



City of Madison

City of Madison
Madison, WI 53703
www.cityofmadison.com

Meeting Minutes - Approved POLICE AND FIRE COMMISSION

*Consider: Who benefits? Who is burdened?
Who does not have a voice at the table?
How can policymakers mitigate unintended consequences?*

Thursday, July 17, 2025

5:00 PM

Virtual meeting via Zoom

Special Meeting – Working Session – Discuss Hiring Process and Final Interview Questions

The City of Madison is holding the Police and Fire Commission meeting virtually.

1. **Written Comments:** You can send comments on agenda items to pfc@cityofmadison.com
2. **Public Comment:** public comment will not be taken at this special meeting
3. **Watch the Meeting:** If you would like to join the meeting as an observer, please visit <https://www.cityofmadison.com/watchmeetings>.
4. **Listen by Phone:**
(877) 853-5257 (Toll Free)
Webinar ID: 819 7455 6508

CALL TO ORDER / ROLL CALL

The meeting was called to order at 5:03pm. All attendees participated via Zoom.

The meeting was not recorded.

Present: 4 - Veronica Figueroa Velez; Mary Schauf; Martha J. Vukelich-Austin and Azure D. Fudge Hart

Excused: 1 - Kevin C. Gundlach

PUBLIC COMMENT

Public comment was not taken at this special meeting.

[87505](#)

Public Input on the Police Chief Hiring Process

Attachments:

[2025 Police Chief Job Posting.pdf](#)
[01182025 Paul Quinn Email](#)
[03102025 Feedback to PFC from Professional Civilian MPD Staff](#)
[03132025 Satya Rhodes-Conway Letter to PFC](#)
[03272025 Charles Barnhill Email](#)
[03282025 Heather Ayres Email](#)
[03292025 Dan Fitch Email](#)
[03302025 Paul Olson Email](#)
[04202025 George Silverwood Email](#)
[04152025 Kim Richman Public Comment](#)
[05052025 Joe Gothard Letter](#)
[05072025 Victor Wahl Letter](#)
[05282025 Gabriel Lee Email](#)
[06182025 Bonnie Roe Email](#)
[06182025 Joseph Keyes Email](#)
[06182025 Janet Hirsch Email](#)
[06222025 Nick Davies Email](#)
[07112025 Xong Vang Email](#)
[07112025 Andrew Dedrick Email](#)
[07112025 Bob Dole Email](#)
[07122025 Laura Bero Email.pdf](#)
[07142025 Mike Kohn Email.pdf](#)
[07142025 Linda Gerke Email.pdf](#)
[07142025 Latinx Consortium for Action Letter.pdf](#)
[07142025 David Couper Statement to PFC.pdf](#)
[07152025 Rose Gordon Email.pdf](#)
[07152025 Wendy Lee Email.pdf](#)
[07162025 Susan Williams Email.pdf](#)
[07282025 Kendall Rinders Email.pdf](#)
[07292025 Khaled Shabani Email.pdf](#)
[07302025 Bob Dole Email.pdf](#)
[07302025 Mike Kohn Email.pdf](#)
[08062025 Jael Currie Letter.pdf](#)

DISCLOSURES AND RECUSALS

There were no disclosures or recusals.

POLICE CHIEF HIRING PROCESS

1. [87966](#) Discussion of Police Chief Hiring Process

Commissioners went over the schedule details for the day of the final Chief interview. The rest of the discussion took place in closed session.

CLOSED SESSION

A motion was made by Vukelich-Austin, seconded by Fudge Hart, to convene into closed session. The motion passed by voice vote/other.

The commissioners convened into closed session at 5:12pm.

2. [88885](#) Contemplated closed session pursuant to Wis. Stat. § 19.85(1)(c) to discuss and take action, if appropriate, regarding employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; specifically:
- Discuss hiring process and interview questions for second round interviews
- Discussion took place in closed session with no actions to report.**
- Commissioner Figueroa Velez entered the meeting at 5:25pm. Commissioner Fudge Hart left the meeting at 5:30pm.**
3. [87969](#) Reconvene into open session to consider any remaining agenda items and to take action, if appropriate, regarding the items discussed in closed session.
- A motion was made by Schauf, seconded by Vukelich-Austin, to reconvene into open session. The motion passed by voice vote/other.**
- The commissioners reconvened into open session at 6:41pm.**

ADJOURNMENT

A motion was made by Vukelich-Austin, seconded by Schauf to Adjourn.

The meeting Adjourned at 6:42pm.