

# MINIMUM WAGE SCALE

FOR

PUBLIC WORKS IMPROVEMENTS

APPROVED BY: BOARD OF PUBLIC WORKS

MADISON, WISCONSIN

FEBRUARY 1, 2005

The attached "Prevailing Wage Rate Determination: (Pages 1 through 12), issued February 1, 2005, is hereby approved as the Minimum Wage Scale of the City of Madison.

# PREVAILING WAGE RATE DETERMINATION

Issued by the State of Wisconsin  
Department of Workforce Development  
Pursuant to s. 66.0903, Stats.  
Issued On: 1/03/2005

**DETERMINATION NUMBER:** 200500003

**EXPIRATION DATE:** Prime Contracts MUST Be Awarded Or Negotiated On Or Before 12/31/2005. If NOT, You MUST Reapply.

**DESCRIPTION OF PROJECT:** All Public Works Construction Projects Subject to s. 66.0903, Stats.  
PROJECT NO: None

**LOCATION OF PROJECT:** City of Madison, Dane County, WI

**CONTRACTING AGENCY:** City of Madison

**CLASSIFICATION:** Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

**OVERTIME:** Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

**FUTURE INCREASE:** If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

**PREMIUM PAY:** If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

**SUBJOURNEY:** Wage rates may be available for some of the classifications indicated below with the exception of laborers, truck drivers and heavy equipment operators. Any employer that desires to use any subjourney classification on this project MUST request the applicable wage rate from this department PRIOR to the date such classification is used on this project. Form ERD-10880 is available for this purpose.

## BUILDING OR HEAVY CONSTRUCTION

Includes sheltered enclosures with walk-in access for the purpose of housing persons, employees, machinery, equipment or supplies and non-sheltered work such as canals, dams, dikes, reservoirs, storage tanks, etc. A sheltered enclosure need not be "habitable" in order to be considered a building. The installation of machinery and/or equipment, both above and below grade level, does not change a project's character as a building. On-site grading, utility work and landscaping are included within this definition. Residential buildings of four (4) stories or less, agricultural buildings, parking lots and driveways are NOT included within this definition.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Acoustic Ceiling Tile Installer	23.71	9.78	33.49
Boilermaker	27.64	14.28	41.92
Bricklayer, Blocklayer or Stonemason	26.16	6.40	32.56
Cabinet Installer	24.30	9.75	34.05
Carpenter	23.71	9.84	33.55
Carpet Layer or Soft Floor Coverer	23.71	9.84	33.55
Cement Finisher	24.91	9.82	34.73
Drywall Taper or Finisher	22.95	9.00	31.95

Future Increase(s): Add \$ 1.25 6/1/2005; Add \$1.20 6/1/2006.

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Electrician	27.13	13.84	40.97
Elevator Constructor	26.18	13.23	39.41
Fence Erector	17.04	3.13	20.17
Fire Sprinkler Fitter	29.29	11.50	40.79
Glazier	20.99	3.69	24.68
Heat or Frost Insulator	27.68	13.05	40.73
Future Increase(s): Add \$1.90 6/1/2005; Add \$2.10 6/1/2006.			
Insulator (Batt or Blown)	20.07	8.35	28.42
Ironworker	26.05	13.21	39.26
Lather	13.43	1.51	14.94
Line Constructor (Electrical)	28.21	11.65	39.86
Marble Finisher	22.60	10.00	32.60
Marble Mason	28.23	10.00	38.23
Metal Building Erector	25.05	12.61	37.66
Millwright	25.31	9.84	35.15
Overhead Door Installer	20.73	3.24	23.97
Painter	22.67	8.77	31.44
Pavement Marking Operator	18.68	1.69	20.37
Piledriver	24.21	9.84	34.05
Pipeline Fuser or Welder (Gas or Utility)	38.89	14.05	52.94
Plasterer	22.58	10.72	33.30
Plumber	30.25	9.29	39.54
Refrigeration Mechanic	27.66	12.29	39.95
Roofer or Waterproofing	22.00	4.51	26.51
Sheet Metal Worker	26.71	14.34	41.05
Future Increase(s): Add \$1.50 on 6/1/05; Add \$.50 on 12/1/05			
Steamfitter	31.45	9.61	41.06
Future Increase(s): Add \$1.80 5/30/2005; Add \$2.00 5/29/2006			
Teledata Technician or Installer	19.44	7.09	26.53
Temperature Control Installer	28.06	9.59	37.65
Terrazzo Finisher	27.20	9.74	36.94
Terrazzo Mechanic	27.20	9.74	36.94
Tile Finisher	14.05	1.10	15.15
Tile Setter	24.75	7.17	31.92
Tuckpointer, Caulker or Cleaner	27.78	11.00	38.78
Future Increase(s): Add \$1.60 on 6/6/05; Add \$1.60 on 6/5/06			
Underwater Diver (Except on Great Lakes)	24.21	9.84	34.05
Well Driller or Pump Installer	19.46	10.80	30.26
Siding Installer	16.77	0.00	16.77
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	30.33	11.98	42.31
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	22.57	10.25	32.82
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	15.93	8.85	24.78
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	18.34	9.03	27.37
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	15.52	8.22	23.74

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>TRUCK DRIVERS</b>			
Single Axle or Two Axle	21.03	12.64	33.67
Three or More Axle	15.93	8.85	24.78
Articulated, Euclid, Dumptor, Off Road Material Hauler	14.99	9.67	24.66
Pavement Marking Vehicle	19.77	9.08	28.85
Truck Mechanic	16.03	2.41	18.44
<b>LABORERS</b>			
General Laborer	20.28	7.90	28.18
Asbestos Abatement Worker	21.57	6.47	28.04
Landscaper	15.46	0.00	15.46
Gas or Utility Pipeline Laborer (Other Than Sewer and Water)	21.51	7.89	29.40
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.22	2.05	19.27
Railroad Track Laborer	11.94	1.18	13.12
<b>HEAVY EQUIPMENT OPERATORS SITE PREPARATION, UTILITY AND LANDSCAPING WORK ONLY</b>			
Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5cu yards or more capacity; Power Subgrader; Asphalt Milling Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Trencher; Post Hole Digger or Driver; Tug or Launch (not performing work on the Great Lakes)	26.14	13.80	39.94
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Broom or Sweeper; Environmental Burner	27.52	13.70	41.22
Future Increase(s): Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08			
Crusher, Screening or Wash Plant; Air Compressor (400 CFM or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	26.14	13.80	39.94
<b>HEAVY EQUIPMENT OPERATORS EXCLUDING SITE PREPARATION, UTILITY, PAVING AND LANDSCAPING WORK</b>			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	27.67	13.80	41.47
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	27.17	13.80	40.97

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Crane (Go-Devil Type) or Truck Mounted Hydraulic Crane (10 Tons or Under); Backhoe (Track Type) Having a Mfr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Forklift (Machinery Moving or Steel Erection); Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Hydro-Blaster (10,000 PSI or Over); Post Hole Digger or Driver; Railroad Track Rail Leveling Machine, Tie Placer, Extractor, Tamper, Stone Leveler or Rehabilitation Equipment	25.24	12.70	37.94
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	25.24	12.70	37.94
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	17.36	2.94	20.30
Oiler; Forklift	21.20	5.25	26.45
Gas or Utility Pipeline, Except Sewer and Water (Primary Equipment)	28.34	12.98	41.32
Gas or Utility Pipeline, Except Sewer and Water (Secondary Equipment)	16.50	5.83	22.33
Fiber Optic Cable Equipment	18.50	2.40	20.90

**SEWER, WATER OR TUNNEL CONSTRUCTION**

Includes those projects that primarily involve public sewer or water distribution, transmission or collection systems and related tunnel work (excluding buildings).

Bricklayer, Blocklayer or Stonemason	26.16	6.40	32.56
Carpenter	23.71	9.84	33.55
Cement Finisher	24.91	9.82	34.73
Electrician	27.13	13.84	40.97
Fence Erector	17.04	3.13	20.17
Ironworker	31.70	15.45	47.15
Line Constructor (Electrical)	28.21	11.65	39.86
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	25.76	14.43	40.19
Future Increase(s): Add \$1.45 on 6/6/05; Add \$1.45 on 6/5/06; Add \$1.45 on 6/4/07			
Premium Pay: Add \$.65 for Piledriver Loftsmen; Add \$.75 for Sheet Pile Loftsmen.			
Plumber	23.26	3.66	26.92
Steamfitter	30.65	8.66	39.31

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Teledata Technician or Installer	19.44	7.09	26.53
Tuckpointer, Caulker or Cleaner	27.08	10.05	37.13
Underwater Diver (Except on Great Lakes)	25.55	13.12	38.67
Well Driller or Pump Installer	19.46	10.80	30.26
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	30.33	11.98	42.31
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	22.57	10.25	32.82
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	19.31	5.80	25.11
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	18.34	9.03	27.37
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	15.52	8.22	23.74

**TRUCK DRIVERS**

Single Axle or Two Axle	21.03	12.64	33.67
Three or More Axle	19.31	5.80	25.11
Articulated, Euclid, Dumptor, Off Road Material Hauler	14.99	9.67	24.66
Pavement Marking Vehicle	19.77	9.08	28.85
Truck Mechanic	16.03	2.41	18.44

**LABORERS**

General Laborer	21.31	9.16	30.47
Future Increase(s): Add \$1.25 on 6/6/05; Add \$1.25 on 6/6/06			
Premium Pay: Add \$.20 for blaster, bracer, manhole builder, caulker, bottomman and power tool; Add \$.55 for pipelayer; Add \$1.00 for 0-15 lbs. compressed air; Add \$2.00 for over 15-30 lbs. compressed air; Add \$3.00 for over 30 lbs. compressed air.			
Landscaper	21.21	7.76	28.97
Flagperson or Traffic Control Person	17.84	7.38	25.22
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.22	2.05	19.27
Railroad Track Laborer	11.94	1.18	13.12

**HEAVY EQUIPMENT OPERATORS**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over	26.67	13.80	40.47
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Traveling Crane (Bridge Type); Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.	26.67	13.80	40.47
Truck Mounted Hydraulic Crane (10 Tons or Under); Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Concrete Pump, Grout Pump, or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete	26.14	13.80	39.94

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Manhoist or Elevator; Material or Stack Hoist; Trencher; Sideboom; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Ton or Under); Broom or Sweeper; Hoist (Tugger); Environmental Burner	16.75	10.00	26.75
Crusher, Screening or Wash Plant; Air, Electric or Hydraulic Jacking System; Air Compressor (400 CFM or Over); Generator (150 KW or Over); Pump (3 Inch or Over) or Well Points; Refrigeration Plant or Freeze Machine; Skid Steer Loader (With or Without Attachments); Robotic Tool Carrier (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor; High Pressure Utility Locating Machine (daylighting machine).	17.36	2.94	20.30
Oiler; Forklift	23.06	14.30	37.36
Future Increase(s): Add \$1.50 on 6/1/05; Add \$1.60 on 6/1/06; Add \$1.65 on 6/1/07			

**AIRPORT PAVEMENT OR STATE HIGHWAY CONSTRUCTION**

Includes all airport projects (excluding buildings) and all projects awarded by the Wisconsin Department of Transportation (excluding buildings).

Bricklayer, Blocklayer or Stonemason	28.38	10.20	38.58
Carpenter	23.71	9.84	33.55
Cement Finisher	22.50	10.80	33.30
Electrician	37.22	1.16	38.38
Fence Erector	17.04	3.13	20.17
Ironworker	26.05	13.21	39.26
Line Constructor (Electrical)	28.21	11.65	39.86
Painter	20.00	0.00	20.00
Pavement Marking Operator	19.77	9.08	28.85
Piledriver	24.21	9.84	34.05
Rofer or Waterproofer	22.00	4.51	26.51
Teledata Technician or Installer	19.44	7.09	26.53
Tuckpointer, Caulker or Cleaner	27.08	10.05	37.13
Underwater Diver (Except on Great Lakes)	24.21	9.84	34.05
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	30.33	11.98	42.31
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	23.36	10.97	34.33
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	20.44	10.13	30.57
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	18.98	9.71	28.69
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	16.06	8.87	24.93

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>TRUCK DRIVERS</b>			
Single Axle or Two Axle	14.60	6.52	21.12
Three or More Axle	19.45	12.01	31.46
Future Increase(s): Add \$1.65 on 5/1/05			
Articulated, Euclid, Dumptor, Off Road Material Hauler	19.39	10.70	30.09
Pavement Marking Vehicle	19.77	9.08	28.85
Shadow or Pilot Vehicle	14.60	6.52	21.12
Truck Mechanic	19.45	12.01	31.46
Future Increase(s): Add \$1.65 on 5/1/05			
<b>LABORERS</b>			
General Laborer	20.98	9.17	30.15
Future Increase(s): Add \$1.40 on 6/1/05; Add \$1.40 on 6/1/06; Add \$1.45 on 6/1/07; Add \$1.50 on 6/1/08; Add \$1.35 on 6/ 1/ 09.			
Premium Pay: Add \$.10 for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15 for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20 for blaster and powderman; Add \$.25 for bottomman; Add \$.35 for line and grade specialist; Add \$.45 for pipelayer.			
Landscaoper	20.98	9.17	30.15
Future Increase(s): Add \$1.40 on 6/1/05; Add \$1.40 on 6/1/06; Add \$1.45 on 6/1/07; Add \$1.50 on 6/1/08; Add \$1.35 on 6/ 1/ 09.			
Flagperson or Traffic Control Person	17.38	7.77	25.15
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.22	2.05	19.27
Railroad Track Laborer	11.94	1.18	13.12
<b>HEAVY EQUIPMENT OPERATORS</b>			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	26.52	13.70	40.22
Future Increase(s): Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	27.02	13.70	40.72
Future Increase(s): Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer	26.52	13.70	40.22

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Boring Machine (Horizontal, Vertical or Directional); Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes) Future Increase(s): Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08			
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Roller (5 Tons or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08	26.26	13.70	39.96
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor Future Increase(s): Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08	26.52	13.70	40.22
Fiber Optic Cable Equipment	18.50	2.40	20.90

**LOCAL STREET OR MISCELLANEOUS PAVING CONSTRUCTION**

Includes roads, streets, alleys, trails, bridges, paths, racetracks, parking lots and driveways (except residential or agricultural), public sidewalks or other similar projects (excluding projects awarded by the Wisconsin Department of Transportation).

Bricklayer, Blocklayer or Stonemason Future Increase(s): Add \$1.60 on 6/6/05; Add \$1.60 on 6/5/06	29.06	11.15	40.21
Carpenter	25.16	9.98	35.14
Cement Finisher	25.23	12.01	37.24
Electrician Future Increase(s): Add \$1.60 on 6/1/05	27.37	15.82	43.19
Fence Erector	17.04	3.13	20.17
Ironworker	26.05	13.21	39.26
Line Constructor (Electrical)	28.21	11.65	39.86
Painter	20.00	0.00	20.00
Pavement Marking Operator	23.46	9.45	32.91
Piledriver	24.21	9.84	34.05
Roofer or Waterproofer	22.00	4.51	26.51
Teledata Technician or Installer	19.44	7.09	26.53
Tuckpointer, Caulker or Cleaner	27.08	10.05	37.13
Underwater Diver (Except on Great Lakes)	24.21	9.84	34.05
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ONLY	30.33	11.98	42.31
Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	23.36	10.97	34.33
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	15.24	4.08	19.32
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	18.98	9.71	28.69
Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	16.06	8.87	24.93

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>TRUCK DRIVERS</b>			
Single Axle or Two Axle	14.60	6.52	21.12
Three or More Axle	15.24	4.08	19.32
Articulated, Euclid, Dumptr, Off Road Material Hauler	14.99	9.67	24.66
Pavement Marking Vehicle	19.77	9.08	28.85
Shadow or Pilot Vehicle	14.60	6.52	21.12
Truck Mechanic	16.03	2.41	18.44
<b>LABORERS</b>			
General Laborer	21.53	8.36	29.89
Landscaper	20.70	9.17	29.87
Future Increase(s): Add \$1.40 on 6/1/05; Add \$1.40 on 6/1/06; Add \$1.45 on 6/1/07; Add \$1.50 on 6/1/08; Add \$1.35 on 6/ 1/ 09.			
Flagperson or Traffic Control Person	15.22	9.10	24.32
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.22	2.05	19.27
Railroad Track Laborer	11.94	1.18	13.12
<b>HEAVY EQUIPMENT OPERATORS CONCRETE PAVEMENT OR BRIDGE WORK ONLY</b>			
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	22.00	3.62	25.62
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	26.52	13.70	40.22
Future Increase(s): Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08			
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Batch Plant; Power Subgrader; Concrete Spreader; Concrete Paver; Concrete Grinder or Planing Machine; Concrete Conveyor System; Concrete Slipform Placer; Curb and Gutter Machine; Air Track, Rotary or Percussion Drilling Machine; Straddle Carrier or Travel Lift; Trencher; Post Hole Digger or Driver; Tug or Launch (Not Performing Work on the Great Lakes)	25.80	12.70	38.50
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Concrete Saw (Vermeer Type); Concrete Bump Cutter or Grooving Machine; Tining or Curing Machine; Environmental Bumer	11.97	2.29	14.26
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or	25.97	13.70	39.67

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Extractor Future Increase(s): Add \$1.55 on 6/1/05; Add \$1.55 on 6/1/06; Add \$1.60 on 6/1/07; Add \$1.65 on 6/1/08			
Fiber Optic Cable Equipment	18.50	2.40	20.90

**HEAVY EQUIPMENT OPERATORS  
ASPHALT PAVEMENT OR OTHER WORK**

Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of Over 100 Tons; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 176 Feet or Over	22.00	3.62	25.62
Crane, Tower Crane or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under; Crane, Tower Crane or Derrick, With Boom, Leads and/or Jib Lengths Measuring 175 Feet or Under; Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. or Over; Caisson Rig; Pile Driver; Dredge (Not Performing Work on the Great Lakes)	26.02	12.70	38.72
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs.; Tractor or Truck Mounted Hydraulic Backhoe; Gradall (Cruz-Aire Type); Mechanic or Welder; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Breaker (Manual or Remote); Power Subgrader; Concrete Grinder or Planing Machine; Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Plant; Asphalt Paver; Asphalt Screed; Asphalt Milling Machine; Roller (Over 5 Ton); Shouldering Machine; Trencher; Post Hole Digger or Driver Future Increase(s): Add \$1.55 6/1/2005; Add \$1.55 6/1/2006; Add \$1.60 6/1/2007; Add \$1.65 6/1/2008; Add \$1.50 6/ 1/ 2009.	25.97	13.35	39.32
Farm or Industrial Type Tractor; Greaser; Compactor (Self-Propelled); Roller (5 Ton or Under); Broom or Sweeper; Environmental Burner Future Increase(s): Add \$1.55 6/1/2005; Add \$1.55 6/1/2006; Add \$1.60 6/1/2007; Add \$1.65 6/1/2008; Add \$1.50 6/ 1/ 2009.	25.97	13.35	39.32
Oiler; Crusher, Screening or Wash Plant; Air Compressor; Generator; Pump (3 Inch or Over) or Well Points; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher; Vibratory Hammer or Extractor	21.65	12.70	34.35
Fiber Optic Cable Equipment	18.50	2.40	20.90

**RESIDENTIAL OR AGRICULTURAL CONSTRUCTION**

**Includes single family houses or apartment buildings of no more than four (4) stories in height and all buildings, structures or facilities that are primarily used for agricultural or farming purposes, excluding commercial buildings. For classification purposes, the exterior height of a residential building, in terms of stories, is the primary consideration. All incidental items such as site work, driveways, parking lots, private sidewalks, private septic systems or sewer and water laterals connected to a public system and swimming pools are included within this definition. Residential buildings of five (5) stories and above are NOT included within this definition.**

Acoustic Ceiling Tile Installer	16.34	4.07	20.41
Boilermaker	27.64	14.28	41.92
Bricklayer, Blocklayer or Stonemason	26.42	11.70	38.12
Cabinet Installer	22.00	0.00	22.00
Carpenter	22.61	4.22	26.83

Fringe Benefits Must Be Paid On All Hours Worked

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
Carpet Layer or Soft Floor Coverer	20.36	2.58	22.94
Cement Finisher	23.23	5.18	28.41
Drywall Taper or Finisher	22.95	9.00	31.95
Future Increase(s): Add \$ 1.25 6/1/2005; Add \$1.20 6/1/2006.			
Electrician	22.37	8.08	30.45
Elevator Constructor	26.18	13.23	39.41
Fence Erector	17.06	2.07	19.13
Fire Sprinkler Fitter	29.29	11.50	40.79
Glazier	13.50	9.50	23.00
Heat or Frost Insulator	26.71	12.02	38.73
Insulator (Batt or Blown)	9.00	0.00	9.00
Ironworker	26.05	13.21	39.26
Lather	14.00	0.00	14.00
Marble Finisher	13.43	1.51	14.94
Marble Mason	9.00	0.00	9.00
Metal Building Erector	26.17	13.88	40.05
Overhead Door Installer	14.16	1.08	15.24
Painter	21.00	5.05	26.05
Pavement Marking Operator	18.68	1.69	20.37
Plasterer	22.58	10.72	33.30
Plumber	28.69	7.57	36.26
Refrigeration Mechanic	20.12	2.67	22.79
Rofer or Waterproofer	22.30	5.98	28.28
Sheet Metal Worker	19.20	4.62	23.82
Steamfitter	31.45	9.61	41.06
Future Increase(s): Add \$1.80 5/30/2005; Add \$2.00 5/29/2006			
Teledata Technician or Installer	13.80	1.50	15.30
Temperature Control Installer	15.50	0.00	15.50
Terrazzo Finisher	27.20	9.74	36.94
Terrazzo Mechanic	27.20	9.74	36.94
Tile Finisher	14.05	1.19	15.24
Tile Setter	16.00	0.50	16.50
Tuckpointer, Caulker or Cleaner	27.08	10.05	37.13
Well Driller or Pump Installer	17.74	7.57	25.31
Siding Installer	16.43	0.72	17.15

## TRUCK DRIVERS

Single Axle or Two Axle	24.09	2.35	26.44
Three or More Axle	15.05	9.21	24.26
Pavement Marking Vehicle	24.09	2.35	26.44
Truck Mechanic	16.03	2.41	18.44

**Fringe Benefits Must Be Paid On All Hours Worked**

<u>TRADE OR OCCUPATION</u>	<u>HOURLY BASIC RATE OF PAY</u>	<u>HOURLY FRINGE BENEFITS</u>	<u>TOTAL</u>
	\$	\$	\$
<b>LABORERS</b>			
General Laborer	19.96	6.10	26.06
Asbestos Abatement Worker	20.53	8.15	28.68
Landscaper	12.16	0.00	12.16
Fiber Optic Laborer (Outside, Other Than Concrete Encased)	17.22	2.05	19.27

**HEAVY EQUIPMENT OPERATORS**

Crane; Backhoe (Track Type); Tractor or Truck Mounted Hydraulic Backhoe; Bulldozer or Endloader; Grader or Motor Patrol; Scraper (Self Propelled or Tractor Drawn) 5 cu yards or more capacity; Concrete Pump, Grout Pump or Concrete Conveyor (Rotec or Bidwell Type); Concrete Breaker (Manual or Remote); Concrete Slipform Placer; Curb and Gutter Machine; Asphalt Paver; Roller (Over 5 Ton); Manhoist or Elevator; Material or Stack Hoist	24.93	7.69	32.62
Farm or Industrial Type Tractor; Compactor (Self-Propelled); Asphalt Screed; Roller (5 Tons or Under); Broom or Sweeper; Forklift; Skid Steer Loader (With or Without Attachments); Skid Rig; Stump Chipper; Mulcher	20.47	4.19	24.66

This document **MUST BE POSTED** by the **CONTRACTING AGENCY** in at least one conspicuous and easily accessible place **on the site of the project**. A local governmental unit may post this document at the place normally used to post public notices if there is no common site on the project. This document **MUST** remain posted during the entire time any worker is employed on the project and **MUST** be physically incorporated into the specifications and all contracts and most subcontracts. If you have any questions, please write to the Equal Rights Division, Labor Standards Bureau, P.O. Box 8928, Madison, Wisconsin 53708 or call (608) 266-0028.

**The following statutory provisions apply to local governmental unit public works projects and are set forth below pursuant to the requirements of s. 66.0903 (8), Stats.**

Each contractor, subcontractor or agent thereof performing work on a project that is subject to this section shall keep full and accurate records clearly indicating the name and trade or occupation of every person described in sub. (4) and an accurate record of the number of hours worked by each of those persons and the actual wages paid therefor.

Any contractor, subcontractor or agent thereof, who fails to pay the prevailing wage rate determined by the department under sub.(3) or who pays less than 1.5 times the hourly basic rate of pay for all hours worked in excess of the prevailing hours of labor determined under sub.(3), shall be liable to any affected employe in the amount of his or her unpaid wage or his or her unpaid overtime compensation and in an additional equal amount as liquidated damages. An action to recover the liability may be maintained in any court of competent jurisdiction by any employe for and in behalf of that employe and other employes similarly situated. No employe may be a party plaintiff to any such action unless the employe consents in writing to become such a party and the consent is filed in the court in which the action is brought. Notwithstanding s. 814.04 (1), the court shall, in addition to any judgment awarded to the plaintiff, allow reasonable attorney fees and cost to be paid by the defendant.