



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda

EQUAL OPPORTUNITIES COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, November 20, 2025

5:00 PM

Virtual Meeting

The City of Madison is holding the Equal Opportunities Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

Written Comments: You can send comments on agenda items to eoc@cityofmadison.com.

Register for Public Comment:

- Register to speak at the meeting
- Register to answer questions
- Register in support or opposition of an agenda item (without speaking)

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you will need to join the virtual meeting.

Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.

Listen by Phone: (877) 853-5257 (Toll Free) Webinar ID: 860 7535 0899

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below at least three business days prior to the meeting.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese al número de teléfono que figura a continuación tres días hábiles como mínimo antes de la reunión.

Yog hais tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntawv ua lwm hom ntawv los sis lwm cov kev pab kom siv tau cov kev pab, cov kev ua ub no (activity) los sis qhov kev pab cuam, thov hu rau tus xov tooj hauv qab yam tsawg peb hnuv ua hauj lwm ua ntej yuav tuaj sib tham.

For accommodations, contact: Department of Civil Rights at DCR@cityofmadison.com or 608-266-4910.

Call to Order/Roll Call

Public Comment

1. [90704](#) Public Comments (November 20, 2025)

Approval of Minutes

October 9, 2025: <http://madison.legistar.com/Calendar.aspx>

Disclosures and Recusals

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

New Business

2. [89696](#) Emergent Immigration, Deportation and Housing Issues
Peng Her, CEO, The Hmong Institute, and Brenda Yang, Dane County Board Supervisor, will share what is going on in the Hmong and Southeast Asian community regarding immigration and deportation issues.

December Speaker - Fabiola Hamdan, Dane County, Immigration Affairs Office
3. [88445](#) EOC 2025 Vacancies
Commissioner Esparza submitted a draft recruitment document.
4. [86102](#) Community Information Session
Proposed date and location - Thursday, December 11, 2025 at Goodman South Madison Public Library from 6 to 7:30 pm.
5. [90713](#) December 11, 2025 meeting - Virtual or In-Person?
6. [90714](#) Recognition of Ten Years of Service as an EOC Commission and Past President - Dr. Corinda Rainey-Moore
7. [90711](#) Meeting Dates for 2026

Discussion Items

8. [87443](#) Non-Discrimination Clause - Klebba
Attachments: [MGO39 language for March 2025 meeting](#)
9. [83906](#) Future Topics
Invite property management companies to discuss housing discrimination issues

Appeals Committee Meeting November 20, 2025 at 4pm

Reports

10. [77682](#) Alder Report to the EOC
11. [57765](#) EOD Manager Report:
Technology updates, HUD Project updates, Training and Outreach, Special
Projects, Employment/Housing/Public Accommodations Updates

Adjournment