com.

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 860 7535 0899

Call to Order/Roll Call

The meeting was called to order at 5:04 pm, Commissioner Ramey presiding.

Present: 8 - Sean O'Brien; Barbara Harrington-McKinney; Melanie G. Ramey; Deana Wright; Evan T. Nordgren; Linda J. Ketcham; Araceli Esparza and Robert Klebba

Absent: 2 - Sheray L. Wallace and Zach A. Madden

Public Comment

1. [90704](#) Public Comments (November 20, 2025)

There were no public comments.

Approval of Minutes

Motion to approve the minutes by Alder O'Brien, seconded by Commissioner Klebba. Motion passed by voice vote.

Disclosures and Recusals

There were no disclosures or recusals.

New Business

2. [89696](#) Emergent Immigration, Deportation and Housing Issues

Peng Her, CEO, The Hmong Institute, and Brenda Yang, Dane County Board Supervisor, shared what is going on in the Hmong and Southeast Asian community regarding immigration and deportation issues.
3. [88445](#) EOC 2025 Vacancies

Current vacancies was discussed. Commissioner Esparza discussed the Commissioner recruitment document that was shared. Commissioner Klebba made a motion to have the Commissioner recruitment discussion referred to the next meeting. It was seconded by Commissioner Wright. The motion passed by unanimous consent.

This is included in the December agenda as EOC 2025 Vacancies.
4. [86102](#) Community Information Session

Discussion was held regarding flyer and press release translation timing, providing more awareness and education and the intended impact/purpose of the Community Information Session.

Alder O'Brien moved to have the subcommittee meet to come up with a plan for 2026 engagement, seconded by Wright. This was unanimously passed via voice vote.

Alder O'Brien moved to cancel the Community Information Session, seconded by Alder Harrington-McKinney. This was unanimously passed via voice vote.
5. [90713](#) January 15, 2026 meeting - Virtual or In-Person?

The December meeting will be virtual.
6. [90714](#) Recognition of Ten Years of Service as an EOC Commissioner and Past President - Dr. Corinda Rainey-Moore and Recognition of Ten Years of Service as an EOC Commissioner, Commissioner Zach Madden

A discussion of ideas was held. Commissioner Klebba moved to propose the Alders support recognition of the Commissioners at the next Common Council meeting, seconded by Alder O'Brien.
7. [90711](#) Meeting Dates for 2026

Commissioner Klebba moved to approve the 2026 meeting calendar with April 6th and August 25th as the choice of the two proposed meeting dates for those two months, seconded by Commissioner Nordgren. Unanimously passed by voice vote.

Discussion Items

8. [87443](#) Non-Discrimination Clause - Klebba

Commissioner Klebba has been working on the SOP language that contradicts with the EO Ordinance and hopefully the Commission can get the Police Chief or representative to discuss why and how can it be changed.

Assistant City Attorney/Interim EOD Manager discussed the Madison Police Department was not subject to the EO Ordinance.

The meeting had to be stopped and ended at 7:24 pm due to lack of quorum.

9. [83906](#) Future Topics

This was not discussed. The meeting ended at 7:24 pm due to lack of quorum.

Reports

10. [77682](#) Alder Report to the EOC

This was not discussed. The meeting ended at 7:24 pm due to lack of quorum.

11. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special Projects, Employment/Housing/Public Accommodations Updates

This was not discussed. The meeting ended at 7:24 pm due to lack of quorum.

Adjournment

The meeting ended at 7:24 pm due to lack of quorum.