

TO: Finance Committee  
FROM: Ann Schroeder, Metro Transit  
DATE: August 13, 2024  
SUBJECT: Recreating Four Positions

At the request of Transit General Manager Justin Stuehrenberg and Transit Chief Maintenance Officer Tyson Roessler, Metro Transit is submitting a resolution to do the following:

- Delete vacant position #5120 in the Transit High Voltage Technician classification (CG41/R12) and recreate the position in the Transit Garage Dispatcher classification (CG41/R05). This position is currently in recruitment for this underfill.
- Delete vacant positions #5121 and 5122 in the Transit High Voltage Technician classification (CG41/R12) and recreate the positions in the Transit Maintenance Supervisor classification (CG44/R08).
- Delete position #3437 in the Transit Planner 3 classification (CG44/R10) and recreate it in the Transit Assistant Schedule Planner classification (CG44/R07) and reallocate the incumbent, N. Smithson, into the new classification.

The classification of Transit High Voltage Technician was added to the Transit Utility budget in 2023 to support the electric vehicle infrastructure as Metro Transit transitions to an electric fleet. Subsequently, an agreement was signed with New Flyer to not only install electric charging stations but also provide five years of warranty work and preventative maintenance for the equipment.

Due to the inclusion of maintenance on the charging equipment in the contract with New Flyer, Metro Transit does not have an immediate need for Transit High Voltage Technician positions to be filled. However, during this time of rapid change, including the staffing of a satellite garage at Hanson Road, Metro has additional needs in other maintenance positions, including Transit Garage Dispatcher and Transit Maintenance Supervisor.

In recreating the current three Transit High Voltage Technician positions as one Transit Garage Dispatcher and two Transit Maintenance Supervisors, as well as making a budgeted Transit Planner 3 position, currently underfilled, permanently a Transit Assistant Schedule Planner, there will be an annual salary savings of approximately \$10,000 in the Transit Utility Operating budget.

To fill Transit High Voltage Technician positions in the future, Metro Transit will need to make a request through the budget or resolution process.

Editor's Note:

Compensation Group/Range	2024 Annual Minimum (Step 1)	2024 Annual (Step 3*)	2024 Annual Maximum (Step 5)	2024 Annual Maximum (+12% longevity)
41/05	\$49,252	\$55,818	\$65,667	\$73,548
41/12	\$60,680	\$68,771	\$80,907	\$90,616
44/07	\$71,469	\$77,647	\$84,664	\$94,823
44/08	\$74,640	\$81,022	\$88,571	\$99,199
44/10	\$81,022	\$88,571	\$97,372	\$109,057

\*Represented employees start at step 3 per MOU with Teamsters Local 120

cc: Justin Stuehrenberg, Transit General Manager  
Tyson Roessler, Transit Chief Maintenance Officer  
Allisa Brown, Transit HR Manager  
Tom Kimble, Transit Finance Manager  
Erin Hillson, Human Resources Director  
Emaan Abdel-Halim, Human Resources Services Manager  
Kurt Rose, Employee and Labor Relations Manager  
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