



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, October 11, 2021

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com.

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. Listen by Phone:
(877) 853-5257 (Toll Free)
Meeting ID: 942 8320 9432

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:32pm. Commissioners Schauf, Figueroa Velez, and Greer appeared via Zoom.

Present: 3 - Veronica Figueroa Velez; Mary Schauf and William Greer

Absent: 2 - Kevin C. Gundlach and Jacquelyn L. Boggess

APPROVAL OF MINUTES

A motion was made by Schauf, seconded by Figueroa Velez, to Approve the Minutes of the Meeting of September 13, 2021. The motion passed by voice vote/other.

PUBLIC COMMENT

1. [67758](#) Public Comment for the October 11, 2021 Police and Fire Commission Meeting

There was no public comment.

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

INITIAL HEARINGS

Commissioners Boggess and Gundlach joined the meeting during the first public hearing.

Present: 5 - Veronica Figueroa Velez; Kevin C. Gundlach; Mary Schauf; William Greer and Jacquelyn L. Boggess

2. [67759](#) Initial hearing in the matter of charges brought by Ross M. Graham, Complainant v. Officer Matthew Olson, Respondent

Attachments: [Graham Complaint.pdf](#)

Mr Graham appeared via Zoom. Officer Olson, represented by Attorney Schauer, appeared via Zoom.

Attorney Schauer submitted a motion to dismiss.

Mr Graham replied to the motion verbally.

3. [67760](#) Initial hearing in the matter of charges brought by Khaled Shabani, Complainant v. Officer Kraig Kalka, Respondent

Attachments: [Shabani v. Kalka.pdf](#)

Mr Shabani appeared via Zoom. Officer Kalka, represented by Attorney Schauer, appeared via Zoom.

Attorney Schauer submitted a motion to dismiss.

Mr Shabani stated that he had not received a copy of the motion to dismiss. Attorney Schauer stated that USPS delivery had been attempted. By mutual consent, the materials will be sent via email.

Mr Shabani stated that he would respond to the motion to dismiss in writing by October 25 for review by the Commissioners at the November 8 meeting. Both parties will exchange materials via email.

4. [67761](#) Initial hearing in the matter of charges brought by Khaled Shabani, Complainant v. Officer Ben Enstrom, Respondent

Attachments: [Shabani v Enstrom.pdf](#)

Mr Shabani appeared via Zoom. Officer Enstrom, represented by Attorney

Schauer, appeared via Zoom.

The parties agreed to exchange responses to a motion to dismiss via email for discussion by the Commission at the November 8, 2021 meeting.

CLOSED SESSION

A motion was made by Greer, seconded by Boggess, to Convene into Closed Session. The motion passed by voice vote/other.

- 5. [67762](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation); specifically:

to deliberate regarding motions and other preliminary matters, if any, related to the complaints set for initial hearing.

Action was voted on in open session

- 6. [67763](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session
A motion was made by Schauf, seconded by Figueroa Velez, to Reconvene into open session. The motion passed by voice vote/other.

The Commissioners reconvened in open session at 6:47pm.

Vote on item from closed session

A motion was made by Greer, seconded by Figueroa Velez, to Deny the motion to dismiss the complaint in the matter of Graham v Olson and to direct legal counsel to issue a written decision.

The motion passed by voice vote/other.

FIRE DEPARTMENT DISCUSSION ITEMS

Assistant Chief Tracy Burrus presented the report of the Madison Fire Department.

- 7. [67764](#) Update on 2021 Firefighter Hiring Process

Attachments: [2021 October Fire PFC Agenda.pdf](#)

There are 74 candidates. October 12 will be the final day of interviews. 50-55

candidates will proceed to the physical assessment.

Commissioners are welcome to attend the assessment.

- 8. [67765](#) General status report on Fire Department personnel investigations (if any)

The investigation into a possible violation of APM 3-5 being handled by DCR has concluded with all charges not sustained. The other investigations are ongoing.

The department anticipates between 14-18 retirements by the end of March.

POLICE DEPARTMENT DISCUSSION ITEMS

Lt Erik Fuhremann presented the report of the Police Department.

- 9. [67766](#) Consider the final recommendation of the Police Chief regarding promotion of the following candidates following completion of the probationary period:

Daniel Nale, Captain, effective October 18, 2021
Shannon Blackamore, Lieutenant, effective October 18, 2021
Wade Gummin, Sergeant, effective November 1, 2021

Attachments: [2021 October Police PFC Packet.pdf](#)

A motion was made by Gundlach, seconded by Greer, to accept the final recommendation of the Chief to promote the following:
Daniel Nale, Captain, effective October 18, 2021;
Shannon Blackamore, Lieutenant, effective October 18, 2021;
Wade Gummin, Sergeant, effective November 1, 2021

The motion passed by voice vote/other.

- 10. [67767](#) General status update on extension of probationary period

Lt Fuhremann notified the Commissioners of the extension. No action was required.

- 11. [67768](#) Update on 2022 Pre-Service Academy Hiring Process Timeline

Lt Fuhremann reviewed the ongoing timeline. The number of applications thus far is somewhat higher than the previous year.

Six officers were sworn in last Monday, October 4, from the accelerated class.

- 12. [67769](#) General status update on Police Department personnel investigations (if any)

A professional conduct investigation was opened regarding an incident of unprofessional behavior in a squad car that was widely reported in the press. The Dane County Sheriff's office is conducting an investigation.

There were no new suspensions requiring notification.

ADJOURNMENT

A motion was made by Schauf, seconded by Gundlach, to Adjourn. The motion passed by voice vote/other.

The meeting adjourned at 7:10pm