

Shows, Rebecca

From: Witzel-Behl, Maribeth
Sent: Wednesday, June 27, 2007 2:47 PM
To: Shows, Rebecca; Emanuel Scarbrough (emanuel_scarbrough@excite.com); Marlena Deutsch (marlenad@uwdc.org); Ohlsen, Robert; Paul Malischke (malischke@yahoo.com); Ragland, Enis; Sybil Better (smbetter@yahoo.com); Valerie Brown (valerieb@accessstoind.org); Warren Onken (wonken@sbcglobal.net)
Cc: 'rrodefeld@charter.net'; 'roie37@yahoo.com'; 'sue@scfl.org'; Schumacher, Michael
Subject: Memo from Labor Relations



Email to Madison
Election Advl..

-----Original Message-----

From: Deiters, Mike
Sent: Wednesday, June 27, 2007 12:25 PM
To: 'smbetter@yahoo.com'
Cc: Brandon, Zach; Goodwin, Roger; Witzel-Behl, Maribeth
Subject:

Ms. Better and Alder Brandon,

The intent of the attached letter is to point out that any potential conflicts between the proposed ordinance regarding "limitations on political and campaign activities of election employees" and the collective bargaining agreement between the City and Local 60, would be resolved with the contractual language prevailing.

Email to Madison Election Advisory Committee

Dear Ms. Better,

I am writing to you in regard to the election worker Ordinance that your committee will be discussing on Thursday, June 28.

I wish to point out some of the potential issues that may arise that could come in conflict with our collective bargaining agreement (CBA), especially with AFSCME local 60, AFL-CIO.

This proposed ordinance is aimed at the "limitations on political and campaign activities of election employees". The City of Madison has several classification of employees who could potentially work in the City Clerk's office on the processing of election results, they include:

- A. Regular employees hired or promoted into the Clerk's Office.
- B. Light-duty employees placed in the Clerk's Office during a rehab period following an on the job injury in other City agencies.
- C. Employees who "bump" into a position in the Clerk's Office from other agencies.
- D. Regular employees who volunteer to work in the Clerk's Office as election workers or to do clerical work on an overtime basis.

All of these employee transactions are conducted in accordance with the collective bargaining agreement or a Memorandum of Understanding with the Union.

While I can appreciate the intent of this proposed ordinance, it should be clearly understood that if a conflict occurs between the proposed ordinance and the Collective Bargaining Agreement, the CBA will prevail.