



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Agenda - Approved

POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Monday, October 11, 2021

5:30 PM

Virtual Meeting via Zoom

The City of Madison is holding the Police and Fire Commission meeting virtually to help protect our community from the Coronavirus (COVID-19) pandemic.

1. Written Comments: You can send comments on agenda items to pfc@cityofmadison.com.

2. Register for Public Comment:

- Register to speak at the meeting.
- Register to answer questions.
- Register in support or opposition of an agenda item (without speaking).

If you want to speak at this meeting you must register. You can register at <https://www.cityofmadison.com/MeetingRegistration>. When you register to speak, you will be sent an email with the information you need to join the virtual meeting.

3. Watch the Meeting: If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/WatchMeetings>

4. Listen by Phone:

(877) 853-5257 (Toll Free)

Meeting ID: 942 8320 9432

If you need an interpreter, translator, materials in alternate formats or other accommodations to access this service, activity or program, please call the phone number below immediately.

Si necesita un intérprete, un traductor, materiales en formatos alternativos u otros arreglos para acceder a este servicio, actividad o programa, comuníquese inmediatamente al número de teléfono que figura a continuación.

Yog tias koj xav tau ib tug neeg txhais lus, ib tug neeg txhais ntawv, cov ntaub ntawv ua lwm yam los sis lwm cov kev pab kom siv tau qhov kev pab, kev ua num los sis kev pab cuam no, thov hu rau tus xov tooj hauv qab no tam sim no.

City Clerk: (608) 266-4601

CALL TO ORDER / ROLL CALL

APPROVAL OF MINUTES

Consideration of Draft Minutes from September 13, 2021

PUBLIC COMMENT

1. [67758](#) Public Comment for the October 11, 2021 Police and Fire Commission Meeting

DISCLOSURES AND RECUSALS

Members of the body should make any required disclosures or recusals under the City's Ethics Code.

INITIAL HEARINGS

2. [67759](#) Initial hearing in the matter of charges brought by Ross M. Graham, Complainant v. Officer Matthew Olson, Respondent
3. [67760](#) Initial hearing in the matter of charges brought by Khaled Shabani, Complainant v. Officer Kraig Kalka, Respondent
4. [67761](#) Initial hearing in the matter of charges brought by Khaled Shabani, Complainant v. Officer Ben Enstrom, Respondent

CLOSED SESSION

5. [67762](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(a) (deliberating concerning a case which was the subject of a quasi-judicial hearing before the governmental body); Wis. Stat. § 19.85(1)(c) (considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility); and Wis. Stat. § 19.85(1)(g) (conferring with legal counsel for the governmental body who is rendering oral or written legal advice related to pending litigation); specifically:

to deliberate regarding motions and other preliminary matters, if any, related to the complaints set for initial hearing.
6. [67763](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session

FIRE DEPARTMENT DISCUSSION ITEMS

7. [67764](#) Update on 2021 Firefighter Hiring Process
Attachments: [2021 October Fire PFC Agenda.pdf](#)
8. [67765](#) General status report on Fire Department personnel investigations (if any)

POLICE DEPARTMENT DISCUSSION ITEMS

9. [67766](#) Consider the final recommendation of the Police Chief regarding promotion of the following candidates following completion of the probationary period:
- Daniel Nale, Captain, effective October 18, 2021
Shannon Blackamore, Lieutenant, effective October 18, 2021
Wade Gummin, Sergeant, effective November 1, 2021
- Attachments:** [2021 October Police PFC Packet.pdf](#)
10. [67767](#) General status update on extension of probationary period
11. [67768](#) Update on 2022 Pre-Service Academy Hiring Process Timeline
12. [67769](#) General status update on Police Department personnel investigations (if any)

ADJOURNMENT