



Madison Police and Fire Commission

Monthly Report

Stephanie Drescher, Captain of Police

July 2025

Promotions and Probationary Status

PFC Approval—Interim Approval for Promoted Positions (Step 1)

Name, Promoted Rank	Prior Rank	Effective Date
Tanner Sandmire, Investigator	Officer	08/10/2025

PFC Approval—File Review and Candidate Discussion (Step 2/Step 3)

Name, Promoted Rank	Current Rank	Effective Date
Glenn Davis, Lieutenant	Det Sgt	07/14/2025

PFC Approval—Completion of Probationary Period (Step 4)

Name, Promoted Rank	Off Probation Date
None	

Probationary Status Extension

Name, Rank	Revised Off Probation Date
None	

PFC Notice of Acting Promotion

Name, Promoted Rank - Acting	Prior Rank
None	

Retirements and Resignations

Name, Rank	MPD Start	Effective Date
David Dresser, Officer	05/2023	06/27/2025

2025-2026 Hiring Process Updates

- 2025-2026 Hiring List Consideration and Possible Action: None (0)
- 2025-2026 Eligibility List Consideration and Possible Action: Seven (7) candidates for consideration and potential approval
- 2025-2026 Hiring Process Statistics as of 07/09/2025

2025-2026 Promotional Process Updates

- 8 Sergeant candidates completed the written exam, Leader in Training Readiness Panel Discussion and Leadership Academy
- All are eligible to compete for promotion
- Promotional Field Training and Evaluation to begin mid-July

2025 Pre-Service Academy Update

- Starting week 8 – (32 recruit officers)
- 3 accelerated recruits started Field Training and Evaluation

PSIA Report/Discipline Attachments and Notices

- Professional Standards Open Case Memo
- No suspensions requiring notification to the PFC

CC

Jenna Rousseau, Counsel for PFC
Andy Schauer, Assistant City Attorney
John Patterson, Interim Chief of Police

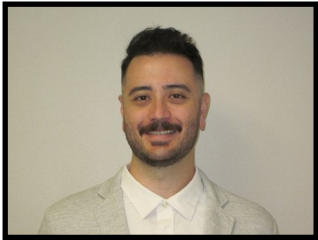
Madison Police Department
2025 - 2026 Hiring Process

Applicant	Hiring List	Eligibility List	Background List	Race	Sex	Age	LA	Education	Life / Work Experiences
Bohm, David C. Madison, WI		7/14/2025	5/1/2025	O	M	32		Associate's degree; Madison College (Culinary Arts)	Bohm is currently employed as a Head Chef. He also has experience with the following: 1. Lead Linecook/Supervisor 2. Kitchen Manager 3. Hospitality Supervisor
Clark, Cortez Verona, WI		7/14/2025	6/4/2025	AA	M	24		Bachelor's degree; UW Stevens Point (Social Work & Sociology)	Clark is currently employed as a police officer. He also has experience with the following: 1. Intensive In-home Therapy Aide 2. Customer Service 3. Stocker
Crook, Joseph C. Tacoma, WA		7/14/2025	5/1/2025	W	M	30		Bachelor's degree; UW Stevens Point (Sociology)	Crook is currently employed by the US Army as a Special Operations Sniper. He also has experience with the following: 1. Police Officer 2. Landscaper
Cullen, Kobe L. Green Bay, WI		7/14/2025	5/1/2025	O	M	22		High School graduate	Cullen has experience with the following: 1. US Army 2. Sales Associate
Czepczynski, Artur O. Sun Prairie, WI		7/14/2025	5/1/2025	W	M	47	Polish	Bachelor's degree; University of Minnesota - Duluth (Political Science)	Czepczynski was most recently employed as a Logistics Officer for the US Army.
Hermes, Andre L. Monona, WI		7/14/2025	6/4/2025	W	M	26		Bachelor's degree; UW Green Bay (Psychology)	Hermes is currently employed as a delivery driver. He also has experience with the following: 1. Manager 2. Sales Associate 3. Theater Associate

Madison Police Department
2025 - 2026 Hiring Process

Applicant	Hiring List	Eligibility List	Background List	Race	Sex	Age	LA	Education	Life / Work Experiences
Unitan, Thomas R. Stoughton, WI		7/14/2025	5/1/2025	W	M	22		81 credits towards a Bachelor's degree; UW Madison (Psychology/Legal Studies)	Unitan is currently employed as a Firefighter/EMT. He also has experience with the following: 1. Sales Associate

2025—2026 Eligibility List



David Bohm
Madison, WI



Cortez Clark
Verona, WI



Joseph Crook
Tacoma, WA



Kobe Cullen
Green Bay, WI



Artur Czepczynski
Sun Prairie, WI



Andre Hermes
Monona, WI



Thomas Unitan
Stoughton, WI

2025 - 2026 Hiring Process

7/9/2025

CATEGORY	Male	Female	C/M	C/F	AA/M	AA/F	H/M	H/F	NA/M	NA/F	API/M	API/F	O/M	O/F	TOTAL
TOTAL APPLICATIONS	95	17	65	14	6	1	13	2	0	0	5	0	6	0	112
FAILED TO APPEAR OR WITHDREW	44	4	32	3	3	0	5	1	0	0	2	0	2	0	48
NUMBER REMAINING	51	13	33	11	3	1	8	1	0	0	3	0	4	0	64
FAILED WRITTEN	6	1	3	1	2	0	1	0	0	0	0	0	0	0	7
NUMBER REMAINING	45	12	30	10	1	1	7	1	0	0	3	0	4	0	57
WITHDREW OR NO SHOW AT PHY AGILITY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	45	12	30	10	1	1	7	1	0	0	3	0	4	0	57
FAILED PHYSICAL AGILITY	2	0	1	0	0	0	0	0	0	0	0	0	1	0	2
NUMBER REMAINING	43	12	29	10	1	1	7	1	0	0	3	0	3	0	55
ADMISSIONS COMMITTEE	3	0	2	0	0	0	1	0	0	0	0	0	0	0	3
NUMBER REMAINING	40	12	27	10	1	1	6	1	0	0	3	0	3	0	52
WITHDREW OR NO SHOW PRIOR TO ORAL	2	0	2	0	0	0	0	0	0	0	0	0	0	0	2
NUMBER REMAINING	38	12	25	10	1	1	6	1	0	0	3	0	3	0	50
ORAL BOARD	9	3	5	3	0	0	2	0	0	0	1	0	1	0	12
NUMBER REMAINING	29	9	20	7	1	1	4	1	0	0	2	0	2	0	38
WITHDREW PRIOR TO BACKGROUND	3	4	3	3	0	0	0	1	0	0	0	0	0	0	7
NUMBER REMAINING	26	5	17	4	1	1	4	0	0	0	2	0	2	0	31
BACKGROUND	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ELIGIBILITY LIST	26	5	17	4	1	1	4	0	0	0	2	0	2	0	31
WITHDREW AFTER BACKGROUNDS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	26	5	17	4	1	1	4	0	0	0	2	0	2	0	31
CHIEF'S INTERVIEW/RIDE-ALONG/PSY	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	26	5	17	4	1	1	4	0	0	0	2	0	2	0	31
MEDICAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING	26	5	17	4	1	1	4	0	0	0	2	0	2	0	31
WITHDREW AFTER TENTATIVE JOB OFFER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
NUMBER REMAINING/HIRED	26	5	17	4	1	1	4	0	0	0	2	0	2	0	31
CATEGORY	Male	Female	C/M	C/F	AA/M	AA/F	H/M	H/F	NA/M	NA/F	API/M	API/F	O/M	O/F	TOTAL

Madison Police Department
CORRESPONDENCE / MEMORANDUM

Date: July 1, 2025

To: All Personnel

From: John Patterson, Acting Chief of Police

Re: **Promotion Announcement**

It is my pleasure to announce to the organization the following promotion, contingent on the approval of the Police and Fire Commission:

Police Officer Tanner Sandmire to Investigator

Police Officer Tanner Sandmire began his career with the MPD in September of 2017. He is currently assigned to our Community Outreach and Resource Education Team (CORE). During his tenure with MPD, Officer Sandmire has been a patrol officer, a field training officer, a domestic violence liaison officer, and a member of our MARI Team.

Officer Sandmire obtained an Associate's Degree in Liberal Arts from Madison College. He graduated from Upper Iowa University with a Bachelor's Degree in Human Services.

Please join me in congratulating Officer Sandmire on this well-deserved accomplishment!

